



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

October 12, 2020

Lizabeth White
L & A Educational Services Inc
6280 Carroll
West Bloomfield, MI 48322

RE: License #: DC630077836

RE: SI LOG #: **Early Impressions
25000 W Ten Mile
Southfield, MI 48034**

Dear Ms. White:

This letter is to advise you that the corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8146 Information provided to parents.	The center did not provide a written notice of the availability of the center's licensing notebook.	An addendum will be made to the parent hand book regarding the availability of the licensing notebook.	10/19/2020
R 400.8182 Ratio and group size requirements.	The ratio of child care staff member to children in Room 5 was not met. There was one child care staff member and 13 preschoolers, ages 4 years old and up, from 10:16 am	The licensee will ensure that ratios are met at all times.	10/12/2020

	to 10:20 am and from 10:22 am to 10:25 am.		
R 400.8520 Interior finishes.	Decorations were suspended from the ceiling in classroom 5 and in the hallway.	Materials will be removed.	10/12/2020

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (248) 975-5053.

Sincerely,



Michelle Fruehan, Licensing Consultant
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 4th Floor, Suite 4B
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 Pontiac, MI 48342
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