



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

October 12, 2020

Lizabeth White
 L & A Educational Services Inc
 6280 Carroll
 West Bloomfield, MI 48322

RE: License #: DC630077836
Early Impressions
25000 W Ten Mile
Southfield, MI 48034

Dear Ms. White:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 10/12/2020, I found 3 violation(s), listed below and explained in the attached report:

- R 400.8146 Information provided to parents.**
- R 400.8182 Ratio and group size requirements.**
- R 400.8520 Interior finishes.**

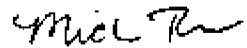
You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

During calendar year 2019:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (248) 975-5053.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Michelle Fruehan, Licensing Consultant
Bureau of Community and Health Systems
4th Floor, Suite 4B
51111 Woodward Avenue
Pontiac, MI 48342
(248) 672-9158

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #: DC630077836

Licensee Name: L & A Educational Services Inc

Licensee Address: 6280 Carroll
West Bloomfield, MI 48322

Licensee Telephone #:

Licensee/Designee: Lizabeth White, Designee

Name of Facility: Early Impressions

Facility Address: 25000 W Ten Mile
Southfield, MI 48034

Facility Telephone #: (248) 357-1740

Original Issuance Date: 12/04/1997

Capacity: 133

Age Range: Ages 2 years 0 months Thru 12 years

Program Components: SWIMMING
PRESCHOOL
INFANT/TODDLER
FOOD SERVICE

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 10/12/2020
 Date of Environmental Health Inspection: 11/08/2018
 Date of Fire Safety Inspection: 12/05/2019
 Date of Lead Hazard Risk Assessment, if applicable: N/A
 Date of Documentation of Playground Compliance, if applicable: 06/25/2016

		No. of Records Reviewed
No. of children enrolled in care	25	10
No. of staff employed	11	5
No. of volunteers	0	0
No. of children present at time of inspection	22	
No. of staff present at time of inspection	6	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	22	
Persons Interviewed:		
Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
Program Director	<input checked="" type="checkbox"/>	
Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: Room 1, 2, 3, 4, 5, and 6 on the lower level a
 Approved Program Director: Lizabeth White
 Approved Central Administrator: none
 Approved Variances: none
 Key Indicator Inspection: no

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8146

Information provided to parents.

(1) A center shall provide a written information packet to each parent enrolling a child that includes at least all of the following:

(l) Notice of the availability of the center's licensing notebook. The notice must include all of the following:

(i) The licensing notebook contains all the licensing inspection and special investigation reports and related corrective action plans for the last 5 years.

The center did not provide a written notice of the availability of the center's licensing notebook.

R 400.8182

Ratio and group size requirements.

(3) In each room or well-defined space, the maximum group size and ratio of child care staff members to children, including children related to a staff member or the licensee, must be as shown in Table 4:

d)Preschoolers, 4 years of age until school-age; Child Care Staff Member to Child Ratio is 1 to 12; no maximum group size.

The ratio of child care staff member to children in Room 5 was not met. There was one child care staff member and 13 preschoolers, ages 4 years old and up, from 10:16 am to 10:20 am and from 10:22 am to 10:25 am.

R 400.8520

Interior finishes.

(14) Combustible materials and decorations may be displayed on walls, not to exceed 20% of each wall in each room.

Combustible materials and decorations suspended from or near the ceiling are prohibited.

Decorations were suspended from the ceiling in classroom 5 and in the hallway.

IV. RECOMMENDATION

I recommend issuance of a regular child care license.

Michelle Fruehan

10/12/2020

Michelle Fruehan
Licensing Consultant

Date