



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

ORLENE HAWKS
DIRECTOR

June 7, 2022

Lenea Renshaw
Renshaw Lenea L
728 Helene
Royal Oak, MI 48067

RE: License #: DC630070751
Nenes Childcare Center
335 W Eleven Mile Rd
Madison Hts, MI 48071

Dear Ms Renshaw:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 5/25/2022, I found eight violation(s) listed below and explained in the attached report:

- R 400.8113 Program director qualifications; responsibilities.**
- R 400.8122 Lead caregiver; qualifications; responsibilities.**
- R 400.8131 Professional development requirements.**
- R 400.8131 Professional development requirements.**
- R 400.8131 Professional development requirements.**
- R 400.8161 Emergency procedures.**
- R 400.8161 Emergency procedures.**
- R 400.8305 Plan review; approval; inspections.**

Due to the violations, you must send us a corrective action plan by 6/26/2022. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

I recommend issuance of a 1st provisional license. If you accept the provisional license, you must sign and return the enclosed waiver form. If you do not accept the provisional license, the matter will be forwarded to the disciplinary unit.

During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in black ink that reads "J. Manchester". The signature is written in a cursive, slightly slanted style.

Jinelle M. Manchester, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(313) 938-6141

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #: DC630070751

Licensee Name: Renshaw Lenea L

Licensee Address: 728 Helene
Royal Oak, MI 48067

Licensee Telephone #: (248) 544-4408

Licensee/Designee: Lenea Renshaw, Designee

Name of Facility: Nenes Childcare Center

Facility Address: 335 W Eleven Mile Rd
Madison Hts, MI 48071

Facility Telephone #: (248) 544-4408

Original Issuance Date: 04/04/1996

Capacity: 60

Age Range: Ages Birth Thru 12 years

Program Components: TRANSPORTATION
PRESCHOOL
SCHOOL AGE
INFANT/TODDLER
FOOD SERVICE

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 05/25/2022
 Date of Environmental Health Inspection:
 Date of Fire Safety Inspection:
 Date of Lead Hazard Risk Assessment, if applicable:
 Date of Documentation of Playground Compliance, if applicable:

		No. of Records Reviewed	
No. of children enrolled in care	55	10	
No. of staff employed	12	12	
No. of volunteers	0	0	
No. of children present at time of inspection	46		
No. of staff present at time of inspection	13		
No. of volunteers present at time of inspection	0		
No. of children interviewed/observed	46		
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
	Program Director	<input type="checkbox"/>	
	Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: infant, toddler, 2 1/2- 3, preschool rooms
 Approved Program Director: none
 Approved Central Administrator: none
 Approved Variances: none
 Key Indicator Inspection: no

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8113 Program director qualifications; responsibilities.

(2) A program director shall be present in the center in the following manner:

(a) Full time for programs operating less than 6 continuous hours.

(b) At least 50% of the time children are in care but not less than a total of 6 hours per day for programs operating 6 or more continuous hours.

On 5/25/2022, I arrived on site to find there is currently no approved program director for the facility. The previously approved program director, Kelsey Flanigan, has been gone since the fall of 2021.

R 400.8122 Lead caregiver; qualifications; responsibilities.

(5) Lead caregivers shall meet 1 of the following qualifications shown in Table 3 (a) – (g)

On 5/25/2022, the toddler room did not have a lead caregiver with the required credentials. Staff member, Amy Pickens, is currently working on obtaining the required number of CEUs to be approved. Additional educational resources and opportunities were given as consultation.

**REPEAT VIOLATION ESTABLISHED
LSR dated 10/26/2021
Corrective Action Plan dated 9/7/2021**

R 400.8131 Professional development requirements.

(10) All child care staff members who work directly with children are required to be trained in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired. Prior to issuing a license to operate a child care center, and prior to the renewal of a license, the department shall verify that at least 50% of the child care staff members who work directly with children are currently certified in first aid and pediatric, child, and adult CPR. Each of these child care staff member's first aid and CPR certificates must be valid and retained on file in the center.

On 5/25/2022, one of the 13 staff, Kathleen Smith, did not have proof of training in CPR and first aid.

R 400.8131 Professional development requirements.

(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 month of the notice.

On 5/25/2022, licensee and staff member, Lenea Renshaw, was not able to be found in MiRegistry. She had not completed the required health and safety refreshers for 2020, or 2021.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.
- (b) Prevention of and response to emergencies due to food and allergic reactions.
- (c) Building and physical premises safety.
- (d) Emergency preparedness and response planning.
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
- (f) Precautions in transporting children, if applicable.
- (g) Child development.

On 5/25/2022, licensee and staff member, Lenea Renshaw, was not able to be found in MIRRegistry. She had no documentation that she had completed the required trainings.

REPEAT VIOLATION ESTABLISHED
LSR dated 10/26/2021
Corrective Action Plan dated 9/7/2021

R 400.8161 Emergency procedures.

(5) A fire drill program, consisting of at least 1 fire drill quarterly, must be established and implemented.

On 5/25/2022, I reviewed the fire drill log for 2021/2022. Fire drills were only completed on 1/12/2021, 4/15/2021, and 8/19/2021. They have not been completed every three months.

R 400.8161 Emergency procedures.

(6) A tornado drill program, consisting of at least 2 tornado drills between the months of March through November, must be established and implemented.

On 5/25/2022, I reviewed the tornado drill log for 2021/2022. Tornado drills were only completed on 1/13/2021 and 8/2/2021. They did not complete two tornado drills between March and November of 2021.

R 400.8305 Plan review; approval; inspections.

(2) An inspection must be conducted by the local health department, and an approval granted indicating compliance with all of the rules in this part, except R 400.8330, 400.8335, and 400.8340, at all of the following times:

(a) Before issuance of an original license.

(b) Every 2 years, at the time of renewal, if the center has a private well or septic.

(c) Every 2 years, at the time of renewal, if the center provides food service where the food is prepared and served on-site, unless the kitchen is currently licensed to provide food service.

(d) Prior to adding a food service program.

(e) Prior to adding an infant or toddler program.

(f) When requested by the department.

On 5/25/2022, there had not been a completed environmental health prior to renewal. Licensee, Ms. Renshaw did say she had been working on getting someone out to do the inspection.

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan, I recommend a 1st provisional license be issued.

J. Manchester

6/6/2022

Jinelle M. Manchester
Licensing Consultant

Date

Jacquelin Sharkey

06/07/2022

Jacquelin Sharkey
Area Manager

Date