



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

June 30, 2023

Krupali Patel  
KinderCare Education LLC  
40605 Eschenburg Drive  
Clinton Township, MI 48038

RE: License #: DC630023073  
**KinderCare Learning Center #1454**  
**6615 Middlebelt Road**  
**West Bloomfield, MI 48322**

Dear Ms. Patel:

This letter is to advise you that the 06/29/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8112 (5)(a)-(s) Comprehensive background check; fingerprinting	Three of the five child care staff members' records reviewed did not contain a consent and disclosure form (CCBC-4001).	Staff will complete and sign form. Licensee Designee (LD) will ensure staff complete and sign form prior to being fingerprinted and LD will ensure the form is kept on file.	07/07/2023
R 400.8125 (5) (a), (b), (c) Staff; volunteer; requirements	Four of the five child care staff members' records reviewed did not contain a written statement signed and dated by the staff indicating the following: (a) The individual is aware that abuse and	Staff will sign form. LD will ensure staff complete and sign form at the time of hire date.	07/07/2023

	<p>neglect of children is against the law.</p> <p>(b) The individual has been informed of the center's policies on child abuse and neglect.</p> <p>(c) The individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.</p>		
R 400.8131 (3) Professional development requirements	<p>Three of the five child care staff members were not trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children.</p> <p>Child care staff member S.S. was hired in 2022, and child care staff member F.K. and child care staff member B.S. were hired in 2021. They have not completed the training.</p>	Staff will complete training. LD will ensure staff complete training prior to caring for children.	07/13/2023
R 400.8131 (4) Professional development requirements	<p>One of the five child care staff members did not complete prevention and control of infectious disease training, including immunizations before caring for children.</p> <p>Child care staff member F.K. was hired in 2021 and she has not completed the training.</p>	Staff will complete training. LD will ensure staff complete training prior to caring for children.	07/13/2023

<p>R 400.8131 (5)(a) Professional development requirements</p>	<p>One of the five child care staff members did not complete administration of medication training within 90 days of being hired.</p> <p>Child care staff member F.K. was hired in 2021 and she has not completed the training.</p>	<p>Staff will complete training. LD will ensure staff complete training prior to caring for children.</p>	<p>07/13/2023</p>
<p>R 400.8131 (5)(b) Professional development requirements</p>	<p>One of the five child care staff members did not complete prevention of and response to emergencies due to food and allergic reactions training within 90 days of being hired.</p> <p>Child care staff member F.K. was hired in 2021 and she has not completed the training.</p>	<p>Staff will complete training. LD will ensure staff complete training prior to caring for children.</p>	<p>07/13/2023</p>
<p>R 400.8131 (5)(c) Professional development requirements</p>	<p>Three of the five child care staff members did not complete building and physical premises safety training within 90 days of being hired.</p> <p>Child care staff member S.S. was hired in 2022, and child care staff member F.K. and child care staff member B.S. were hired in 2021. They have not completed the training.</p>	<p>Staff will complete training. LD will ensure staff complete training prior to caring for children.</p>	<p>07/13/2023</p>
<p>R 400.8131 (5)(d) Professional development requirements</p>	<p>Three of the five child care staff members did not complete emergency preparedness and response planning training within 90 days of being hired.</p>	<p>Staff will complete training. LD will ensure staff complete training prior to caring for children.</p>	<p>07/13/2023</p>

	Child care staff member S.S. was hired in 2022, and child care staff member F.K. and child care staff member B.S. were hired in 2021. They have not completed the training.		
R 400.8131 (5)(e) Professional development requirements	<p>Three of the five child care staff members did not complete handling and storage of hazardous materials and appropriate disposal of bio-contaminants training within 90 days of being hired.</p> <p>Child care staff member S.S. was hired in 2022, and child care staff member F.K. and child care staff member B.S. were hired in 2021. They have not completed the training.</p>	Staff will complete training. LD will ensure staff complete training prior to caring for children.	07/13/2023
R 400.8131 (5)(g) Professional development requirements	<p>One of the five child care staff members did not complete child development training within 90 days of being hired.</p> <p>Child care staff member F.K. was hired in 2021 and she has not completed the training.</p>	Staff will complete training. LD will ensure staff complete training prior to caring for children.	07/13/2023
R 400.8131 (12) Professional development requirements	Two of the five child care staff members B.S. and F.K. did not complete the 2022 MiRegistry Refresher training.	Staff will complete training. LD will ensure staff complete training within 6 months of receiving notice from the Child Care Licensing Bureau.	07/13/2023
R 400.8143 (1) Children's records	Six of the ten children's records reviewed contained child information cards with missing information including date of	Parents will complete missing information. LD will ensure child info cards are completely filled out.	07/07/2023

	admission, parent's employer's name and number, allergies, special needs and/or special Instructions.		
R 400.8143 (2) Children's records	<p>Three of the ten children's records reviewed contained child information cards that were not reviewed and updated by parents at least annually.</p> <p>The child information cards were last updated on 01/10/2022, 01/14/2022 and 01/24/2022.</p>	Parents will review and update child information cards. LD will ensure child information cards are reviewed and updated when changes are needed and at least annually.	07/07/2023
R 400.8152 (2) Medication; administrative procedures	In the Discovery Preschool room, there was no written parental permission for the center to administer one child's epi-pen and Benadryl.	Parent will sign medication authorization form. LD will ensure medication authorization form is signed prior to accepting medication.	06/30/2023
R 400.8315 (1) Food and equipment storage.	<p>In the Infant room, the thermometer in two refrigerators indicated temperatures of 44- and 51-degrees Fahrenheit.</p> <p>In the Toddler 1 room, the thermometer in the refrigerator indicated a temperature of 70 degrees Fahrenheit.</p> <p>In the Toddler A room, the thermometer in the refrigerator indicated a temperature of 59 degrees Fahrenheit.</p>	The center will purchase new thermometers for the refrigerators and the center's technician will check temperatures to ensure they are 41 degrees Fahrenheit or below. Staff will check thermometers daily and if there are issues, staff will notify LD and the assistant director to determine the next steps.	07/07/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script that reads "Alicia Wiggins". The signature is written in black ink and is positioned below the word "Sincerely,".

Alicia Wiggins, Licensing Consultant  
Child Care Licensing Bureau  
611 W. Ottawa Street  
P.O. Box 30664  
Lansing, MI 48909  
(248) 369-7892