



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF  
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL  
LANSING

DR BEVERLY WALKER  
GRIFFEA  
DIRECTOR

08/16/2024

Kristine Cavicchiolo and Michael Lloyd  
Hardy Kids Club  
24650 Collingswood Drive  
South Lyon, MI 48178

License Number: DC630267333

Dear Ms. Cavicchiolo and Mr. Lloyd,

This letter is to advise you that the 08/16/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

<b>Violation cited</b>	<b>Noncompliance observed</b>	<b>Plan to correct</b>	<b>Date to be completed</b>
R 400.8131(3)	One of the five child care staff members was not trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children. Child care staff member K.H. was hired in 09/2023, and she completed the training on 06/05/2024.	New staff will complete prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children. Documentation of these tasks will be monitored by the Program Director.	08/16/2024
R 400.8131(4)	One of the five child care staff members did not complete prevention and control of infectious disease training, including immunizations before	New staff members will complete prevention and control of infectious disease training, including immunizations before caring for	08/16/2024

	caring for children. Child care staff member K.H. was hired in 09/2023, and she completed the training on 06/05/2024.	children. Documentation of these tasks will be monitored by the Program Director.	
R 400.8131(5)(a)	One of the five child care staff members did not complete administration of medication training within 90 days of being hired. Child care staff member K.H. was hired in 09/2023, and she completed the training on 06/06/2024.	New staff will complete training of administration of medication training within 90 days of being hired. Documentation of these tasks will be monitored by the Program Director.	08/16/2024
R 400.8131(5)(b)	One of the five child care staff members did not complete prevention of and response to emergencies due to food and allergic reactions training within 90 days of being hired. Child care staff member K.H. was hired in 09/2023, and she completed the training on 06/06/2024.	New hires will complete prevention of and response to emergencies due to food and allergic reactions training within 90 days of being. The Program Director will monitor the progress of this training and validate completion within the 90 days.	08/16/2024
R 400.8131(5)(c)	Two of the five child care staff members did not complete building and physical premises safety training within 90 days of being hired. Child care staff member K.H. was hired in 09/2023, and she completed the training on 06/10/2024. Child care staff member I.W. was hired in 10/2023, and she completed the training on 06/03/2024.	New hires will complete building and physical premises safety training within 90 days of being hired. The Program Director will monitor the progress of this training and document its completion.	08/16/2024
R 400.8131(5)(d)	Two of the five child care staff members did not complete emergency preparedness and response planning training	New staff members will complete emergency preparedness and response planning training within 90 days of	08/16/2024

	within 90 days of being hired. Child care staff member K.H. was hired in 09/2023, and she completed the training on 06/10/2024. Child care staff member I.W. was hired in 10/2023, and she completed the training on 06/03/2024.	being hired. The Program Director will monitor training progress and completion of training.	
R 400.8131(5)(e)	One of the five child care staff members did not complete handling and storage of hazardous materials and appropriate disposal of bio-contaminants training within 90 days of being hired. Child care staff member K.H. was hired in 09/2023, and she completed the training on 06/06/2024.	New staff will complete the handling and storage of hazardous materials and appropriate disposal of bio-contaminants training within 90 days of being hired. The Program Director will monitor progress of training and verify completion within 90 days.	08/16/2024
R 400.8131(5)(g)	One of the five child care staff members did not complete child development training within 90 days of being hired. Child care staff member K.H. was hired in 09/2023, and she completed the training on 06/06/2024.	New hires will complete child development training within 90 days of being hired. The Program Director will monitor progress of training and verify completion within 90 days.	08/16/2024

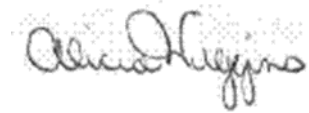
It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Alicia Wiggins at (248) 369-7892 or [wigginsa@michigan.gov](mailto:wigginsa@michigan.gov). In the event that Alicia Wiggins is not available and you need to

Speak to someone immediately, please contact the Child Care Licensing Bureau at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script, appearing to read "Alicia Wiggins". The signature is rendered in a light gray, dotted or pixelated style.

Alicia Wiggins, Licensing Consultant