



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

May 12, 2023

Tiffany Mellado and Aleesha Hollis
Avondale School District
2940 Waukegan
Auburn Hills, MI 48326

RE: License #: DC630021435
Deerfield Latchkey
3600 Crooks Road
Rochester Hills, MI 48309

Dear Ms. Mellado and Ms. Hollis:

This letter is to advise you that the 05/11/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8131 (3) Professional development requirements	One of the five child care staff members was not trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children. Child care staff member A.Z. was hired in 2019 and he has not completed the training.	Child care staff member A.Z. will complete training in 10 days. Licensee Designee will check with staff to ensure they are up to date on the training.	05/25/2023

<p>R 400.8131 (4) Professional development requirements</p>	<p>One of the five child care staff members did not complete prevention and control of infectious disease training, including immunizations, before unsupervised contact with children.</p> <p>Child care staff member A.Z. was hired in 2019 and he has not completed the training.</p>	<p>Child care staff member A.Z. will complete training in 10 days. Licensee Designee will check with staff to ensure they are up to date on the training.</p>	<p>05/25/2023</p>
<p>R 400.8131 (5) (a) Professional development requirements</p>	<p>One of the five child care staff members did not complete administration of medication training within 90 days of being hired.</p> <p>Child care staff member A.Z. was hired in 2019 and he has not completed the training.</p>	<p>Child care staff member A.Z. will complete training in 10 days. Licensee Designee will check with staff to ensure they are up to date on the training.</p>	<p>05/25/2023</p>
<p>R 400.8131 (5) (b) Professional development requirements</p>	<p>One of the five child care staff members did not complete prevention of and response to emergencies due to food and allergic reactions training within 90 days of being hired.</p> <p>Child care staff member A.Z. was hired in 2019 and he has not completed the training.</p>	<p>Child care staff member A.Z. will complete training in 10 days. Licensee Designee will check with staff to ensure they are up to date on the training.</p>	<p>05/25/2023</p>
<p>R 400.8131 (5) (c) Professional development requirements</p>	<p>One of the five child care staff members did not complete building and physical premises safety training within 90 days of being hired.</p> <p>Child care staff member A.Z. was hired in 2019 and</p>	<p>Child care staff member A.Z. will complete training in 10 days. Licensee Designee will check with staff to ensure they are up to date on the training.</p>	<p>05/25/2023</p>

	he has not completed the training.		
R 400.8131 (5) (d) Professional development requirements	One of the five child care staff members did not complete emergency preparedness and response planning training within 90 days of being hired. Child care staff member A.Z. was hired in 2019 and he has not completed the training.	Child care staff member A.Z. will complete training in 10 days. Licensee Designee will check with staff to ensure they are up to date on the training.	05/25/2023
R 400.8131 (5) (e) Professional development requirements	One of the five child care staff members did not complete handling and storage of hazardous materials and appropriate disposal of bio-contaminants training within 90 days of being hired. Child care staff member A.Z. was hired in 2019 and he has not completed the training.	Child care staff member A.Z. will complete training in 10 days. Licensee Designee will check with staff to ensure they are up to date on the training.	05/25/2023
R 400.8131 (5) (g) Professional development requirements	One of the five child care staff members did not complete child development training within 90 days of being hired. Child care staff member A.Z. was hired in 2019 and he has not completed the training.	Child care staff member A.Z. will complete training in 10 days. Licensee Designee will check with staff to ensure they are up to date on the training.	05/25/2023
R 400.8131 (12) Professional development requirements	One of the five child care staff members B.C. did not complete the 2022 MiRegistry Refresher training.	Child care staff member B.C. will complete the 2022 MiRegistry Refresher training in 10 days. Licensee Designee will check	05/25/2023

		with staff to ensure they are up to date on the training.	
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Alicia Wiggins, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(248) 369-7892