



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

May 24, 2023

Janice Smith
OLHSA
196 Cesar E. Chavez
Pontiac, MI 48343

RE: License #: DC630073091
2023D0499010
RE: SI LOG #: **OLHSA Pontiac Head Start**
196 Cesar E. Chavez
Pontiac, MI 483438109

Dear Ms. Smith:

This letter is to advise you that the 05/17/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8125(1) Staff; volunteer; requirements	On 01/10/2023 Staff Member A did not provide appropriate care and supervision when she instructed the children in classroom 204 to hit Child A in retaliation for hitting them or taking their toys.	Staff Member A was immediately placed on administrative leave and was later terminated.	02/14/2023
R 400.8140(2)(d) Discipline	On 01/09/2023 Staff Member A used prohibited means of punishment when she threatened to strike Child A with her shoes when Child A refused to	Staff Member A was immediately placed on administrative leave and was later terminated.	02/14/2023

	pick up food that had fallen onto the floor.		
R 400.8140(2)(e) Discipline	On 01/17/2023 Staff Member A used prohibited means of punishment by depriving Child A of her lunch because Child A refused to sit down and eat when she was initially asked.	Staff Member A was immediately placed on administrative leave and was later terminated.	02/14/2023
R 400.8330(9) Food services and nutrition generally	On 01/17/2023 Staff Member A deprived Child A of her lunch by forcing her to lie down for naptime without eating.	Staff Member A was immediately placed on administrative leave and was later terminated.	02/14/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Jennifer Koluch, Licensing Consultant
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 611 W. Ottawa Street
 P.O. Box 30664
 Lansing, MI 48909
 (248) 904-7629