



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

November 24, 2021

Lizabeth White
L & A Educational Services Inc
6280 Carroll
West Bloomfield, MI 48322

RE: License #: DC630077836
Early Impressions
25000 W Ten Mile
Southfield, MI 48034

Dear Ms. White:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your center on 11/17/2021. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

The violations that were found are:

R 400.8182 Ratio and group size requirements.

(3) In each room or well-defined space, the maximum group size and ratio of child care staff members to children, including children related to a staff member or the licensee, must be as shown in Table 4:

a) Infants and toddlers, ages 12 months to 30 months of age, child care staff member to child ratio is 1 to 4 with a group size of no more than 12 children.

On 11/17/2021, Room 2 had 4 child care staff members and 13 children, ages 26 months through 3 years old. This room met ratio requirements; however, group size requirements were not met.

On 11/17/2021, you gave us an acceptable written corrective action plan.

During calendar year 2020:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Michelle Fruehan, Licensing Consultant
 Bureau of Community and Health Systems
 611 W. Ottawa Street
 P.O. Box 30664
 Lansing, MI 48909
 (248) 672-9158