



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

May 12, 2022

Krupali Patel
KinderCare Education LLC
4900 Evergreen
Detroit, MI 48126

RE: License #: **DC630023073**
KinderCare Learning Center #1454
6615 Middlebelt Road
West Bloomfield, MI 48322

Dear Ms. Patel:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 05/05/2022, I found 19 violations listed below and explained in the attached report:

- R 400.8122 (2) (b) Lead caregiver; qualifications; responsibilities.
- R 400.8125 (4) Staff; volunteer; requirements.
- R 400.8128 Staff; volunteer; tuberculosis.
- R 400.8131 (3) Professional development requirements.
- R 400.8131 (4) Professional development requirements.
- R 400.8131 (5) (a) Professional development requirements.
- R 400.8131 (5) (b) Professional development requirements.
- R 400.8131 (5) (c) Professional development requirements.
- R 400.8131 (5) (d) Professional development requirements.
- R 400.8131 (5) (e) Professional development requirements.
- R 400.8131 (5) (g) Professional development requirements.
- R 400.8131 (10) Professional development requirements.
- R 400.8134 (2) (g) Hand washing.
- R 400.8134 (3) (a) Hand washing.
- R 400.8137 (1) (f) Diapering; toileting.
- R 400.8143 (6) (a) Children's records.

R 400.8143 (6) (b) Children's records.
R 400.8152 (8) Medication; administrative procedures.
R 400.8325 (1) Sanitization.

You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Alicia Wiggins, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(248) 369-7892

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #: DC630023073

Licensee Name: KinderCare Education LLC

Licensee Address: 5005 Meadows Road
Ste 200
Lake Oswego, OR 97035

Licensee Telephone #: (248) 855-1963

Licensee/Designee: Cheryl Tanasoff, Designee

Name of Facility: KinderCare Learning Center #1454

Facility Address: 6615 Middlebelt Road
West Bloomfield, MI 48322

Facility Telephone #: (248) 855-1963

Original Issuance Date: 09/06/1994

Capacity: 105

Age Range: Ages Birth Thru 12 years

Program Components: TRANSPORTATION
PRESCHOOL
SCHOOL AGE
INFANT/TODDLER

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 05/05/2022
 Date of Environmental Health Inspection: 04/25/2022
 Date of Fire Safety Inspection: 04/07/2022
 Date of Lead Hazard Risk Assessment, if applicable: N/A
 Date of Documentation of Playground Compliance, if applicable: 06/27/2018

		No. of Records Reviewed
No. of children enrolled in care	98	10
No. of staff employed	17	7
No. of volunteers	0	0
No. of children present at time of inspection	75	
No. of staff present at time of inspection	13	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	75	
Persons Interviewed:	Licensee/Licensee Designee	<input type="checkbox"/>
	Program Director	<input checked="" type="checkbox"/>
	Caregiving staff	<input checked="" type="checkbox"/>

Approved Child Use Space: All classrooms in the building.
 Approved Program Director: Krupali Patel
 Approved Central Administrator: None
 Approved Variances: None
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the on-site inspection, I observed children in care engaged in a variety of developmentally appropriate activities, including a coloring, playing with blocks, and outdoor play. I also observed toileting, diapering, hand washing, meal preparation and service, and naptime. The child care staff members’ interactions with the children were positive and nurturing.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8122 Lead caregiver; qualifications; responsibilities.

(2) At least 1 lead caregiver shall be assigned to each group of children in a self-contained or well-defined space and shall be present and providing care in the assigned group in the following manner:

(b) At least 6 hours per day for programs operating 6 or more continuous hours.

There is no lead caregiver in the pre-k room. The assigned lead caregiver's (T.S.) credentials could not be verified because her credentials were not in the file or in MiRegistry.

R 400.8125 Staff; volunteer; requirements.

(4) A licensee shall have a written policy regarding screening and supervision of staff and volunteers, including volunteers who are parents of a child in care. The policy must include a statement that any individual registered on the public sex offender registry (PSOR) is prohibited from having contact with any child in care.

The center did not have a volunteer screening policy that included a statement that any individual registered on the public sex offender registry is prohibited from having contact with any child in care.

REPEAT VIOLATION ESTABLISHED
LSR Report dated 07/12/2021
Corrective Action Plan dated 07/12/2021

R 400.8128 Staff; volunteer; tuberculosis.

