



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

March 9, 2023

Lenea Renshaw
 Renshaw Lenea L
 728 Helene
 Royal Oak, MI 48067

RE: License #: DC630070751

RE: SI LOG #: **Nenes Childcare Center
 335 W Eleven Mile Rd
 Madison Hts, MI 48071**

Dear Ms Renshaw:

This letter is to advise you that the 03/09/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#)

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8113 Program director qualifications; responsibilities.	On 1/5/2023, I observed approved program director, Kristi Roggenbuck, serving as the lead teacher in the preschool classroom. Ms. Roggenbuck must be available to perform program director duties at least six hours per day. Ms. Roggenbuck informed me that they were looking to hire a lead preschool teacher soon.	A preschool teacher was hired and Ms. Roggenbuck is now working in the office full time.	completed

R 400.8122 Lead caregiver; qualifications; responsibilities.	On 1/5/2023, I reviewed the file of the infant lead teacher, Pennyjo Dillow. She did not have proof of educational requirements on file.	Ms. Dillow will obtain her educational records and keep them on file.	4/5/2023
R 400.8122 Lead caregiver; qualifications; responsibilities.	On 1/5/2023, I reviewed the file of infant lead teacher, Pennyjo Dillow. She did not have proof of 3 semester hours, 4.5 CEUs, or 45 hours of MIRegistry approved infant and toddler development and care practices on file.	Ms. Dillow will obtain her educational records and keep them on file.	4/5/2023
R400.8176 Sleeping equipment.	On 1/5/2023, I observed a small plastic wading pool in the infant room. The pool was filled with folded blankets and an infant was laying on the blankets. Staff members said the infants take turns laying in the pool because it is padded and although the floor had carpet, was too hard for infants to lay on. Staff admitted to not washing the blankets between children laying on them. Consultation was provided and Ms. Renshaw agreed to remove the pool.	The wading pool has been removed.	completed
R400.8176 Sleeping equipment.	On 1/5/2023, I observed the napping cots stacked up with the children's blankets folded over them in a manner that caused the bedding to be touching one another.	The cots are no longer stacked on one another.	ongoing
R 400.8330 Food services and nutrition generally.	On 1/5/2023, there was not a printed and posted menu.	A menu has been made and has been posted.	ongoing

R 400.8330 Food services and nutrition generally.	On 1/5/2023, staff members served uncut hotdogs for lunch to the children. Two 2-year-olds were served the uncut hotdogs. When I pointed this out, staff members did take the hot dogs back and cut them for the two children.	Infants and toddlers will not be fed foods that could be choking hazards.	ongoing
R 400.8340 Food services and nutrition; provided by parents.	On 1/5/2023, some bottles in the infant room refrigerator did not have both first and last name with the date.	Bottles will be labeled with first and last name and date.	ongoing
R 400.8380 Maintenance of premises.	On 1/5/2023, I observed a small, decorated Christmas tree on top of the mini fridge in the infant classroom. It was in reach of the infants that could stand and pull up on the mini fridge. It was not secure and wobbled when the mini fridge was opened and closed. I also observed the cords to the radio to be dangling from a shelf and within reach of the infants that could stand or pull up. I taped the cords up to the shelf while I was onsite.	The Christmas tree has been removed and the cords are out of reach of children.	Completed and ongoing
R 400.8545 Fire extinguishers.	On 1/5/2023, I observed the fire extinguishers to be overdue for service. They were last serviced 9/2021 and were due to be serviced again 9/2022.	Fire extinguishers will be serviced.	2/1/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script that reads "J. Manchester".

Jinelle M. Manchester, Licensing Consultant
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P.O. Box 30664
Lansing, MI 48909
(313) 938-6141