



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

October 31, 2022

Attn: Trisha Carr
Teddy Bear's Playhouse
2500 Oakley Park Rd.
Commerce Twp., MI 48390

RE: License #: DC630023021
Teddy Bear's Playhouse
2500 Oakley Park Road
Commerce Township, MI 48390

Dear Ms. Carr:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your center on 10/26/2022. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

The violations that were found are:

R 400.8131 Professional development requirements.

(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 month of the notice.

Ten of the child care staff members did not complete the Refresher 2021 training.

R 400.8131

Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.
- (b) Prevention of and response to emergencies due to food and allergic reactions.
- (c) Building and physical premises safety.
- (d) Emergency preparedness and response planning.
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
- (g) Child development.

Child care staff member (I.S.) did not complete the following trainings within 90 days: (a) Administration of medication. (b) Prevention of and response to emergencies due to food and allergic reactions. (c) Building and physical premises safety. (d) Emergency preparedness and response planning. (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants. (g) Child development.

I.S. was hired on 07/06/2022.

On October 26, 2022, you gave us an acceptable written corrective action plan.

Technical Assistance and Consultation were provided for the following:

- R 400.8380 Maintenance of premises. Please store all knives in a secure drawer. (Infant I)
- R 400.8335 (8)(a) Food services and nutrition; provided by center. Containers must be labeled with the date opened. (Toddlers)
- R 400.8315 (2) Food and equipment storage. Please replace the light bulb in the refrigerator. (Toddlers)
- R 400.8350 Toilets; hand washing sinks. Please repair the toilet handle in the Toddlers' bathroom.
- R 400.8137(7) Diapering. Guidelines for diapering must be posted in diapering areas. (Tigers)

During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Thanh Biehl, Licensing Consultant
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