



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
ACTING DIRECTOR

August 21, 2023

Amanda Sherman
Linda S Bachmeier
1665 S. Milford Rd.
Milford, MI 48381

RE: License #: DC630022309

RE: SI LOG #: **Milford Country Day
1665 S. Milford Rd.
Milford, MI 48381**

Dear Ms. Sherman:

This letter is to advise you that the 08/11/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8112(2)(c) Comprehensive background check; fingerprinting.	During the inspection on 06/27/2023, the licensee, Amanda Sherman, was unable to provide to the department, upon request, completed and signed comprehensive background check consent and disclosure forms for child care staff members, M.H. and P.S.	Licensee, Amanda Sherman, states that child care staff members, M.H. and P.S. have been fingerprinted.	Completed 08/11/2023
R 400.8125(5)	On 06/27/2023, I reviewed eight child care staff	Licensee, states that child are staff members M.H, L.N, C.F,	Completed 08/11/2023

Staff; volunteer; requirements.	member files. Four of the eight files, (M.H., L.N., C.F., and P.S), did not have a written statement signed and dated by child care staff members, at the time of hiring, indicating the child care staff member is aware that abuse and neglect of children is against the law; has been informed of the center's policies on child abuse and neglect; and knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.	and P.S. have signed the abuse and neglect forms.	
R 400.8128 Staff; volunteer; tuberculosis	On 06/27/2023, I reviewed eight child care staff files. Four of the eight files, (A.S., hired 09/01/2003, L.N., hired 06/26/2023, C.F., hired 06/26/2023, and P.S., hired 10/2022), did not have evidence to verify that each child care staff member, who has contact with children at least 4 hours per week for more than 2 consecutive weeks, is free from communicable tuberculosis (TB). Licensee Amanda Sherman, during the onsite inspection, was unable to provide documentation of the staff being free from communicable tuberculosis (TB).	Licensee, states that child care staff members A.S., L.N., C.F and P.S. have gotten TB tested	Completed 08/11/2023

R 400.8131(2) Professional development requirements.	On 06/27/2023, I reviewed the professional development training records of child care staff member, L.N., hired 06/26/2023 and child care staff member, C.F., hired 06/26/2023 . Both child care staff members, before caring for infants and toddlers, had not taken training that included information about prevention of sudden infant death syndrome and use of safe sleep practices.	Licensee, states child care staff members have completed infant safe sleep.	Completed 08/11/2023
R 400.8131(3) Professional development requirements.	On 06/27/2023, I reviewed the professional development training records of eight child care staff members. Four of the eight child care staff members, (M.H.,P.S.,L.N., and C.F.), before caring for children, had not completed training on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.	Licensee states, child care staff members have completed abusive head trauma and child maltreatment and the reporting of child abuse and neglect reporting.	Complete 08/11/2023
R 400.8131(4) Professional development requirements.	On 06/27/2023, I reviewed the professional development training records of eight child care staff members. Four of the eight child care staff members, (M.H.,P.S.,L.N., and C.F.), before unsupervised contact with children, had not completed training on prevention and	Licensee states, professional development requirements have been completed.	Completed 08/11/2023

	control of infectious disease training, including immunizations.		
R 400.8131(6) Professional development requirements.	On 06/27/2023, I reviewed the professional development training records of six child care staff members. Six of the six child care staff members, (L.B., M.H., M.L., M.R., A.S., and P.S.), who work directly with children, had not completed 16 clock hours of professional development trainings annually for annual years 2021 or 2022.	Licensee states that child care staff members will complete 16 Clock hours of professional developmen.	Ongoing
R 400.8131(10) Professional development requirements.	On 06/27/2023, I reviewed eight child care staff files. Four child care staff member files reviewed, (L.B., M.L., M.R., and A.S.), had first aid and cpr certification that expired on 09/20/2019. Licensee designee, Amanda Sherman stated that updated first aid and cpr certification cards were given but she was unable to provide copies. I reviewed one of the eight child care staff members files, (P.S., hired 10/2022), and was unable to review documentation of first aid or cpr training or certification.	Licensee states, CPR and first aid has been schedule for August 31, 2023. They have a nurse from Huron Valley Hospital to provide training on site at Milford Country Day.	08/31/2023
R 400.8131(12)	On 06/27/2023, I reviewed the professional development training	Licensee states professional development requirements have been completed.	Completed 08/11/2023

Professional development requirements.	records of eight child care staff members. The licensee did not ensure that all personnel completed the refresher trainings within six months of the published notices. Four of the eight child care staff members, (L.B., M.B., M.R., and A.S.), had not completed the trainings.		
R 400.8170(10) Outdoor play area.	On 06/27/2023, during inspection of the outdoor play area, I saw deteriorating paint and rust spots on many of the outdoor play equipment. The equipment was located on the center's premises, accessible to children, (two metal shaped green car and red truck structures; a small red metal slide; red metal climber, the red xylophone; and teeter totter). I saw that the large multi-colored plastic playscape had a metal 7 screw protruding from the lining of an upper green lined peep hole. I saw the blue metal car structure with one yellow broken steering wheel with jagged edges, accessible to children.	Licensee states playground equipment will be sanded and repainted	09/01/2023
R 400.8170(16) Outdoor play area.	On 06/27/2023, the red metal climber located on the premises of the outdoor play area did not have the depth of the loose-fill surface material under it		Completed 08/11/2023

	when it has moved or becomes otherwise compromised.		
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Renee' Erve, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30837
Lansing, MI 48909
313-391-0770