



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF  
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL  
LANSING

DR BEVERLY WALKER  
GRIFFEA  
ACTING DIRECTOR

**Report Type:** Interim  
**Inspection Type:** Interim

**Date of Inspection:** 05/28/2024  
**Date of Report:** 08/16/2024

Licensee Name(s)	License Number
South Lyon Community Schools/Early Childhood Ctr.	DC630267333
Capacity	Facility Name
72	Hardy Kids Club
Program Type	Licensee Designee(s)
Center	Michael Lloyd Kristine Cavicchiolo
Central Administrator(s)	Program Director(s) Name
	Alison Gearn <b>Qualifications:</b> Approved under previous ruleset Approved under previous ruleset <b>Date PD Approved:</b> 11/02/2018
Facility Address	Mailing Address
24650 Collingswood Drive South Lyon, MI 48178	310 N. Warren South Lyon, MI 48178
Facility Phone Number	Facility Email Address
(248) 573-8654	cavicchiolok@slcs.us

### Findings of the Inspection

A copy of this Interim Inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when Interim Inspection reports are completed can be found under [Overview of Licensing Reports](#).

The purpose of the Interim Inspection was to determine compliance with applicable licensing statutes and administrative rules for child care centers.

During the on-site inspection, I reviewed children’s records and staff members’ files. I observed children in care engaged in a variety of developmentally appropriate activities, including making arts

and crafts, playing board games, coloring, and playing a group game in the gym. I also observed toileting, hand washing, and snack. The caregivers' interactions with the children were positive and nurturing. They were attentive to the children's needs.

During the Interim Inspection, licensing consultant, Alicia Wiggins, found 8 violations. The violations are listed and explained below. Due to the violations, the licensee/licensee designee must send the bureau a [corrective action plan](#) by 09/05/2024. The corrective action plan may be submitted in the [Child Care Hub Information Record Portal \(CCHIRP\)](#). The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Due to the health and safety professional development training violations, all of the facility's child care staff members must complete the required training by 08/26/2024. This must be included in the facility's corrective action plan.

If you have any questions regarding the report, please contact licensing consultant, Alicia Wiggins, at (248) 369-7892 or [wigginsa@michigan.gov](mailto:wigginsa@michigan.gov). In the event that Alicia Wiggins is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at (517) 284-9730.

Inspection Details		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
78	8	0
<i>Number of Children's Records Reviewed: Number of Children Enrolled</i>	<i>Number of Child Care Staff Member Records Reviewed: Number of Staff Employed</i>	<i>Number of Volunteer Records Reviewed: Number of Volunteers</i>
10: 70	5: 8	0: 0
<i>Number of Children Observed: Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed: Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
21: 21	3: 3	0: 0
<i>Licensee Interviewed</i>	<i>Program Director Interviewed</i>	<i>Child Care Staff Members Interviewed</i>
Yes	Yes	Yes


<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
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R 400.8131(3)	Professional development requirements. Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.	One of the five child care staff members was not trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children. Child care staff member K.H. was hired in 09/2023, and she completed the training on 06/05/2024.	Violation Established
R 400.8131(4)	Professional development requirements. Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.	One of the five child care staff members did not complete prevention and control of infectious disease training, including immunizations before caring for children. Child care staff member K.H. was hired in 09/2023, and she completed the training on 06/05/2024.	Violation Established
R 400.8131(5)(a)	Professional development requirements. Administration of medication.	One of the five child care staff members did not complete administration of medication training within 90 days of being hired. Child care staff member K.H. was hired in 09/2023, and she completed the training on 06/06/2024.	Violation Established
R 400.8131(5)(b)	Professional development requirements. Prevention of and response to emergencies due to food and allergic reactions.	One of the five child care staff members did not complete prevention of and response to emergencies due to food and allergic reactions training within 90 days of being hired. Child care staff member K.H. was hired in 09/2023, and she	Violation Established

		completed the training on 06/06/2024.	
R 400.8131(5)(c)	Professional development requirements. Building and physical premises safety.	Two of the five child care staff members did not complete building and physical premises safety training within 90 days of being hired. Child care staff member K.H. was hired in 09/2023, and she completed the training on 06/10/2024. Child care staff member I.W. was hired in 10/2023, and she completed the training on 06/03/2024.	Violation Established
R 400.8131(5)(d)	Professional development requirements. Emergency preparedness and response planning.	Two of the five child care staff members did not complete emergency preparedness and response planning training within 90 days of being hired. Child care staff member K.H. was hired in 09/2023, and she completed the training on 06/10/2024. Child care staff member I.W. was hired in 10/2023, and she completed the training on 06/03/2024.	Violation Established
R 400.8131(5)(e)	Professional development requirements. Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.	One of the five child care staff members did not complete handling and storage of hazardous materials and appropriate disposal of bio-contaminants training within 90 days of being hired. Child care staff member K.H. was hired in 09/2023, and she completed the training on 06/06/2024.	Violation Established
R 400.8131(5)(g)	Professional development requirements. Child development.	One of the five child care staff members did not complete child development training within 90 days of being hired. Child care staff member K.H. was hired in 09/2023, and she	Violation Established

		completed the training on 06/06/2024.	
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Bureau Recommendation
Upon receipt of an acceptable corrective action plan, I recommend no change in the status of the license.

<b>Approved By:</b>			
			
Alicia Wiggins <b>Licensing Consultant</b>	08/16/2024 <b>Date</b>		