



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

MARLON I. BROWN, DPA
ACTING DIRECTOR

August 21, 2023

Attn: Trish Carr
Teddy Bear's Playhouse
2500 Oakley Park Rd.
Commerce Twp., MI 48390

RE: License #: DC630023021

RE: SI LOG #: Teddy Bear's Playhouse
2500 Oakley Park Road
Commerce Township, MI 48390

Dear Ms. Carr:

This letter is to advise you that the 08/18/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
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<p>R400.8128 Staff; volunteer; tuberculosis.</p>	<p>Five of the nineteen child care staff members (L.D., M.C., D.B., M.Y. and V.V.) did not have proof of TB test before employment.</p> <p>L.D. start date 11/29/2021. TB test dated 07/20/2022. M.C. start date 11/05/2022. TB test dated 07/13/2023. D.B. start date 04/14/2023. TB test dated 07/12/2023. M.Y. start date 05/08/2023. TB test dated 07/02/2023. V.V. start date 06/03/2022. TB test dated 07/14/2023.</p>	<p>Staff members have completed the TB tests.</p> <p>New staff members will complete before employment.</p>	<p>Immediately.</p>
<p>R400.8131 (10) Professional development requirements.</p>	<p>Four of the nineteen child care staff members (D.B., A.M., M.Y., and S.M.) have not been trained in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR).</p> <p>D.B. start date 04/04/2023. A.M start date 10/12/2022. M.Y. start date 05/08/2023. S.M. start date 04/20/2023.</p>	<p>The four staff members will be trained within the week.</p> <p>New staff members will complete within 90 days.</p>	<p>One week.</p> <p>Immediately.</p>
<p>R400.8131 (2) Professional development requirements.</p>	<p>One of the nineteen child care staff members (H.S.) did not have prevention of sudden infant death syndrome and use of safe sleep practices training.</p> <p>H.S. start date 07/2023.</p> <p>Six of the nineteen child care staff members (S.M., L.M., M.C., D.B., A.M., and M.Y)</p>	<p>H.S. will complete safe sleep and prevention of SIDS.</p> <p>The other staff members have completed the training.</p> <p>New staff members will have it completed before caring for infants and toddlers.</p>	<p>08/25/2023.</p> <p>Immediately.</p>

	<p>did not have prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.</p> <p>S.S. start date 06/05/2023. She completed the safe sleep training on 07/13/2023.</p> <p>L.M. start date 11/29/2021. She completed the safe sleep training on 10/22/2022.</p> <p>M.C. start date 11/05/2022. She completed the safe sleep training on 12/14/2022.</p> <p>D.B. start date 04/04/2023. She completed the safe sleep training on 07/06/2023.</p> <p>A.M. start date 10/12/2022. She completed the safe sleep training on 10/20/2022.</p> <p>M.Y. start date 05/08/2023. She completed the safe sleep training on 07/13/2023.</p>		
<p>R400.8131 (3) Professional development requirements.</p>	<p>Five of the child care staff members (L.D., M.C., D.B., M.Y., and V.V.) did not complete training on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children.</p>	<p>All staff members have completed the training.</p> <p>New staff members will complete before caring for children.</p>	<p>Immediately.</p>

