



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

August 4, 2023

Amanda Sherman
Linda S Bachmeier
1665 S. Milford Rd.
Milford, MI 48381

RE: License #: DC630022309
Milford Country Day
1665 S. Milford Rd.
Milford, MI 48381

Dear Ms. Sherman and Ms. Bachmeier:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the onsite inspection, the children in care were participating in large group time, choice time using manipulatives, and outdoor time. I watched the children in care participate in handwashing before their meals, during lunch time, and napping. The child care staff were nurturing and attentive to the needs and wants of the children in care. I observed the infant child care staff providing proper diapering procedures and toddler child care staff assisting the children in care with toileting.

During the renewal inspection on 06/27/2023, I found 11 violation(s) listed below and explained in the attached report:

R 400.8112	Comprehensive background check; fingerprinting.	
R 400.8125	Staff; volunteer; requirements.	
R 400.8128	Staff; volunteer; tuberculosis.	
R 400.8131	Professional development requirements.	
R 400.8131	Professional development requirements.	
R 400.8131	Professional development requirements.	
R 400.8131	Professional development requirements.	
R 400.8131	Professional development requirements.	
R 400.8131	Professional development requirements.	
R 400.8131	Professional development requirements.	
R 400.8170	Outdoor play area.	
R 400.8170	Outdoor play area.	

During the exit conference, I provided technical assistance and consultation regarding the following:

- Stored and refrigerated bulk foods must be labeled with opening dates.
- Water bottles must be labeled with first and last names of children.
- Child information cards must be completed and updated.
- Medication forms must include the child's first and last name.
- First and last names must be labeled on sunscreens.
- Standing water must be drained from outdoor play equipment, accessible to children.
- In outdoor play area, the hole by fence must be refilled with dirt, which is accessible to children.
- The window screens must be removed from playground area, accessible to children.
- The cracked electrical outlet in turtle room must be replaced, which is accessible to children.
- The rust I observed on the bottom, middle stall, of frog room bathroom, must be removed, which is accessible to children.

Due to the violations, you must send us a corrective action plan by 08/22/2023. You can use our corrective action plan form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, a regular license will be issued. You will receive it in the mail.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, please contact the local office at 517-284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Renee Erve, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
313-391-0770

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License#:	DC630022309
Licensee Name:	Linda S Bachmeier
Licensee Address:	1665 S. Milford Rd. Milford, MI 48381
Licensee Telephone #:	(248) 685-8123
Licensee/Designee:	Amanda Sherman, Designee
Name of Facility:	Milford Country Day
Facility Address:	1665 S. Milford Rd. Milford, MI 48381
Facility Telephone #:	(248) 685-8123
Original Issuance Date:	03/17/1994
Capacity:	60
Age Range:	Ages Birth Thru 12 years
Program Components:	PRESCHOOL SCHOOL AGE INFANT/TODDLER

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 06/28/2023

Date of Environmental Health Inspection: 07/23/2021

Date of Fire Safety Inspection: 09/20/2021

Date of Lead Hazard Risk Assessment, if applicable: 11/25/2021

Date of Documentation of Playground Compliance, if applicable: 04/24/2009

	No. of Records Reviewed	
No. of children enrolled in care	60	12
No. of staff employed	8	8
No. of volunteers	0	0
No. of children present at time of inspection	20	
No. of staff present at time of inspection	5	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	20	
Persons Interviewed:	Licensee/Licensee Designee	☒
	Program Director	☒
	Caregiving staff	☒

Approved Child Use Space: All of main floor

Approved Program Director: Amanda Sherman and Linda Bachmeier

Approved Central Administrator: None

Approved Variances: None

Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8112	Comprehensive background check; fingerprinting.
	(2) An applicant or licensee shall do all of the following: (c) Provide to the department, upon request, a copy of the individual's completed and signed form or forms.
During the inspection on 06/27/2023, the licensee, Amanda Sherman, was unable to provide to the department, upon request, completed and signed comprehensive background check consent and disclosure forms for child care staff members, M.H. and P.S.	
R 400.8125	Staff; volunteer; requirements.
	(5) A written statement must be signed and dated by staff and volunteers at the time of hiring or before volunteering indicating all of the following information: (a) The individual is aware that abuse and neglect of children is against the law. (b) The individual has been informed of the center's policies on child abuse and neglect. (c) The individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.
On 06/27/2023, I reviewed eight child care staff member files. Four of the eight files, (M.H., L.N., C.F., and P.S), did not have a written statement signed and dated by child care staff members, at the time of hiring, indicating the child care staff member is aware that abuse and neglect of children is against the law; has been informed of the center's policies on child abuse and neglect; and knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.	
REPEAT VIOLATION ESTABLISHED LSR DATED 01/06/2022 Corrective Action Plan Dated 02/10/2022	
REPEAT VIOLATION ESTABLISHED LSR DATED 08/22/2022 Corrective Action Plan Dated 08/19/2022	
R 400.8128	Staff; volunteer; tuberculosis.
	A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours per week for more than 2

	consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.
On 06/27/2023, I reviewed eight child care staff files. Four of the eight files, (A.S., hired 09/01/2003, L.N., hired 06/26/2023, C.F., hired 06/26/2023, and P.S., hired 10/2022), did not have evidence to verify that each child care staff member, who has contact with children at least 4 hours per week for more than 2 consecutive weeks, is free from communicable tuberculosis (TB). Licensee Amanda Sherman, during the onsite inspection, was unable to provide documentation of the staff being free from communicable tuberculosis (TB). REPEAT VIOLATION ESTABLISHED LSR DATED 01/06/2022 Corrective Action Plan Dated 02/10/2022 REPEAT VIOLATION ESTABLISHED LSR DATED 08/22/2022 Corrective Action Plan Dated 08/19/2022	
R 400.8131	Professional development requirements.
	(10) All child care staff members who work directly with children are required to be trained in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired. Prior to issuing a license to operate a child care center, and prior to the renewal of a license, the department shall verify that at least 50% of the child care staff members who work directly with children are currently certified in first aid and pediatric, child, and adult CPR. Each of these child care staff member's first aid and CPR certificates must be valid and retained on file in the center.
On 06/27/2023, I reviewed eight child care staff files. Four child care staff member files reviewed, (L.B., M.L., M.R., and A.S.), had first aid and cpr certification that expired on 09/20/2019. Licensee designee, Amanda Sherman stated that updated first aid and cpr certification cards were given but she was unable to provide copies. I reviewed one of the eight child care staff members files, (P.S., hired 10/2022), and was unable to review documentation of first aid or cpr training or certification.	
R 400.8131	Professional development requirements.
	(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety

	update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 month of the notice.
On 06/27/2023, I reviewed the professional development training records of eight child care staff members. The licensee did not ensure that all personnel completed the refresher trainings within six months of the published notices. Four of the eight child care staff members, (L.B., M.B., M.R., and A.S.), had not completed the trainings.	
R 400.8131	Professional development requirements.
	(2) Child care staff members shall have training that includes information about prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.
On 06/27/2023, I reviewed the professional development training records of child care staff member, L.N., hired 06/26/2023 and child care staff member, C.F., hired 06/26/2023 . Both child care staff members, before caring for infants and toddlers, had not taken training that included information about prevention of sudden infant death syndrome and use of safe sleep practices.	
R 400.8131	Professional development requirements.
	(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.
On 06/27/2023, I reviewed the professional development training records of eight child care staff members. Four of the eight child care staff members, (M.H.,P.S.,L.N., and C.F.), before caring for children, had not completed training on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.	
REPEAT VIOLATION ESTABLISHED LSR DATED 08/22/2022 Corrective Action Plan Dated 08/19/2022	
R 400.8131	Professional development requirements.
	(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete

	prevention and control of infectious disease training, including immunizations.
On 06/27/2023, I reviewed the professional development training records of eight child care staff members. Four of the eight child care staff members, (M.H., P.S., L.N., and C.F.), before unsupervised contact with children, had not completed training on prevention and control of infectious disease training, including immunizations. REPEAT VIOLATION ESTABLISHED LSR DATED 08/22/2022 Corrective Action Plan Dated 08/19/2022	
R 400.8131	Professional development requirements.
	(6) All child care staff members who work directly with children shall complete 16 clock hours of professional development annually on topics relevant to job responsibilities that include, but are not limited to, any of the following subjects: (a) Child development and learning. (b) Health, safety, and nutrition. (c) Family and community collaboration. (d) Program management. (e) Teaching and learning. (f) Observation, documentation, and assessment. (g) Interactions and guidance. (h) Child care center administrative rules.
On 06/27/2023, I reviewed the professional development training records of six child care staff members. Six of the six child care staff members, (L.B., M.H., M.L., M.R., A.S., and P.S.), who work directly with children, had not completed 16 clock hours of professional development trainings annually for annual years 2021 or 2022.	
R 400.8170	Outdoor play area.
	(10) An outdoor play area and any equipment located on the center's premises must be maintained in a safe condition and inspected daily before use to ensure that no hazards are present.
On 06/27/2023, during inspection of the outdoor play area, I saw deteriorating paint and rust spots on many of the outdoor play equipment. The equipment was located on the center's premises, accessible to children, (two metal shaped green car and red truck structures; a small red metal slide; red metal climber, the red xylophone; and teeter totter). I saw that the large multi-colored plastic playscape had a metal	

screw protruding from the lining of an upper green lined peep hole. I saw the blue metal car structure with one yellow broken steering wheel with jagged edges, accessible to children.	
R 400.8170	Outdoor play area.
	(16) The depth of the loose-fill surface material must be restored to its required depth when it has moved or moved becomes other compromised.
The red metal climber located on the premises of the outdoor play area did not have the depth of the loose-fill surface material under it when it has moved or becomes otherwise compromised. REPEAT VIOLATION ESTABLISHED LSR DATED 01/06/2022 Corrective Action Plan Dated 02/10/2022	

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan, I recommend no change in the license status.



08/4/2023

Renee' Erve
Licensing Consultant

Date