



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

April 10, 2022

Karen King
Harmony Montessori
26341 Coolidge
Oak Park, MI 48237

RE: License #: DC630082423
Harmony Montessori
26341 Coolidge
Oak Park, MI 48237

Dear Ms. King:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 04/07/2022, I found 3 violations listed below and explained in the attached report:

- R 400.8131(10) Professional development requirements.
- R 400.8131(6) Professional development requirements.
- R 400.8143(6) Children's records.

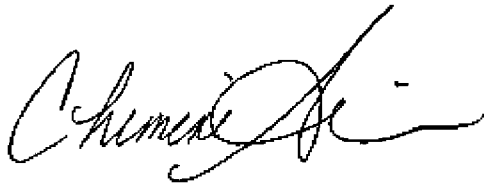
You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in black ink, appearing to read "Chimere Simmons". The signature is fluid and cursive, with a large initial "C" and a long horizontal stroke at the end.

Chimere Simmons, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(248) 881-6044

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC630082423
Licensee Name:	Harmony Montessori
Licensee Address:	26341 Coolidge Oak Park, MI 48237
Licensee Telephone #:	
Licensee/Designee:	Karen King, Designee
Name of Facility:	Harmony Montessori
Facility Address:	26341 Coolidge Oak Park, MI 48237
Facility Telephone #:	(248) 582-0552
Original Issuance Date:	09/02/1998
Capacity:	50
Age Range:	Ages 1 year 0 months Thru 6 years
Program Components:	PRESCHOOL SCHOOL AGE INFANT/TODDLER

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 04/07/2022
 Date of Environmental Health Inspection: N/A
 Date of Fire Safety Inspection: 06/15/2020
 Date of Lead Hazard Risk Assessment, if applicable: 04/17/2018
 Date of Documentation of Playground Compliance, if applicable: 06/27/2012

		No. of Records Reviewed
No. of children enrolled in care		35 10
No. of staff employed		8 6
No. of volunteers		0 0
No. of children present at time of inspection		17
No. of staff present at time of inspection		4
No. of volunteers present at time of inspection		0
No. of children interviewed/observed		17
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>
	Program Director	<input checked="" type="checkbox"/>
	Caregiving staff	<input checked="" type="checkbox"/>

Approved Child Use Space: The blue room, green room and main room are approved.
 Approved Program Director: Anna Fast and Karen King
 Approved Central Administrator: None
 Approved Variances: None
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8131 Professional development requirements.

(10) All child care staff members who work directly with children are required to be trained in first aid and pediatric, child,

and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired. Prior to issuing a license to operate a child care center, and prior to the renewal of a license, the department shall verify that at least 50% of the child care staff members who work directly with children are currently certified in first aid and pediatric, child, and adult CPR. Each of these child care staff member's first aid and CPR certificates must be valid and retained on file in the center.

All child care members' first aid and pediatric, child, and adult cardiopulmonary resuscitation expired on 03/07/2022.

R 400.8131 Professional development requirements.

(6) All child care staff members who work directly with children shall complete 16 clock hours of professional development annually on topics relevant to job responsibilities that include, but are not limited to, any of the following subjects:

- (a) Child development and learning.
- (b) Health, safety, and nutrition.
- (c) Family and community collaboration.
- (d) Program management.
- (e) Teaching and learning.
- (f) Observation, documentation, and assessment.
- (g) Interactions and guidance.
- (h) Child care center administrative rules.

Child care staff members KK, AF SC and CB did not have 16 clock hours of professional development training for 2021.

R 400.8143 Children's records.

(6) Within 30 days of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center a record of a physical evaluation of the child that notes any restrictions and is signed by a physician or the physician's designee. An electronic record from a physician's office will be accepted. The physical evaluation must be performed within 1 of the following time limits:

- (a) For an infant, within the preceding 3 months.
- (b) For toddlers, within the preceding 6 months.
- (c) For preschoolers, within the preceding 12 months.

Of the ten children's records reviewed, two of the children did not have a physical on file.

A corrective action plan was requested and approved on 04/07/2022. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

IV. RECOMMENDATION

I recommend issuance of a regular license to this child care center.



4/07/2022

Chimere Simmons
Licensing Consultant

Date