



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

July 3, 2023

Susan Kenney  
3269 Theodore East  
Wixom, MI 48393

License #:	DC630078065 <b>For Little People</b> <b>49335 Wainstock</b> <b>Wixom, MI 48393</b>
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Dear Susan Kenney:

This letter is a follow-up to the Department’s findings regarding the interim inspection conducted at your center on 05/23/2023. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

During the onsite inspection, I observed the children in care engaged in a variety of developmentally appropriate activities, including group time, and large muscle outdoor play. The child care staff members were engaging in positive child/ adult interactions with the children in care. I observed staff conduct diapering and proper sanitation steps of the diapering area. I watched children in care participating in meal time and nap time.

The violations that were found are:

<b>R 400.8131</b>	<b>Professional development requirements.</b>
	(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

On 5/23/2023, when reviewing professional development requirements for child care staff member, S.A., (hired November 3, 2022), before caring for children, had not been trained on prevention of shaken baby syndrome, abusive head trauma and

<p>child maltreatment, and recognition and reporting of child abuse and neglect. This required training is a component of MiRegistry's Health and Safety Training Course 2. After the onsite inspection, I confirmed in MiRegistry, that child care staff member, S.A., completed this required training on 5/25/2023.</p>	
<b>R 400.8131</b>	<b>Professional development requirements.</b>
	<p>(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.</p>
<p>On 5/23/2023, when reviewing professional development requirements for child care staff member, S.A., (hired November 3, 2022), had not completed training in prevention and control of infectious disease training before unsupervised contact and working directly with children. This required training is a component of MiRegistry's Health and Safety Training Course 1. After the onsite inspection, I confirmed in MiRegistry, that child care staff member, S.A., completed this required training on 5/25/2023.</p>	
<b>R 400.8131</b>	<b>Professional development requirements.</b>
	<p>(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:</p> <ul style="list-style-type: none"> <li>(a) Administration of medication.</li> <li>(b) Prevention of and response to emergencies due to food and allergic reactions.</li> <li>(c) Building and physical premises safety.</li> <li>(d) Emergency preparedness and response planning.</li> <li>(e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.</li> <li>(f) Precautions in transporting children, if applicable.</li> <li>(g) Child development.</li> </ul>
<p>On 5/23/2023, when reviewing professional development requirements for child care staff member, S.A., (hired November 3, 2022), within 90 days of being hired and directly working with children, had not completed the required trainings, (a)-(g)). These required trainings are components of MiRegistry's Health and Safety Training Courses 1 and 2. After the onsite inspection, I confirmed in MiRegistry, that child care staff member, S.A., completed both required trainings on 5/25/2023.</p>	

On 5/23/2023, you gave us an acceptable written corrective action plan.

<b>During calendar year 2022:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, please contact the local office at 517-284-9730.

**Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.**

Sincerely,



Renee' Erve, Licensing Consultant  
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