



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
ACTING DIRECTOR

August 18, 2023

Attn: Trish Carr
Teddy Bear's Playhouse
2500 Oakley Park Rd.
Commerce Twp., MI 48390

RE: License #: DC630023021
Teddy Bear's Playhouse
2500 Oakley Park Road
Commerce Township, MI 48390

Dear Ms. Carr:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on August 17, 2023, I found 6 violation(s) listed below and explained in the attached report: listed below and explained in the attached report:

R400.8128 Staff; volunteer; tuberculosis.
R400.8131 (10) Professional development requirements.
R400.8131 (2) Professional development requirements.
R400.8131 (3) Professional development requirements.
R400.8131 (4) Professional development requirements.
R400.8131 (5) Professional development requirements.

Due to the violations, you must send us a corrective action plan by September 6, 2023.

You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.

- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, a regular license will be issued. You will receive it in the mail.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Thanh Biehl, Licensing Consultant
 Child Care Licensing Bureau
 611 W. Ottawa Street
 P.O. Box 30837
 Lansing, MI 48909
 (734) 417-8580

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #: DC630023021

Licensee Name: Teddy Bear's Playhouse

Licensee Address: 10068 Spencer Rd
Brighton, MI 48114

Licensee Telephone #: (248) 669-6880

Licensee/Designee: Cynthia Tatu, Designee

Name of Facility: Teddy Bear's Playhouse

Facility Address: 2500 Oakley Park Road
Commerce Township, MI 48390

Facility Telephone #: (248) 669-6880

Original Issuance Date: 09/12/1994

Capacity: 102

Age Range: Ages Birth Thru 12 years

Program Components: PRESCHOOL
SCHOOL AGE
INFANT/TODDLER

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 08/17/2023
 Date of Environmental Health Inspection: 07/17/2023
 Date of Fire Safety Inspection: 07/13/2023
 Date of Lead Hazard Risk Assessment, if applicable: N/A; Built in 1994
 Date of Documentation of Playground Compliance, if applicable: 03/23/2009

		No. of Records Reviewed	
No. of children enrolled in care		60	10
No. of staff employed		19	19
No. of volunteers		0	0
No. of children present at time of inspection		36	
No. of staff present at time of inspection		9	
No. of volunteers present at time of inspection		0	
No. of children interviewed/observed		36	
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
	Program Director	<input checked="" type="checkbox"/>	
	Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: Baby Room 1, Baby Room 2, Dining/Art Room, Tigers Classroom (3's), Bears Classroom (2 1/2- 3 yrs.), Lions Classroom (4's), Research Classroom, and Toddler Classroom.

Approved Program Director: Trish Carr

Approved Central Administrator: None

Approved Variances: R400.8530(10) Hazard Areas-The licensee, Ms. Cynthia Tatu, was granted a variance request on August 23 2021, allowing for storage of paperwork, toys, and equipment in a basement that does not have fire separation from the furnace area. Ms. Tatu will store items no less than ten feet from the furnace. The basement has an overhead sprinkler system.

Key Indicator Inspection: No.

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8128 Staff; volunteer; tuberculosis.

A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours per week for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.

Five of the nineteen child care staff members (L.D., M.C., D.B., M.Y. and V.V.) did not have proof of TB test before employment.

L.D. start date 11/29/2021. TB test dated 07/20/2022.
M.C. start date 11/05/2022. TB test dated 07/13/2023.
D.B. start date 04/14/2023. TB test dated 07/12/2023.
M.Y. start date 05/08/2023. TB test dated 07/02/2023.
V.V. start date 06/03/2022. TB test dated 07/14/2023.

R 400.8131 Professional development requirements.

(10) All child care staff members who work directly with children are required to be trained in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired. Prior to issuing a license to operate a child care center, and prior to the renewal of a license, the department shall verify that at least 50% of the child care staff members who work directly with children are currently certified in first aid and pediatric, child, and adult CPR. Each of these child care staff member's first aid and CPR certificates must be valid and retained on file in the center.

Four of the nineteen child care staff members (D.B., A.M., M.Y., and S.M.) have not been trained in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR).

D.B. start date 04/04/2023.

A.M start date 10/12/2022.

M.Y. start date 05/08/2023.

S.M. start date 04/20/2023.

R 400.8131 Professional development requirements.

(2) Child care staff members shall have training that includes information about prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.

One of the nineteen child care staff members (H.S.) did not have prevention of sudden infant death syndrome and use of safe sleep practices training.

H.S. start date 07/2023.

Six of the nineteen child care staff members (S.M., L.M., M.C., D.B., A.M., and M.Y) did not have prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.

S.S. start date 06/05/2023. She completed the safe sleep training on 07/13/2023.

