



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

February 10, 2022

Amanda Sherman
Linda S Bachmeier
1665 S. Milford Rd.
Milford, MI 48381

RE: License #: DC630022309

RE: SI LOG #: **Milford Country Day
1665 S. Milford Rd.
Milford, MI 48381**

Dear Ms. Sherman:

This letter is to advise you that the 02/09/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8125 Staff; volunteer; requirements.	A written statement that is signed and dated by all child care staff members at the time of hire indicating that the individual is aware of all the following; abuse and neglect is against the law, informed of the center's policies regarding child abuse and neglect, and understands that they are required by law to immediate report	MCD will have all childcare staff members sign and date abuse and neglect statement and MCD policies on reporting abuse and neglect.	11/30/2021

	suspected abuse and neglect to children's protective services was not completed for all staff members. Two of five child care staff members files did not have this signed and dated statement on file.		
R 400.8128 Staff; volunteer; tuberculosis.	The center did not keep on file, evidence to verify that all staff members are free from TB. Two of five staff members did not have a TB test on file at the center.	Each Childcare staff member will have verification of TB status.	11/30/2021
R 400.8131 Professional development requirements.	Within 90 days, child care staff members did not complete the following training on Miregistry. Three staff that were hired more than 90 days ago did not complete this training. Staff were hired in 2011, 2017, and 2018.	All Childcare staff members will complete professional development requirments.	11/30/2021
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R 400.8134 (2)(c) Hand washing.	All staff did not wash their hands prior to preparing, serving, and feeding children. Child Care Staff Member, Natalie Gabel did	Childcare Staff members will wash their hands prior to feeding children and after changing diapers	11/30/2021

	not wash her hands prior to feeding an infant a bottle.		
R 400.8134 (2)(e) Hand washing.	All staff did not wash their hands prior to preparing, serving, and feeding children. Child Care Staff Member, Natalie Gabel did not wash her hands after changing and infant.	Childcare staff members will ensure that children will wash their hands prior to eating and after being diapered.	11/30/2021
R 400.8134(3)(a) Hand washing.	All staff did not wash their hands prior to preparing, serving, and feeding children. Child Care Staff Members in the turtle and tiny turtle room did not ensure children washer their hands before meals.	Childcare staff members will ensure that children will wash their hands prior to eating and after being diapered.	11/30/2021
R 400.8134(3)(b) Hand washing.	All staff did not ensure that children washed their hands after diapering. Infant caregiver, Natalie Gabel did not ensure that an infant washed their hands after a diaper change	Childcare staff members will ensure that children will wash their hands prior to eating and after being diapered.	11/30/2021
R 400.8170(16) Outdoor play area.	The depth of the lose-fill surface material was not restored to its compromised when it had moved or became compromised. There were little or no remaining woodchips under an infant swing on the infant and toddler playground and under a climber on the preschool playground.	MCD will restor to its require depth loose-fill surface material	03/30/2021
R 400.8179(10)(e) Program.	When media was used in the preschool, tiny turtle, and turtle classrooms, other activities were not	When media is used with child other activites will also be available to the children	11/30/2021

	made available. Children in these classrooms watched television from 11:30 am to 12:00 pm. During this time children were asked to sit and watch the movie or television show. When children got up, they were asked to sit back down. No toys or other materials were available to children.		
R 400.8182(3)(a) Ratio and group size requirements.	Child care staff member to child ratios were not met in the toddler room. There were six toddlers to one child care staff member during lunch time. Child care staff member Ashley Somjack stated she worked by herself with six children in the morning. A second child care staff member arrived during nap time.	Ratio and group size requirements will be met in all classrooms	11/30/2021
R 400.8182(3)(b) Ratio and group size requirements.	Child care staff member to child ratios were not met in the preschool classroom. There were 15 preschoolers to one child care staff member during television time and lunch time. Child care staff member Beth Leo stated she worked by herself with fifteen children all morning.	Ratio and group size requirements will be met in all classrooms	11/30/2021
R 400.8182(7) Ratio and group size requirements.	Child care staff member to child ratios were not met in a mixed aged group. There were 5 children ages 2 ½ to 3, 2 toddlers, and 8, 3-year old's with two child care staff members in one	Ratio and group size requirements will be met in all classrooms	11/30/2021

	classroom. Ratio requirements for the youngest child, aged 24 months, was not met		
R 400.8320(5) Food preparation.	Child Care staff Member's Beth Leo and Faith Knepper prepared and served food using bare hands.	Ready to eat foods will not be prepared or served using bare hands.	11/30/2021
R 400.8340(3) Food services and nutrition; provided by parents.	Beverages provided by parents were not labeled with the child's first and last name and date. Five water bottles in the preschool classroom were not labeled with the child's last name and date. One water bottle did not have any label at all.	Water bottles will be labeled with child's first and last name and dated	11/30/2021
R 400.8380(8) Maintenance of premises.	A lead risk assessment was completed on 11/15/2021. However, the results and identified hazards were not on file.	A lead risk assessment was done November 2021. The licensee will keep this report on file.	11/30/2021

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script, appearing to read "Michelle Fruehan".

Michelle Fruehan, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(248) 672-9158