



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

Marlon I. Brown, DPA  
ACTING DIRECTOR

**Report Type:** Confirmation Notice

**Report Date:** 11/22/2023

<b>Licensee Name(s)</b>	<b>License Number</b>
Grace Christian Learning Center	DC630096647
<b>Capacity</b>	<b>Facility Name</b>
204	Grace Christian Learning Center
<b>Program Type</b>	<b>Licensee Designee(s)</b>
Center	Rita Howard Richard Howard Misti Papuga
<b>Central Administrator(s)</b>	<b>Program Director(s) Name</b>
	Misti Papuga <b>Qualifications:</b> R 400.8113(7)(a) and (10) <b>Date PD Approved:</b> 10/31/2001
<b>Facility Address</b>	<b>Mailing Address</b>
2051 E Big Beaver Troy, MI 48083	2051 E Big Beaver Troy, MI 48083
<b>Facility Phone Number</b>	<b>Facility Email Address</b>
(248) 989-0045	mistipapuga@yahoo.com

**Incident Report Confirmation Notice**

The purpose of this confirming notice is to advise you that you were found to be in violation of the following statutory laws and/or rule:

Rule/Law Number	Rule Description
R 400.8340(9)	Beverages and food must be fed only to the child for whom the item is labeled.

On 11/09/2023, the center’s assistant director emailed an incident report. The incident report stated that on 11/09/2023, Child Care Staff Member (CCSM) M.A. grabbed the wrong bottle out of the refrigerator to feed Child A. CCSM M.A. grabbed Child B’s bottle of breastmilk. All three teachers in the classroom failed to follow the center’s procedures for infant feeding. CCSM M.A. and CCSM T.E. incorrectly applied the center’s bottle validation system, then they gave the bottle to CCSM S.D., who fed Child A the wrong bottle. Both families were contacted. Child A has not had a reaction to the other bottle.

On 11/13/2023, I spoke to the program director and licensee designee, Misti Papuga, via telephone regarding the incident report and R 400.8340 (9) Food services and nutrition, provided by parents. She restated the information that was stated in the incident report.

On 11/13/2023, I spoke to Child A's Mother via telephone. She confirmed that the center informed her that CCSMs did not follow the center's infant feeding procedure and Child A was given the wrong bottle on 11/09/2023. Her concern is that the center did not realize they had given her the wrong bottle until her husband brought it to their attention when he picked her up from the center on 11/09/2023 at 3:30 p.m. The wrong empty bottle was in her diaper bag when he picked her up and he informed the staff about the bottle. After he left the center, she figured that they had given Child A the wrong bottle. On 11/09/2023, she went to the center and spoke to the assistant director at 4:00 p.m. Child A had no adverse reaction to being fed the wrong bottle and her doctor said no testing is required at this time. Although, she spoke to Child B's Mother who stated she has no diseases, she may have testing completed to put her mind at ease. She has a meeting with the center today at 11: 30 a.m. to discuss what occurred. There are no other concerns regarding the center.

On 11/13/2023, I spoke to Child B's Mother via telephone. She confirmed that the center notified her about the incident on 11/09/2023. She was informed that Child B's breastmilk was given to another child that has the same first name and the same last name initial. There was no issue of Child B not having enough milk because she has not been wanting to drink the breastmilk. She informed the center to give Child B applesauce if she gets hungry. The center handled the incident appropriately and there are no concerns.

On 11/15/2023, I interviewed Ms. Papuga via telephone. She stated CCSM M.A. grabbed Child B's bottle of breastmilk from the refrigerator and put it in the bottle warmer. CCSM M.A. validated that the correct bottle was going to be fed to Child A. CCSM T.E. also looked at the bottle and wrote down on the bottle log that the correct bottle was going to be fed to Child A and put the bottle back in the bottle warmer. CCSM S.D. fed Child B's bottle to Child A. When Child A's Father came to pick Child A up, he noticed that the wrong bottle was in her diaper bag. Child A's Mother called the center and then went to the center and talked to the assistant director. The CCSMs failed to validate that the correct bottle was going to be fed to the correct child. The center's infant feeding policy has been revised to include that name alert stickers will be placed on all bottles of children that have the same/similar name and/or the same/similar initials. Also, only the primary caregiver can confirm the correct bottles are being fed to the correct child. The infant feeding policy was reviewed with all staff. Child A's bottles will be kept in a separate refrigerator and a photo of the bottle will be sent to her mother and the program director until Child A's Mother's feels comfortable that her child is going to be fed the correct bottle.

I reviewed the center's infant feeding policy which states the following:

Meals (Bottles) Bottle Validation Procedure (infant room only)

- 1<sup>st</sup> – A primary caregiver in the infant room (no substitute caregivers) will grab the bottle out of the refrigerator.
- 2<sup>nd</sup> – Primary caregiver grabs the clipboard containing the bottle validation form and the bottle out of the bottle warmer (or fridge if serving cold).
- 3<sup>rd</sup> – Primary caregiver reads child's first and last name, writes caregiver's initials on the bottle validation form under 'Bottle Feeder', notates the time, AND writes initials on the actual bottle.

- 4th – Primary caregiver brings bottle and form over to a 2nd caregiver in the room to have the 2nd caregiver confirm that they indeed have the correct bottle by reading the first and last name and will be giving it to the correct child. (feeding caregiver must be holding the child that will be fed, or have child near-by and clearly point that child out by description e.g. pink shirt and black pants etc.)
- 5<sup>th</sup> – The second caregiver initials the bottle validation form and the bottle, and also writes down the time that the bottle and child were validated on the form.
- 6th – Finally the baby can eat!

**Breast Milk/Allergy Risk**

- Due to the risk of blood borne pathogens in breast milk and/or allergies, feeding a child the wrong bottle is probable cause for termination. Validation system must be used exactly each and every time.

**Rule/Statutory Violations**

<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
R 400.8340(9)	Beverages and food must be fed only to the child for whom the item is labeled.	On 11/09/2023, CCSM S.D. fed Child A a bottle that was not labeled for her.	Violation Established

Due to the violations, you must send us a corrective action plan by 12/12/2023. You can use our corrective action plan form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:


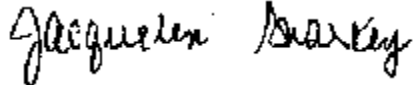
- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, there will be no change to your license status.

Please review this report for accuracy and contact your consultant, Alicia Wiggins, with any questions at (248) 369-7892 or [wigginsa@michigan.gov](mailto:wigginsa@michigan.gov). In the event that she is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at (517) 284-9730.

Child Care Licensing Bureau reports and related corrective action plans must be made available to parents. If you do not have internet available for online review, this report and any related corrective action plans must be filed in your licensing notebook. This report and any related corrective action

plans will be online for parents to review under the [Statewide Search for Licensed Child Care Centers and Homes](#).

Approved By:	
 November 22, 2023	 November 22, 2023
<b>Alicia Wiggins</b> Consultant Approved Date	<b>Jacquelin Sharkey</b> Area Manager Approved Date