



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

May 12, 2023

Tiffany Mellado and Aleesha Hollis
Avondale School District
2940 Waukegan
Auburn Hills, MI 48326

RE: License #: DC630021435
Deerfield Latchkey
3600 Crooks Road
Rochester Hills, MI 48309

Dear Ms. Mellado and Ms. Hollis:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your center on 05/11/2023. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

During the on-site inspection, I reviewed children's records and child care staff members' records. I observed children in care engaged in a variety of developmentally appropriate activities, including outdoor play. I also observed toileting and hand washing. The child care staff members' interactions with the children were positive and nurturing. They were attentive to the children's needs.

The violations that were found are:

R 400.8131 Professional development requirements.

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

One of the five child care staff members was not trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children.

Child care staff member A.Z. was hired in 2019 and he has not completed the training.

REPEAT VIOLATION ESTABLISHED
LSR Report dated 06/02/2022
Corrective Action Plan dated 05/25/2022

R 400.8131 Professional development requirements.

(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.

One of the five child care staff members did not complete prevention and control of infectious disease training, including immunizations, before unsupervised contact with children.

Child care staff member A.Z. was hired in 2019 and he has not completed the training.

REPEAT VIOLATION ESTABLISHED
LSR Report dated 06/02/2022
Corrective Action Plan dated 05/25/2022

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(a) Administration of medication.

One of the five child care staff members did not complete administration of medication training within 90 days of being hired.

Child care staff member A.Z. was hired in 2019 and he has not completed the training.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall

complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(b) Prevention of and response to emergencies due to food and allergic reactions.

One of the five child care staff members did not complete prevention of and response to emergencies due to food and allergic reactions training within 90 days of being hired.

Child care staff member A.Z. was hired in 2019 and he has not completed the training.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(c) Building and physical premises safety.

One of the five child care staff members did not complete building and physical premises safety training within 90 days of being hired.

Child care staff member A.Z. was hired in 2019 and he has not completed the training.

REPEAT VIOLATION ESTABLISHED
LSR Report dated 06/02/2022
Corrective Action Plan dated 05/25/2022

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(d) Emergency preparedness and response planning.

One of the five child care staff members did not complete emergency preparedness and response planning training within 90 days of being hired.

Child care staff member A.Z. was hired in 2019 and he has not completed the training.

REPEAT VIOLATION ESTABLISHED
LSR Report dated 06/02/2022
Corrective Action Plan dated 05/25/2022

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.

One of the five child care staff members did not complete handling and storage of hazardous materials and appropriate disposal of bio-contaminants training within 90 days of being hired.

Child care staff member A.Z. was hired in 2019 and he has not completed the training.

REPEAT VIOLATION ESTABLISHED
LSR Report dated 06/02/2022
Corrective Action Plan dated 05/25/2022

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(g) Child development.

One of the five child care staff members did not complete child development training within 90 days of being hired.

Child care staff member A.Z. was hired in 2019 and he has not completed the training.

R 400.8131

Professional development requirements.

(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 month of the notice.

One of the five child care staff members B.C. did not complete the 2022 MiRegistry Refresher training.

On 05/11/2023, you gave us an acceptable written corrective action plan.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Alicia Wiggins, Licensing Consultant
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611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(248) 369-7892