



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

DR BEVERLY WALKER
GRIFFEA
ACTING DIRECTOR

Report Type : Interim
Inspection Type: Interim

Date of Inspection: 7/11/2024
Date of Report: 8/13/2024

Licensee Name(s)	License Number
Oakland University	
Capacity	Facility Name
150	Lowry Center for Early Childhood Education
Program Type	Licensee Designee(s)
Center	Joshua Kerr Yax
Central Administrator(s)	Program Director(s) Name
	Joshua Kerr Yax Qualifications: Date PD Approved:
Facility Address	Mailing Address
2200 N. Squirrel Rd 102 Pawley Hall OU, Rochester, MI, 48309	Oakland University 102 PH, Rochester, MI, 48309
Facility Phone Number	Facility Email Address
(248) 370-4107	yax@oakland.edu

Findings of the Inspection

A copy of this Interim inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when interim inspection reports are completed can be found under [Overview of Licensing Reports](#).

The purpose of the Interim inspection was to determine compliance with applicable licensing statutes and administrative rules for child care Center.

During the Interim inspection, licensing consultant RaSheeda Mitchell found 8 violations. The violations are listed and explained below. An acceptable written corrective action plan was received on 7/12/2024.

Due to the health and safety professional development training violation(s), all of the facility's child care staff members must complete the required training by 7/25/2024. This must be included in the facility's corrective action plan.

If you have any questions regarding the report, please contact licensing consultant, RaSheeda Mitchell, at (248) 762-1915. In the event that RaSheeda Mitchell is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Inspection Details		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
128	8	0
<i>Number of Children's Records Reviewed: Number of Children Enrolled</i>	<i>Number of Child Care Staff Member Records Reviewed: Number of Staff Employed</i>	<i>Number of Volunteer Records Reviewed: Number of Volunteers</i>
10:60	5:	0:0
<i>Number of Children Observed: Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed: Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
10:39	12:12	0:0
<i>Licensee Interviewed</i>	<i>Program Director Interviewed</i>	<i>Child Care Staff Members Interviewed</i>
Yes	Yes	Yes


<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
R 400.8131(12)	Professional development requirements. When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete	Multiple CCSMs failed to complete the required health and safety refresher course.	Repeat Violation Established LSR dated:03/25/2021 CAP dated:03/25/2021

	the activity within 6 months of the notice.		
R 400.8161(5)	Emergency procedures. A fire drill program, consisting of at least 1 fire drill quarterly, must be established and implemented.	A fire drill was missing for one quarter.	Repeat Violation Established LSR dated: 7/20/2023 CAP dated: 7/20/2023
R 400.8110(6)	Applicant; licensee; licensee designee; requirements. The licensee or licensee designee shall maintain accurate records detailing daily arrival and departure times for each child care staff member, child care aide, and volunteer.	Accurate attendance records for CCSM working were not maintained. A total of 4 CCSMs were not signed in.	Violation Established
R 400.8131(3)	Professional development requirements. Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.	Multiple CCSM's were missing the requirement of this training prior to working with children.	Violation Established
R 400.8131(4)	Professional development requirements. Before unsupervised contact with children, all child care staff members who work	Multiple CCSM's were missing the requirement of this training prior to working with children.	Violation Established

	<p>directly with children shall complete prevention and control of infectious disease training, including immunizations.</p>		
R 400.8131(5)	<p>Professional development requirements. Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:</p>	<p>Multiple CCSM's were missing the requirement of this training prior to working with children.</p>	<p>Repeat Violation Established</p> <p>LSR dated:03/25/2021 CAP dated:03/25/2021</p>
R 400.8152(5)	<p>Medication; administrative procedures. A child care staff member shall keep all medication out of the reach of children and shall return it to the child's parent or destroy it when the parent determines it is no longer needed or it has expired.</p>	<p>Expired medication was onsite for an enrolled child.</p>	<p>Repeat Violation Established</p> <p>LSR dated: 7/20/2023 CAP dated: 7/20/2023</p>
R 400.8112(2)(f)	<p>Comprehensive background check; fingerprinting. Immediately disconnect each individual from the system once he or she is no longer a licensee, licensee designee, child care staff member, child</p>	<p>Over 40 individuals were connected to the CCBC system who no longer worked/volunteers at the facility.</p>	<p>Violation Established</p>

	care aide, or an unsupervised volunteer under the license.		
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Bureau Recommendation	
I recommend no change in the status of the license.	

Approved By:			
			
RaSheeda Mitchell Licensing Consultant	08/13/2024 Date		