



STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

GRETCHEN WHITMER  
GOVERNOR

ORLENE HAWKS  
DIRECTOR

June 30, 2023

Krupali Patel  
KinderCare Education LLC  
40605 Eschenburg Drive  
Clinton Township, MI 48038

RE: License #: DC630023073  
**KinderCare Learning Center #1454**  
**6615 Middlebelt Road**  
**West Bloomfield, MI 48322**

Dear Ms. Patel:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your center on 06/29/2023. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

During the on-site inspection, I reviewed children's records and child care staff members' records. I observed children in care engaged in a variety of developmentally appropriate activities, including dramatic play. I observed large group which included an in-house puppet show field trip. I also observed diapering, toileting, hand washing, meal service, and nap time. The child care staff members' interactions with the children were positive and nurturing. They were attentive to the children's needs.

The violations that were found are:

**R 400.8112**

**Comprehensive background check; fingerprinting.**

(5) An individual who requires a comprehensive background check under section 5n of the act, MCL 722.115n, shall submit to the department, on a form prescribed by the department, all personally identifiable information necessary to conduct the comprehensive background check, including all of the following:

(a) Full legal name.

(b) All other names used in the past, including any maiden name or alias, the approximate date the other name was used, and the reason for the name change.

- (c) Suffix, if applicable.
- (d) Social Security number.
- (e) Date of birth.
- (f) Place of birth.
- (g) Country of citizenship.
- (h) Height.
- (i) Weight.
- (j) Hair color.
- (k) Eye color.
- (l) Gender.
- (m) Race.
- (n) Current address.
- (o) If the individual resided outside this state during the last 5 years, then provide each of those addresses.
- (p) Driver's license identification number and state issuing the license or a state identification number and state issuing it, if available.
- (q) Phone number.
- (r) Email address, if available.
- (s) Any other information deemed reasonably necessary by the department to determine the eligibility of the individual based on a name-based registry match.

Three of the five child care staff members' records reviewed did not contain a consent and disclosure form (CCBC-4001).

**R 400.8125                      Staff; volunteer; requirements.**

- (5) A written statement must be signed and dated by staff and volunteers at the time of hiring or before volunteering indicating all of the following information:
  - (a) The individual is aware that abuse and neglect of children is against the law.
  - (b) The individual has been informed of the center's policies on child abuse and neglect.
  - (c) The individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.

Four of the five child care staff members' records reviewed did not contain a written statement signed and dated by the staff indicating the following:

- (a) The individual is aware that abuse and neglect of children is against the law.
- (b) The individual has been informed of the center's policies on child abuse and neglect.

(c) The individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.

**R 400.8131 Professional development requirements.**

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

Three of the five child care staff members were not trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children.

Child care staff member S.S. was hired in 2022, and child care staff member F.K. and child care staff member B.S. were hired in 2021. They have not completed the training.

**REPEAT VIOLATION ESTABLISHED**  
**LSR Report dated 05/12/2022**  
**Corrective Action Plan dated 05/11/2022**

**R 400.8131 Professional development requirements.**

(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.

One of the five child care staff members did not complete prevention and control of infectious disease training, including immunizations before caring for children.

Child care staff member F.K. was hired in 2021 and she has not completed the training.

**REPEAT VIOLATION ESTABLISHED**  
**LSR Report dated 05/12/2022**  
**Corrective Action Plan dated 05/11/2022**

**R 400.8131 Professional development requirements.**

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward

annual professional development hours and are available at MiRegistry:

(a) Administration of medication.

One of the five child care staff members did not complete administration of medication training within 90 days of being hired.

Child care staff member F.K. was hired in 2021 and she has not completed the training.

**REPEAT VIOLATION ESTABLISHED**  
**LSR Report dated 05/12/2022**  
**Corrective Action Plan dated 05/11/2022**

**R 400.8131 Professional development requirements.**

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(b) Prevention of and response to emergencies due to food and allergic reactions.

One of the five child care staff members did not complete prevention of and response to emergencies due to food and allergic reactions training within 90 days of being hired.

Child care staff member F.K. was hired in 2021 and she has not completed the training.