	<p>L.D. start date 11/29/2021. She completed the Health and Safety Part 2 on 05/14/2022.</p> <p>M.C. start date 11/05/2022. She completed the Health and Safety Part 2 on 12/14/2022.</p> <p>D.B. start date 04/04/2023. She completed Health and Safety Module A on 07/14/2023.</p> <p>M.Y. start date 05/08/2023. She completed Health and Safety Part 2 on 07/13/2023.</p> <p>V.V. start date 06/03/2022. She completed Health and Safety Part 2 on 09/19/2022.</p> <p>Please note:</p> <p><u>Health & Safety for Licensed Child Care Providers, Module A</u></p> <ul style="list-style-type: none"> • Prevention and Control of Infectious Disease (including Immunizations) • Recognition and Reporting of Child Abuse and Neglect • Prevention of Shaken Baby Syndrome and Abusive Head Trauma and Child Maltreatment <p><u>Health and Safety Training for Licensed Child Care Providers Course 2 includes:</u></p>		
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	<ul style="list-style-type: none">• Building and Physical Premises Safety• Prevention of Shaken Baby Syndrome, Abusive Head Trauma, and Child Maltreatment• Emergency Preparedness and Response Training• Handling and Storage of Hazardous Materials and the Appropriate Disposal of Biocontaminants• Precautions in Transporting Children• Recognition and Reporting of Child Abuse and Neglect• Child Development (school age)		
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<p>R400.8131 (4) Professional development requirements.</p>	<p>Four of the child care staff members (L.D., M.C., D.B., and V.V.) did not complete the prevention and control of infectious disease training, including immunizations before caring for children.</p> <p>L.D. start date 11/29/2021. She completed the Health and Safety Part 1 on 05/02/2022.</p> <p>M.C. start date 11/05/2022. She completed the Health and Safety Part 1 on 12/12/2022.</p> <p>D.B. start date 04/04/2023. She completed Health and Safety Module A on 07/14/2023.</p> <p>V.V. start date 06/03/2022. She completed Health and Safety Part 1 on 09/14/2022.</p> <p>Please note:</p> <p><u>Health & Safety for Licensed Child Care Providers, Module A</u></p> <ul style="list-style-type: none"> • Prevention and Control of Infectious Disease (including Immunizations) • Recognition and Reporting of Child Abuse and Neglect • Prevention of Shaken Baby Syndrome and Abusive Head 	<p>All staff members have completed the training.</p> <p>New staff members will complete before caring for children.</p>	<p>Immediately.</p>
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	<p>Trauma and Child Maltreatment</p> <p><u>Health and Safety Training for Licensed Child Care Providers Course 1 includes:</u></p> <ul style="list-style-type: none"> • Prevention and Control of Infectious Diseases (including Immunizations) • Administration of Medication • Prevention and Response to Emergencies due to food and allergic reactions • Child Development (birth to 5 years) 		
<p>R400.8131 (5) Professional development requirements.</p>	<p>One of the nineteen child care staff members (L.D.) did not complete the following trainings within 90 days of hire: (a) Administration of medication. (b) Prevention of and response to emergencies due to food and allergic reactions. (c) Building and physical premises safety. (d) Emergency preparedness and response planning. (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants. (f) Precautions in transporting children, if applicable. (g) Child development which is</p>	<p>All staff members have completed the training.</p> <p>New staff members will complete before caring for children.</p>	<p>Immediately.</p>

	<p>included in the Health and Safety Part I and Part II.</p> <p>L.D. start date 11/29/2021. She completed the Health and Safety Part 2 on 05/14/2022.</p> <p>Please note:</p> <p><u>Health and Safety Training for Licensed Child Care Providers Course 1 includes:</u></p> <ul style="list-style-type: none"> • Prevention and Control of Infectious Diseases (including Immunizations) • Administration of Medication • Prevention and Response to Emergencies due to food and allergic reactions • Child Development (birth to 5 years) <p><u>Health and Safety Training for Licensed Child Care Providers Course 2 includes:</u></p> <ul style="list-style-type: none"> • Building and Physical Premises Safety • Prevention of Shaken Baby Syndrome, Abusive Head Trauma, and Child Maltreatment 		
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	<ul style="list-style-type: none"> • Emergency Preparedness and Response Training • Handling and Storage of Hazardous Materials and the Appropriate Disposal of Biocontaminants • Precautions in Transporting Children • Recognition and Reporting of Child Abuse and Neglect • Child Development (school age) 		
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Thanh Biehl, Licensing Consultant
 Child Care Licensing Bureau
 611 W. Ottawa Street
 P.O. Box 30837
 Lansing, MI 48909

(734) 417-8580