A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours per week for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.

Five of the seven child care staff members did not have verification of TB status within one year before employment.

- Child care staff member (J.J.) was hired on 02/01/2022 and her TB testing was completed on 05/09/2022.
- Child care staff member (L.I.) was hired on 08/16/2021 and there is no verification that TB testing was completed.
- Child care staff member (F.K.) was hired on 09/22/2021 and her TB testing was completed on 05/07/2022.
- Child care staff member (A.B) was hired on 01/24/2022 and her TB testing was completed on 02/11/2022.
- Child care staff member (T.S.) was hired on 02/18/2022 and her TB testing was completed on 05/06/2022.

R 400.8131 Professional development requirements.

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

Three of the seven child care staff members were not trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children.

Child care staff member (L.I.) was hired on 08/16/2021, child care staff member (F.K.) was hired on 09/22/2021, and child care staff member (A.B) was hired on 01/24/2022. They have not completed the training.

R 400.8131 Professional development requirements.

(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.

Four of the seven child care staff members did not complete prevention and control of infectious disease training, including immunizations before caring for children.

- Child care staff member (E.H.) was hired on 12/21/2021 and she completed the training on 12/22/2021.
- Child care staff member (J.J.) was hired on 02/01/2022 and she completed the training on 002/02/2022.
- Child care staff member (F.K.) was hired on 09/22/2021 and she has not completed the training.
- Child care staff member (A.B) was hired on 01/24/2022 and she has not completed the training.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.

Two of the seven child care staff members did not complete administration of medication training within 90 days of being hired.

- Child care staff member (F.K.) was hired on 09/22/2021 and she has not completed the training.
- Child care staff member (A.B) was hired on 01/24/2022 and she has not completed the training.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (b) Prevention of and response to emergencies due to food and allergic reactions.

Two of the seven child care staff members did not complete prevention of and response to emergencies due to food and allergic reactions training within 90 days of being hired.

- Child care staff member (F.K.) was hired on 09/22/2021 and she has not completed the training.
- Child care staff member (A.B) was hired on 01/24/2022 and she has not completed the training.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (c) Building and physical premises safety.

Five of the seven child care staff members did not complete building and physical premises safety training within 90 days of being hired.

- Child care staff member (E.H.) was hired on 12/21/2021 and she has not completed the training.
- Child care staff member (J.J.) was hired on 02/01/2022 and she has not completed the training.
- Child care staff member (L.I.) was hired on 08/16/2021 and she has not completed the training.
- Child care staff member (F.K.) was hired on 09/22/2021 and she has not completed the training.
- Child care staff member (A.B) was hired on 01/24/2022 and she has not completed the training.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (d) Emergency preparedness and response planning.

Five of the seven child care staff members did not complete emergency preparedness and response planning training within 90 days of being hired.

- Child care staff member (E.H.) was hired on 12/21/2021 and she has not completed the training.

- Child care staff member (J.J.) was hired on 02/01/2022 and she has not completed the training.
- Child care staff member (L.I.) was hired on 08/16/2021 and she has not completed the training.
- Child care staff member (F.K.) was hired on 09/22/2021 and she has not completed the training.
- Child care staff member (A.B) was hired on 01/24/2022 and she has not completed the training.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.

Five of the seven child care staff members did not complete handling and storage of hazardous materials and appropriate disposal of bio-contaminants training within 90 days of being hired.

- Child care staff member (E.H.) was hired on 12/21/2021 and she has not completed the training.
- Child care staff member (J.J.) was hired on 02/01/2022 and she has not completed the training.
- Child care staff member (L.I.) was hired on 08/16/2021 and she has not completed the training.
- Child care staff member (F.K.) was hired on 09/22/2021 and she has not completed the training.
- Child care staff member (A.B) was hired on 01/24/2022 and she has not completed the training.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(g) Child development.

Two of the seven child care staff members did not complete child development training within 90 days of being hired.

- Child care staff member (F.K.) was hired on 09/22/2021 and she has not completed the training.
- Child care staff member (A.B) was hired on 01/24/2022 and she has not completed the training.

R 400.8131 Professional development requirements.

(10) All child care staff members who work directly with children are required to be trained in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired. Prior to issuing a license to operate a child care center, and prior to the renewal of a license, the department shall verify that at least 50% of the child care staff members who work directly with children are currently certified in first aid and pediatric, child, and adult CPR. Each of these child care staff member's first aid and CPR certificates must be valid and retained on file in the center.