**REPEAT VIOLATION ESTABLISHED**  
**LSR Report dated 05/12/2022**  
**Corrective Action Plan dated 05/11/2022**

**R 400.8131 Professional development requirements.**

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(c) Building and physical premises safety.

Three of the five child care staff members did not complete building and physical premises safety training within 90 days of being hired.

Child care staff member S.S. was hired in 2022, and child care staff member F.K. and child care staff member B.S. were hired in 2021. They have not completed the training.

**REPEAT VIOLATION ESTABLISHED**  
**LSR Report dated 05/12/2022**  
**Corrective Action Plan dated 05/11/2022**

**R 400.8131 Professional development requirements.**

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(d) Emergency preparedness and response planning.

Three of the five child care staff members did not complete emergency preparedness and response planning training within 90 days of being hired.

Child care staff member S.S. was hired in 2022, and child care staff member F.K. and child care staff member B.S. were hired in 2021. They have not completed the training.

**REPEAT VIOLATION ESTABLISHED**  
**LSR Report dated 05/12/2022**  
**Corrective Action Plan dated 05/11/2022**

**R 400.8131 Professional development requirements.**

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.

Three of the five child care staff members did not complete handling and storage of hazardous materials and appropriate disposal of bio-contaminants training within 90 days of being hired.

Child care staff member S.S. was hired in 2022, and child care staff member F.K. and child care staff member B.S. were hired in 2021. They have not completed the training.

**REPEAT VIOLATION ESTABLISHED**  
**LSR Report dated 05/12/2022**  
**Corrective Action Plan dated 05/11/2022**

**R 400.8131 Professional development requirements.**

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(g) Child development.

One of the five child care staff members did not complete child development training within 90 days of being hired.

Child care staff member F.K. was hired in 2021 and she has not completed the training.

**REPEAT VIOLATION ESTABLISHED**  
**LSR Report dated 05/12/2022**  
**Corrective Action Plan dated 05/11/2022**

**R 400.8131 Professional development requirements.**

(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 month of the notice.

Two of the five child care staff members B.S. and F.K. did not complete the 2022 MiRegistry Refresher training.

**R 400.8143 Children's records.**

(1) At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and

signed by the child's parent. The center shall keep it on file and accessible in the center.

Six of the ten children's records reviewed contained child information cards with missing information including date of admission, parent's employer's name and number, allergies, special needs and/or special Instructions.

**R 400.8143 Children's records.**

(2) Child information cards must be reviewed and updated by parents at least annually and when the center becomes aware of changes.

Three of the ten children's records reviewed contained child information cards that were not reviewed and updated by parents at least annually.

The child information cards were last updated on 01/10/2022, 01/14/2022 and 01/24/2022.

**REPEAT VIOLATION ESTABLISHED  
LSR Report dated 07/12/2021  
Corrective Action Plan dated 07/12/2021**

**R 400.8152 Medication; administrative procedures.**

(2) A child care staff member shall give or apply medication, prescription or nonprescription, only with prior written permission from a parent.

In the Discovery Preschool room, there was no written parental permission for the center to administer one child's epi-pen and Benadryl.

**R 400.8315 Food and equipment storage.**

(1) Each refrigerator must have an accurate working thermometer indicating a temperature of 41 degrees Fahrenheit or below.

In the Infant room, the thermometer in two refrigerators indicated temperatures of 44- and 51-degrees Fahrenheit.

In the Toddler 1 room, the thermometer in the refrigerator indicated a temperature of 70 degrees Fahrenheit.

In the Toddler A room, the thermometer in the refrigerator indicated a temperature of 59 degrees Fahrenheit.

**Technical Assistance and Consultation were provided for the following:**

- Label diaper rash creams and bottles with child's first and last names
- Only write the date opened on milk containers

On 06/29/2023, you gave us an acceptable written corrective action plan.

<b>During calendar year 2022:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>1</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Alicia Wiggins, Licensing Consultant  
Child Care Licensing Bureau  
611 W. Ottawa Street  
P.O. Box 30837  
Lansing, MI 48909  
(248) 369-7892