



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF  
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL  
LANSING

Michelle Richard  
ACTING DIRECTOR

**Report Type** : Interim  
**Inspection Type:** Interim

**Date of Inspection:** 11/1/2023  
**Date of Report:** 5/7/2024

<b>Licensee Name(s)</b>	<b>License Number</b>
L & A Educational Services Inc	DC630077836
<b>Capacity</b>	<b>Facility Name</b>
133	Early Impressions
<b>Program Type</b>	<b>Licensee Designee(s)</b>
Center	Lizabeth Lynn White
<b>Central Administrator(s)</b>	<b>Program Director(s) Name</b>
	Lizabeth Lynn White <b>Qualifications:</b>  <b>Date PD Approved:</b> 2023-10-03
<b>Facility Address</b>	<b>Mailing Address</b>
25000 W Ten Mile, Southfield, MI, 48034	6280 Carroll, West Bloomfield, MI, 48322
<b>Facility Phone Number</b>	<b>Facility Email Address</b>
2483571740	info@earlyimpressionsschool.com

### Findings of the Inspection

A copy of this Interim inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when interim inspection reports are completed can be found under [Overview of Licensing Reports](#).

The purpose of the Interim inspection was to determine compliance with applicable licensing statutes and administrative rules for child care Center.

During the Interim inspection, licensing consultant Angela Histed found 1 violations. The violations are listed and explained below. Due to the violations, the licensee/licensee designee must send the bureau a [corrective action plan](#) by 5/28/2024. The corrective action plan may be submitted in the [Child Care Hub Information Record Portal \(CCHIRP\)](#). The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

If you have any questions regarding the report, please contact licensing consultant, Angela Histed, at (248) 917-1607. In the event that Angela Histed is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

<b>Inspection Details</b>		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
161	1	0
<i>Number of Children's Records Reviewed : Number of Children Enrolled</i>	<i>Number of Child Care Staff Member Records Reviewed : Number of Staff Employed</i>	<i>Number of Volunteer Records Reviewed : Number of Volunteers</i>
10 : 78	7: 7	0 : 0
<i>Number of Children Observed : Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed : Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
55 : 55	10 : 10	0: 0
<i>Licensee Interviewed</i>	<i>Program Director Interviewed</i>	<i>Child Care Staff Members Interviewed</i>
Yes	Yes	Yes


<b>Documentation of Required Inspections</b>		
<i>Type of Inspection</i>	<i>Date of Inspection</i>	<i>Findings</i>

<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
R 400.8131(12)	Professional development requirements. When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on	CCSM did not complete the 2020 and 2021 Health and Safety Refresher Trainings.	Violation Established

	MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 months of the notice.		
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Technical Assistance	
<i>Rule Number</i>	<i>Rule</i>

Bureau Recommendation
Upon receipt of an acceptable correction plan, I recommend no change in the status of the license.

<b>Approved By:</b>			
			
Angela Histed <b>Licensing Consultant</b>	05/07/2024 <b>Date</b>		