



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

DR BEVERLY WALKER
GRIFFEA
DIRECTOR

7/12/2024

Lowry Center for Early Childhood Education
2200 N. Squirrel Rd
102 Pawley Hall OU,
Rochester, MI, 48309

License Number: DC630251436

Dear Joshua Yax,

This letter is to advise you that the 7/12/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8131(12)	Multiple CCSMs failed to complete the required health and safety refresher course.	All staff missing the 2023 required refresher will complete the course by 7/21/2023/ Moving forward I will ensure compliance.	7/21/2024
R 400.8161(5)	A fire drill was missing for one quarter.	We will be sure to practice fire drills at least once per quarter.	7/11/2024
R 400.8110(6)	Accurate attendance records for CCSM working was not maintained. A total of 4 CCSMs were not signed in.	I will discuss the importance of maintaining daily attendance. I will be responsible for random checks.	7/15/2024
R 400.8131(3)	Multiple CCSM's were missing the requirement of this training prior to working with children.	All staff will complete the requirements of this training upon hire for subrule 3 and 4 and within 90 days for rule 5.	7/21/2024

		Current staff missing this training will complete it within 10 days.	
R 400.8131(4)	Multiple CCSM's were missing the requirement of this training prior to working with children.	All staff will complete the requirements of this training upon hire for subrule 3 and 4 and within 90 days for rule 5. Current staff missing this training will complete it within 10 days.	7/21/2024
R 400.8131(5)	Multiple CCSM's were missing the requirement of this training prior to working with children.	All staff will complete the requirements of this training upon hire for subrule 3 and 4 and within 90 days for rule 5. Current staff missing this training will complete it within 10 days.	07/21/2024
R 400.8152(5)	Expired medication was onsite for an enrolled child.	All expired medications will be sent home to families immediately.	7/11/2024
R 400.8112(2)(f)	Over 40 individuals were connected to the CCBC system who no longer worked/volunteers at the facility.	Moving forward, individuals will be immediately disconnected or withdrawn from the finger printing system when they leave employment.	7/11/2024

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact RaSheeda Mitchell at mitchellr6@michigan.gov. In the event that RaSheeda Mitchell is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,

A handwritten signature in cursive script that reads "RaSheeda Mitchell". The signature is written in a dark ink and is positioned below the word "Sincerely,".

RaSheeda Mitchell, Licensing Consultant