L.M. start date 11/29/2021. She completed the safe sleep training on 10/22/2022.

M.C. start date 11/05/2022. She completed the safe sleep training on 12/14/2022.

D.B. start date 04/04/2023. She completed the safe sleep training on 07/06/2023.

A.M. start date 10/12/2022. She completed the safe sleep training on 10/20/2022.

M.Y. start date 05/08/2023. She completed the safe sleep training on 07/13/2023.

R 400.8131 Professional development requirements.

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

Five of the child care staff members (L.D., M.C., D.B., M.Y., and V.V.) did not complete training on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children.

L.D. start date 11/29/2021. She completed the Health and Safety Part 2 on 05/14/2022.

M.C. start date 11/05/2022. She completed the Health and Safety Part 2 on 12/14/2022.

D.B. start date 04/04/2023. She completed Health and Safety Module A on 07/14/2023.

M.Y. start date 05/08/2023. She completed Health and Safety Part 2 on 07/13/2023.

V.V. start date 06/03/2022. She completed Health and Safety Part 2 on 09/19/2022.

Please note:

Health & Safety for Licensed Child Care Providers, Module A

- Prevention and Control of Infectious Disease (including Immunizations)
- Recognition and Reporting of Child Abuse and Neglect
- Prevention of Shaken Baby Syndrome and Abusive Head Trauma and Child Maltreatment

Health and Safety Training for Licensed Child Care Providers Course 2 includes:

- Building and Physical Premises Safety
- Prevention of Shaken Baby Syndrome, Abusive Head Trauma, and Child Maltreatment
- Emergency Preparedness and Response Training
- Handling and Storage of Hazardous Materials and the Appropriate Disposal of Biocontaminants
- Precautions in Transporting Children
- Recognition and Reporting of Child Abuse and Neglect
- Child Development (school age)

R 400.8131

Professional development requirements.

(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.

Four of the child care staff members (L.D., M.C., D.B., and V.V.) did not complete the prevention and control of infectious disease training, including immunizations before caring for children.

L.D. start date 11/29/2021. She completed the Health and Safety Part 1 on 05/02/2022.

M.C. start date 11/05/2022. She completed the Health and Safety Part 1 on 12/12/2022.

D.B. start date 04/04/2023. She completed Health and Safety Module A on 07/14/2023.

V.V. start date 06/03/2022. She completed Health and Safety Part 1 on 09/14/2022.

Please note:

Health & Safety for Licensed Child Care Providers, Module A

- Prevention and Control of Infectious Disease (including Immunizations)
- Recognition and Reporting of Child Abuse and Neglect
- Prevention of Shaken Baby Syndrome and Abusive Head Trauma and Child Maltreatment

Health and Safety Training for Licensed Child Care Providers Course 1 includes:

- Prevention and Control of Infectious Diseases (including Immunizations)
- Administration of Medication
- Prevention and Response to Emergencies due to food and allergic reactions
- Child Development (birth to 5 years)

R 400.8131

Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.
- (b) Prevention of and response to emergencies due to food and allergic reactions.
- (c) Building and physical premises safety.
- (d) Emergency preparedness and response planning.
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
- (f) Precautions in transporting children, if applicable.

(g) Child development.

One of the nineteen child care staff members (L.D.) did not complete the following trainings within 90 days of hire: (a) Administration of medication. (b) Prevention of and response to emergencies due to food and allergic reactions. (c) Building and physical premises safety. (d) Emergency preparedness and response planning. (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants. (f) Precautions in transporting children, if applicable. (g) Child development which is included in the Health and Safety Part I and Part II.

L.D. start date 11/29/2021. She completed the Health and Safety Part 2 on 05/14/2022.

Please note:

Health and Safety Training for Licensed Child Care Providers Course 1 includes:

- Prevention and Control of Infectious Diseases (including Immunizations)
- Administration of Medication
- Prevention and Response to Emergencies due to food and allergic reactions
- Child Development (birth to 5 years)

Health and Safety Training for Licensed Child Care Providers Course 2 includes:

- Building and Physical Premises Safety
- Prevention of Shaken Baby Syndrome, Abusive Head Trauma, and Child Maltreatment
- Emergency Preparedness and Response Training
- Handling and Storage of Hazardous Materials and the Appropriate Disposal of Biocontaminants
- Precautions in Transporting Children
- Recognition and Reporting of Child Abuse and Neglect
- Child Development (school age)

Technical Assistance and Consultation were provided for the following:

- R 400.8137(4) Diapering; toileting. A plastic-lined, tightly covered container must be used exclusively for disposable diapers and training pants and diapering supplies. The container must be emptied and sanitized at the end of each day

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan, I recommend the issuance of a regular license.



08/18/2023

Thanh Biehl
Licensing Consultant

Date