



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

ORLENE HAWKS
DIRECTOR

December 13, 2022

Sylvia Jordan
Family Victory Fellowship Church
19421 W. Ten Mile
Southfield, MI 48075

RE: License #: DC630081389
Victory Learning Center
19421 W. Ten Mile
Southfield, MI 48075

Dear Rev. Jordan:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 12/05/2022, I found 11 violation(s) listed below and explained in the attached report: listed below and explained in the attached report:

| |
|--|
| R400.8122 Lead caregiver; qualifications; responsibilities. |
| R400.8128 Staff; volunteer; tuberculosis. |
| R400.8131 Professional development |
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| R400.8134 Hand washing. |
| R400.8134 Hand washing. |
| R400.8173 Equipment. |
| R400.8176 Sleeping equipment |
| R400.8330 Food services and nutrition generally. |
| R400.8340 Food services and nutrition; provided by parents. |

Due to the violations, you must send us a corrective action plan by 01/12/2023. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.

- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Due to the infant safe sleep violation(s), all of your infant child care staff members must take training on infant safe sleep. This must be included in your corrective action plan. In addition, a follow up inspection may be made to check compliance with the infant safe sleep rules.

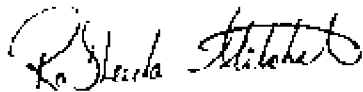
Upon receipt of an acceptable corrective action plan, a regular license will be issued. You will receive it in the mail.

| During calendar year 2021: | Total |
|---|--------------|
| Number of serious injuries that occurred in facility. | 0 |
| Number of deaths that occurred in the facility. | 0 |
| Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility. | 0 |

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (248) 975-5053.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



RaSheeda Mitchell, Licensing Consultant
 Bureau of Community and Health Systems
 611 W. Ottawa Street
 P.O. Box 30664
 Lansing, MI 48909
 (248) 762-1915

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

| | |
|--------------------------------|---|
| License#: | DC630081389 |
| Licensee Name: | Family Victory Fellowship Church |
| Licensee Address: | 19421 W. Ten Mile Southfield, MI 48075 |
| Licensee Telephone #: | N/A |
| Licensee/Designee: | Sylvia Jordan, Designee |
| Name of Facility: | Victory Learning Center |
| Facility Address: | 19421 W. Ten Mile Southfield, MI 48075 |
| Facility Telephone #: | (248) 799-0066 |
| Original Issuance Date: | 07/01/1998 |
| Capacity: | 92 |
| Age Range: | Ages Birth Thru 6 years |
| Program Components: | PRESCHOOL INFANT/TODDLER |

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 12/05/2022
 Date of Environmental Health Inspection: N/A
 Date of Fire Safety Inspection:
 Date of Lead Hazard Risk Assessment, if applicable:
 Date of Documentation of Playground Compliance, if applicable:

| | | No. of Records Reviewed |
|---|----------------------------|-------------------------------------|
| No. of children enrolled in care | 33 | 15 |
| No. of staff employed | 9 | 6 |
| No. of volunteers | 2 | 2 |
| No. of children present at time of inspection | 27 | |
| No. of staff present at time of inspection | 7 | |
| No. of volunteers present at time of inspection | 1 | |
| No. of children interviewed/observed | 27 | |
| Persons Interviewed: | Licensee/Licensee Designee | <input checked="" type="checkbox"/> |
| | Program Director | <input checked="" type="checkbox"/> |
| | Caregiving staff | <input checked="" type="checkbox"/> |

Approved Child Use Space: Lunch room, chapel, room 2, room 3, room 4, room 5, room 6 and room 7.
 Approved Program Director: Sylvia Jordan
 Approved Central Administrator: None
 Approved Variances: None
 Key Indicator Inspection: No.

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8122 Lead caregiver; qualifications; responsibilities.

(5) Lead caregivers shall meet 1 of the following qualifications shown in Table 3 of this rule.

Five of the five operating classrooms did not have a qualified lead caregiver. In viewing documentation for each Child Care Staff member (CCSM) it was determined they do not qualify for a variance.

R 400.8128 Staff; volunteer; tuberculosis.

A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours per week for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.

Six of the nine CCSM's (and 2 volunteers) did not have verification of TB status within 1 year of employment on file. Ms. Jordan is aware of this and shared all staff have been given a deadline to complete a TB.

R 400.8131 Professional development requirements.

(2) Child care staff members shall have training that includes information about prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.

Five of the CCSM's working with the infant and toddler age group did not have training that included prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers on file.

R 400.8131 Professional development requirements.

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

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Two of the CCSMs and 2 unsupervised volunteers did not have the requirements of this training on file (part 2 of MiRegistry).

R 400.8131 Professional development requirements.

(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.

Two of the CCSMs did not have the requirements of this training on file (part 2 of MiRegistry).

R 400.8134 Hand washing.

(3) Staff and volunteers shall ensure that children wash their hands at all of the following times:

(a) Before meals, snacks, or food preparation experiences.

Two children in the first steppers classroom did not have their hands washed prior to being served lunch.

R 400.8134 Hand washing.

(3) Staff and volunteers shall ensure that children wash their hands at all of the following times:

(b) After toileting or diapering.

The CCSM in the toddler classroom did not ensure a child washed his hands following diapering.

R 400.8173 Equipment.

(4) Play equipment, materials, and furniture, must be all of the following:

(b) Safe, clean, and in good repair.

A chair in the toddler classroom was soiled by a child. The chair was not cleaned afterwards and remained in the circle time area which was easily accessible for other children to use.

R 400.8176 Sleeping equipment

(12) A tightly fitted bottom sheet must cover the crib or porta-crib mattress with no additional padding placed between the sheet and mattress.

I observed 5 cribs in the infant and first stepper classrooms to have sheets that were not fitted. The sheets were visibly too large for the crib mattress.

R 400.8330 Food services and nutrition generally.

(23) Children shall not have beverage containers or food while they are walking around or playing.

I observed a child in the first steppers classroom walking around with her bottle for a short time before dropping it on the floor to transition to something else.

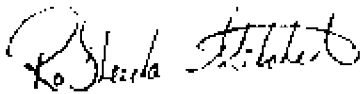
R 400.8340 Food services and nutrition; provided by parents.

(3) Breast milk, formula, milk, other beverages, and food furnished in a same-day supply must be covered and labeled with the child's first and last name and the date.

A bottle in the first steppers classroom was not covered with a cap. The CCSM's confirmed the bottle is brought in regularly without a cover.

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan, I recommend no change to the status of the license.



12/09/2022

RaSheeda Mitchell
Licensing Consultant

Date