



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

May 12, 2022

Krupali Patel
KinderCare Education LLC
4900 Evergreen
Detroit, MI 48126

RE: License #: **DC630023073**
KinderCare Learning Center #1454
6615 Middlebelt Road
West Bloomfield, MI 48322

Dear Ms. Patel:

This letter is to advise you that the 05/11/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8122 (2) (b) Lead caregiver; qualifications; responsibilities	There is no lead caregiver in the pre-k room. The assigned lead caregiver's (T.S.) credentials could not be verified because her credentials were not in the file or in MiRegistry.	T.S.'s credentials will be in the file. High school diploma and years of experience will be in her file.	05/12/2022

<p>R 400.8125 (4) Staff; volunteer; requirements.</p>	<p>The center did not have a volunteer screening policy that included a statement that any individual registered on the public sex offender registry is prohibited from having contact with any child in care.</p>	<p>Sex offender form will be updated with accurate words.</p>	<p>05/13/2022</p>
<p>R 400.8128 Staff; volunteer; tuberculosis.</p>	<p>Five of the seven child care staff members did not have verification of TB status within one year before employment.</p> <ul style="list-style-type: none"> • Child care staff member (J.J.) was hired on 02/01/2022 and her TB testing was completed on 05/09/2022. • Child care staff member (L.I.) was hired on 08/16/2021 and there is no verification that TB testing was completed. • Child care staff member (F.K.) was hired on 09/22/2021 and her TB testing was completed on 05/07/2022. • Child care staff member (A.B) was hired on 01/24/2022 and her TB testing was completed on 02/11/2022. • Child care staff member (T.S.) was hired on 02/18/2022 and her TB testing 	<p>Going forward all child care staff members will have their TB in their file.</p>	<p>05/13/2022</p>

	was completed on 05/06/2022.		
R 400.8131 (3) Professional development requirements.	<p>Three of the seven child care staff members were not trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children.</p> <p>Child care staff member (L.I.) was hired on 08/16/2021, child care staff member (F.K.) was hired on 09/22/2021, and child care staff member (A.B) was hired on 01/24/2022. They have not completed the training.</p>	All child care staff members will finish their Health and Safety training in a timely manner within their 90 days of hire.	06/03/2022
R 400.8131 (4) Professional development requirements.	<p>Four of the seven child care staff members did not complete prevention and control of infectious disease training, including immunizations before caring for children.</p> <ul style="list-style-type: none"> • Child care staff member (E.H.) was hired on 12/21/2021 and she completed the training on 12/22/2021. • Child care staff member (J.J.) was hired on 02/01/2022 and she completed the training on 002/02/2022. • Child care staff member (F.K.) was hired on 09/22/2021 and she has not 	All child care staff members will finish their Health and Safety training in a timely manner within their 90 days of hire.	06/03/2022

	<p>completed the training.</p> <ul style="list-style-type: none"> Child care staff member (A.B) was hired on 01/24/2022 and she has not completed the training. 		
R 400.8131 (5) (a) Professional development requirements.	<p>Two of the seven child care staff members did not complete administration of medication training within 90 days of being hired.</p> <ul style="list-style-type: none"> Child care staff member (F.K.) was hired on 09/22/2021 and she has not completed the training. Child care staff member (A.B) was hired on 01/24/2022 and she has not completed the training. 	All child care staff members will finish their Health and Safety training in a timely manner.	06/03/2022
R 400.8131 (5) (b) Professional development requirements	<p>Two of the seven child care staff members did not complete prevention of and response to emergencies due to food and allergic reactions training within 90 days of being hired.</p> <ul style="list-style-type: none"> Child care staff member (F.K.) was hired on 09/22/2021 and she has not completed the training. Child care staff member (A.B) was hired on 01/24/2022 and she has not 	All child care staff members will finish their Health and Safety training in a timely manner.	06/03/2022

	completed the training.		
R 400.8131 (5) (c) Professional development requirements.	<p>Five of the seven child care staff members did not complete building and physical premises safety training within 90 days of being hired.</p> <ul style="list-style-type: none"> • Child care staff member (E.H.) was hired on 12/21/2021 and she has not completed the training. • Child care staff member (J.J.) was hired on 02/01/2022 and she has not completed the training. • Child care staff member (L.I.) was hired on 08/16/2021 and she has not completed the training. • Child care staff member (F.K.) was hired on 09/22/2021 and she has not completed the training. • Child care staff member (A.B) was hired on 01/24/2022 and she has not completed the training. 	All child care staff members will finish their Health and Safety training in a timely manner.	06/03/2022
R 400.8131 (5) (d) Professional development requirements.	Five of the seven child care staff members did not complete emergency preparedness and response planning training	All child care staff members will finish their Health and Safety training in a timely manner.	06/03/2022

