



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

June 2, 2022

Aleesha Hollis
Avondale School District
2940 Waukegan
Auburn Hills, MI 48326

RE: License #: DC630021435
Deerfield Latchkey
3600 Crooks Road
Rochester Hills, MI 48309

Dear Ms. Hollis:

This letter is to advise you that the 05/25/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8131 (3) Professional development requirements.	Two of the five child care staff members were not trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children. <ul style="list-style-type: none"> Child care staff member (S.N.) was hired on 01/04/2022 and she completed the training on 05/25/2022. 	Staff will complete before caring for children moving forward.	05/25/2022

	<ul style="list-style-type: none"> Child care staff member (B.T.) was hired on 05/18/2021 and she completed the training on 07/11/2021. 		
R 400.8131 (4) Professional development requirements.	<p>Two of the five child care staff members did not complete prevention and control of infectious disease training, including immunizations training before having unsupervised contact with children.</p> <ul style="list-style-type: none"> Child care staff member (S.N.) was hired on 01/04/2022 and she completed the training on 03/22/2022. Child care staff member (B.T.) was hired on 05/18/2021 and she completed the training on 07/06/2021. 	Moving forward, will complete training before caring for children unsupervised.	05/25/2022
R 400.8131 (5) (c) Professional development requirements.	<p>One of the five child care staff members did not complete building and physical premises safety training within 90 days of being hired.</p> <p>Child care staff member (S.N.) was hired on 01/04/2022 and she completed the training on 05/25/2022.</p>	All newly hired staff will complete training within 90 days of being hired.	05/25/2022
R 400.8131 (5) (d) Professional development requirements.	<p>One of the five child care staff members did not complete emergency preparedness and response planning training</p>	All newly hired staff will complete training within 90 days of being hired.	05/25/2022

	<p>within 90 days of being hired.</p> <p>Child care staff member (S.N.) was hired on 01/04/2022 and she completed the training on 05/25/2022.</p>		
R 400.8131 (5) (e) Professional development requirements.	<p>One of the five child care staff members did not complete handling and storage of hazardous materials and appropriate disposal of bio-contaminants training within 90 days of being hired.</p> <p>Child care staff member (S.N.) was hired on 01/04/2022 and she completed the training on 05/25/2022.</p>	All newly hired staff will complete training within 90 days of being hired.	05/25/2022
R 400.8152 (5) Medication; administrative procedures.	<p>One child's Benadryl expired in 2020 and one child's Auvi-Q expired on 12/11/2021.</p>	Return expired medication to parent and receive a new one.	05/26/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event

that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script, appearing to read "Alicia Wiggins".

Alicia Wiggins, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(248) 369-7892