



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

ORLENE HAWKS
DIRECTOR

June 29, 2022

Lenea Renshaw
Renshaw Lenea L
728 Helene
Royal Oak, MI 48067

RE: License #: DC630070751

RE: SI LOG #: **Nenes Childcare Center
335 W Eleven Mile Rd
Madison Hts, MI 48071**

Dear Ms Renshaw:

This letter is to advise you that the 06/24/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8113 Program director qualifications; responsibilities.	On 5/25/2022, I arrived on site to find there is currently no approved program director for the facility. The previously approved program director, Kelsey Flanigan, has been gone since the fall of 2021.	Either one or more staff will begin to take classes to gain approved semester hours to qualify as program director.	12/1/2022
R 400.8122 Lead caregiver; qualifications; responsibilities.	On 5/25/2022, the toddler room did not have a lead caregiver with the required credentials. Staff member, Amy Pickens, is currently working on obtaining the	Amy will continue to work on her lead teacher qualifications to be fully qualified.	12/1/2022

	required number of CEUs to be approved. Additional educational resources and opportunities were given as consultation.		
R 400.8131 Professional development requirements.	On 5/25/2022, one of the 13 staff, Kathleen Smith, did not have proof of training in CPR and first aid.	Kathleen is registered for CPR and first aid training with the city and will be certified.	9/1/2022
R 400.8131 Professional development requirements.	On 5/25/2022, licensee and staff member, Lenea Renshaw, was not able to be found in MIRegistry. She had not completed the required health and safety refreshers for 2020, or 2021.	Lenea will register for and complete all required trainings on MIRegistry.	9/1/2022
R 400.8131 Professional development requirements.	On 5/25/2022, licensee and staff member, Lenea Renshaw, was not able to be found in MIRegistry. She had no documentation that she had completed the required trainings.	Lenea will register for and complete all required trainings on MIRegistry.	9/1/2022
R 400.8161 Emergency procedures.	On 5/25/2022, I reviewed the fire drill log for 2021/2022. Fire drills were only completed on 1/12/2021, 4/15/2021, and 8/19/2021. They have not been completed every three months.	A fire drill was completed and will continue to be completed per the schedule as required.	6/1/2022
R 400.8161 Emergency procedures.	On 5/25/2022, I reviewed the tornado drill log for 2021/2022. Tornado drills were only completed on 1/13/2021 and 8/2/2021. They did not complete two tornado drills between March and November of 2021.	A tornado drill was completed and will continue to be completed per the schedule as required.	6/1/2022

R 400.8305 Plan review; approval; inspections.	On 5/25/2022, there had not been a completed environmental health prior to renewal. Licensee, Ms. Renshaw did say she had been working on getting someone out to do the inspection.	The Environmental Health Inspection has been scheduled for 7/11/2022.	7/11/2022
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Jinelle M. Manchester, Licensing Consultant
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