	<p>within 90 days of being hired.</p> <ul style="list-style-type: none"> • Child care staff member (E.H.) was hired on 12/21/2021 and she has not completed the training. • Child care staff member (J.J.) was hired on 02/01/2022 and she has not completed the training. • Child care staff member (L.I.) was hired on 08/16/2021 and she has not completed the training. • Child care staff member (F.K.) was hired on 09/22/2021 and she has not completed the training. • Child care staff member (A.B) was hired on 01/24/2022 and she has not completed the training. 		
R 400.8131 (5) (e) Professional development requirements.	<p>Five of the seven child care staff members did not complete handling and storage of hazardous materials and appropriate disposal of bio-contaminants training within 90 days of being hired.</p> <ul style="list-style-type: none"> • Child care staff member (E.H.) was 	All child care staff members will finish their Health and Safety training in a timely manner.	06/03/2022

	<p>hired on 12/21/2021 and she has not completed the training.</p> <ul style="list-style-type: none"> • Child care staff member (J.J.) was hired on 02/01/2022 and she has not completed the training. • Child care staff member (L.I.) was hired on 08/16/2021 and she has not completed the training. • Child care staff member (F.K.) was hired on 09/22/2021 and she has not completed the training. • Child care staff member (A.B) was hired on 01/24/2022 and she has not completed the training. 		
<p>R 400.8131 (5) (g) Professional development requirements.</p>	<p>Two of the seven child care staff members did not complete child development training within 90 days of being hired.</p> <ul style="list-style-type: none"> • Child care staff member (F.K.) was hired on 09/22/2021 and she has not completed the training. • Child care staff member (A.B) was hired on 01/24/2022 and she has not 	<p>All child care staff members will finish their Health and Safety training in a timely manner.</p>	<p>06/03/2022</p>

	completed the training.		
R 400.8131 (10) Professional development requirements.	<p>Six of the seven child care staff members were required to be trained in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired. Six of the six child care staff members were not trained within 90 days of being hired.</p> <ul style="list-style-type: none"> • Child care staff member (E.H.) was hired on 12/21/2021. • Child care staff member (J.J.) was hired on 02/01/2022. • Child care staff member (L.I.) was hired on 08/16/2021. • Child care staff member (F.K.) was hired on 09/22/2021. • Child care staff member (A.B) was hired on 01/24/2022. • Child care staff member (K.R.) was hired on 08/02/2021. 	<p>Red Cross will conduct the class on 05/14/2022.</p> <p>Going forward all child care staff members will receive their first and CPR training within 90 days of hire.</p>	05/14/2022
R 400.8134 (2) (g) Hand washing.	In Toddler B room, child care staff member (A.B.) did not wash her hands after wiping two children's noses with a Kleenex.	All child care staff members will be retrained on proper hand washing procedure and when to wash hands.	05/13/2022
R 400.8134 (3) (a) Hand washing.	In Toddler A room, the child care staff members did not ensure that the children washed their hands before eating lunch.	All child care staff members will be retrained on proper hand washing procedure.	05/13/2022

<p>R 400.8137 (1) (f) Diapering; toileting.</p>	<p>In the Infant room, the child care staff members did not wash, rinse, and sanitize the diapering pad after changing an infant's diaper. They did not wash or rinse the diapering pad. They used Ecolab TB disinfectant cleaner, which is not a commercial sanitizing solution nor is it a disinfecting wipe.</p>	<p>Infant room child care staff members will be retrained on proper 3 step cleaning process and train on accurate products to use.</p>	<p>05/13/2022</p>
<p>R 400.8143 (6) (a) Children's records.</p>	<p>Two of the ten children's records reviewed were infants. One of the two infant's records reviewed did not contain a physical evaluation within 30 days of the child's initial attendance that notes any restrictions and is signed by a physician or the physician's designee.</p>	<p>Child will have physical in the file.</p>	<p>05/20/2022</p>
<p>R 400.8143 (6) (b) Children's records.</p>	<p>Four of the ten children's records reviewed were toddlers. One of the four toddler's records reviewed did not contain a physical evaluation within 30 days of the child's initial attendance that notes any restrictions and is signed by a physician or the physician's designee.</p> <p>The child's initial attendance date was 07/12/2020 and the physical evaluation in the file was dated 09/03/2021.</p>	<p>Child will have physical in the file.</p>	<p>05/20/2022</p>
<p>R 400.8152 (8) Medication; administrative procedures.</p>	<p>In Toddler A's room, one child's diapering cream did not have written parental authorization.</p>	<p>Child will have diaper cream form signed by parent.</p>	<p>05/11/2022</p>

R 400.8325 (1) Sanitization.	In Toddler A room, the child care staff members did not wash, rinse, and sanitize the multi-purpose table before serving the children lunch.	Retrain on proper sanitization of table and other furniture children will be using.	05/13/2022
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Alicia Wiggins, Licensing Consultant
 Child Care Licensing Bureau
 611 W. Ottawa Street
 P.O. Box 30664
 Lansing, MI 48909
 (248) 369-7892