Six of the seven child care staff members were required to be trained in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired. Six of the six child care staff members were not trained within 90 days of being hired.

- Child care staff member (E.H.) was hired on 12/21/2021.
- Child care staff member (J.J.) was hired on 02/01/2022.
- Child care staff member (L.I.) was hired on 08/16/2021.
- Child care staff member (F.K.) was hired on 09/22/2021.
- Child care staff member (A.B) was hired on 01/24/2022.
- Child care staff member (K.R.) was hired on 08/02/2021.

R 400.8134 Hand washing.

(2) All staff and volunteers shall wash their hands at all of the following times:

- (g) After handling bodily fluids.

In Toddler B room, child care staff member (A.B.) did not wash her hands after wiping two children's noses with a Kleenex.

R 400.8134 Hand washing.

(3) Staff and volunteers shall ensure that children wash their hands at all of the following times:

- (a) Before meals, snacks, or food preparation experiences.

In Toddler A room, the child care staff members did not ensure that the children washed their hands before eating lunch.

R 400.8137 Diapering; toileting.

(1) Except as provided in subrule (2) of this rule, diapering must occur in a designated diapering area that complies with all of the following:

(f) Is washed, rinsed, and sanitized after each use.

In the Infant room, the child care staff members did not wash, rinse, and sanitize the diapering pad after changing an infant's diaper. They did not wash or rinse the diapering pad. They used Ecolab TB disinfectant cleaner, which is not a commercial sanitizing solution nor is it a disinfecting wipe.

R 400.8143 Children's records.

(6) Within 30 days of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center a record of a physical evaluation of the child that notes any restrictions and is signed by a physician or the physician's designee. An electronic record from a physician's office will be accepted. The physical evaluation must be performed within 1 of the following time limits:

(a) For an infant, within the preceding 3 months.

Two of the ten children's records reviewed were infants. One of the two infant's records reviewed did not contain a physical evaluation within 30 days of the child's initial attendance that notes any restrictions and is signed by a physician or the physician's designee.

R 400.8143 Children's records.

(6) Within 30 days of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center a record of a physical evaluation of the child that notes any restrictions and is signed by a physician or the physician's designee. An electronic record from a physician's office will be accepted. The physical evaluation must be performed within 1 of the following time limits:

(b) For toddlers, within the preceding 6 months.

Four of the ten children's records reviewed were toddlers. One of the four toddler's records reviewed did not contain a physical evaluation within 30 days of the child's initial attendance that notes any restrictions and is signed by a physician or the physician's designee.

The child's initial attendance date was 07/12/2020 and the physical evaluation in the file was dated 09/03/2021.

R 400.8152 Medication; administrative procedures.

(8) Topical nonprescription medication, including but not limited to diapering cream, triple antibiotic, sunscreen, and insect repellent, requires written parental authorization annually.

In Toddler A's room, one child's diapering cream did not have written parental authorization.

**REPEAT VIOLATION ESTABLISHED
LSR Report dated 07/12/2021
Corrective Action Plan dated 07/12/2021**

R 400.8325 Sanitization.

(1) All tableware, utensils, food contact surfaces, and food service equipment must be thoroughly washed, rinsed, and sanitized after each use. Multi-purpose tables must be thoroughly washed, rinsed, and sanitized before and after they are used for meals or snacks.

In Toddler A room, the child care staff members did not wash, rinse, and sanitize the multi-purpose table before serving the children lunch.

Technical Assistance and Consultation were provided for the following:

- R 400.8143 (1) Children's records. We discussed that the child information cards must be completely filled out by parents.
- R 400.8164 (3) Telephone service. Include the facility's physical address and 2 main cross streets to emergency number poster.
- R 400.8173 (2) Equipment. The current list of unsafe children's products that is provided by the department must be conspicuously posted in the center.
- R 400.8176 (18) (b) Sleeping equipment. We discussed that cots must be at least 18 inches apart.
- R 400.8161 (2) (g) and (h) Emergency procedures. Update emergency plans and crisis management plans to include a plan for how toddlers and children with chronic medical conditions will be accommodated during each type of emergency.

IV. RECOMMENDATION

I recommend issuance of a regular license to this child care center.



May 12, 2022

Alicia Wiggins
Licensing Consultant

Date