



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

ORLENE HAWKS
DIRECTOR

June 2, 2022

Aleesha Hollis
Avondale School District
2940 Waukegan
Auburn Hills, MI 48326

RE: License #: DC630021435
Deerfield Latchkey
3600 Crooks Road
Rochester Hills, MI 48309

Dear Ms. Hollis:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 05/25/2022, I found 6 violations listed below and explained in the attached report:

R 400.8131 (3) Professional development requirements.

R 400.8131 (4) Professional development requirements.

R 400.8131 (5) (c) Professional development requirements.

R 400.8131 (5) (d) Professional development requirements.

R 400.8131 (5) (e) Professional development requirements.

R 400.8152 (5) Medication; administrative procedures.

You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Alicia Wiggins, Licensing Consultant
 Child Care Licensing Bureau
 611 W. Ottawa Street
 P.O. Box 30664
 Lansing, MI 48909
 (248) 369-7892

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #: DC630021435

Licensee Name: Avondale School District

Licensee Address: 2940 Waukegan
Auburn Hills, MI 48326

Licensee Telephone #: (248) 537-6002

Licensee/Designee: Aleesha Hollis, Designee

Name of Facility: Deerfield Latchkey

Facility Address: 3600 Crooks Road
Rochester Hills, MI 48309

Facility Telephone #: (248) 537-6402

Original Issuance Date:

Capacity: 100

Age Range: Ages 4 years 9 months Thru 12 years

Program Components: SCHOOL AGE
BEFORE/AFTER SCHOOL

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 05/25/2022
 Date of Environmental Health Inspection: N/A
 Date of Fire Safety Inspection: 04/05/2022 BCAL 5043 Cert. of School Building
 Date of Lead Hazard Risk Assessment, if applicable: N/A
 Date of Documentation of Playground Compliance, if applicable: N/A

		No. of Records Reviewed
No. of children enrolled in care		39 10
No. of staff employed		9 5
No. of volunteers		0 0
No. of children present at time of inspection		22
No. of staff present at time of inspection		3
No. of volunteers present at time of inspection		0
No. of children interviewed/observed		22
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>
	Program Director	<input checked="" type="checkbox"/>
	Caregiving staff	<input checked="" type="checkbox"/>

Approved Child Use Space: Cafeteria, Gym, Room C-5, Computer Room
 Approved Program Director: Dave Goetz
 Approved Central Administrator: None
 Approved Variances: None
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the on-site inspection, I observed children in care engaged in a variety of developmentally appropriate activities, including eating snack and playing a group game. The child care staff members’ interaction with the children was positive and nurturing.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8131 Professional development requirements.

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

Two of the five child care staff members were not trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children.

- Child care staff member (S.N.) was hired on 01/04/2022 and she completed the training on 05/25/2022.
- Child care staff member (B.T.) was hired on 05/18/2021 and she completed the training on 07/11/2021.

R 400.8131 Professional development requirements.

(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.

Two of the five child care staff members did not complete prevention and control of infectious disease training, including immunizations training before having unsupervised contact with children.

- Child care staff member (S.N.) was hired on 01/04/2022 and she completed the training on 03/22/2022.
- Child care staff member (B.T.) was hired on 05/18/2021 and she completed the training on 07/06/2021.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (c) Building and physical premises safety.

One of the five child care staff members did not complete building and physical premises safety training within 90 days of being hired.

Child care staff member (S.N.) was hired on 01/04/2022 and she completed the training on 05/25/2022.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(d) Emergency preparedness and response planning.

One of the five child care staff members did not complete emergency preparedness and response planning training within 90 days of being hired.

Child care staff member (S.N.) was hired on 01/04/2022 and she completed the training on 05/25/2022.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.

One of the five child care staff members did not complete handling and storage of hazardous materials and appropriate disposal of bio-contaminants training within 90 days of being hired.

Child care staff member (S.N.) was hired on 01/04/2022 and she completed the training on 05/25/2022.

R 400.8152 Medication; administrative procedures.

(5) A child care staff member shall keep all medication out of the reach of children and shall return it to the child's parent or destroy it when the parent determines it is no longer needed or it has expired.

One child's Benadryl expired in 2020 and one child's Auvi-Q expired on 12/11/2021.

IV. RECOMMENDATION

I recommend issuance of a regular license to this child care center.



5/31/2022

Alicia Wiggins
Licensing Consultant

Date