



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

May 18, 2023

Tiffany Mellado and Aleesha Hollis  
Avondale School District  
2940 Waukegan  
Auburn Hills, MI 48326

RE: License #: DC630275808  
**Avondale Early Learning Center-Auburn**  
**2900 Waukegan**  
**Auburn Hills, MI 48326**

Dear Ms. Mellado and Ms. Hollis:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your center on 05/18/2023. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

During the on-site inspection, I reviewed children's records and child care staff members' records. I observed children in care engaged in a variety of developmentally appropriate activities, including dancing and outdoor play. I observed large group which included story time. I also observed toileting, hand washing, meal service, and nap time. The child care staff members' interactions with the children were positive and nurturing. They were attentive to the children's needs.

The violations that were found are:

**R 400.8131 Professional development requirements.**

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

One of the five child care staff members was not trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children.

Child care staff member T.S. was hired in April 2023 and she has not completed the training.

**REPEAT VIOLATION ESTABLISHED**  
**LSR dated 03/18/2022**  
**Corrective Action Plan dated 03/16/2022**

On 05/18/2023, you gave us an acceptable written corrective action plan.

<b>During calendar year 2022:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Alicia Wiggins, Licensing Consultant  
Child Care Licensing Bureau  
611 W. Ottawa Street  
P.O. Box 30664  
Lansing, MI 48909  
(248) 369-7892