



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

April 28, 2023

Lisa Uhrich
 Covenant Baptist Church
 5800 W Maple Rd
 West Bloomfield, MI 48322

RE: License #: DC630020956
Covenant Preschool and Extended Care
5800 W Maple Road
West Bloomfield, MI 48322

Dear Mrs. Uhrich:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the on-site inspection, I observed children in care engaged in a variety of developmentally appropriate activities, including story time, circle time, holiday themed arts and crafts projects. The child care staff members displayed positive child interactions and communication. I also observed children and staff transition during their daily schedule of hand washing to lunch time and nap time.

During the renewal inspection on 4/5/2023, I found 14 violation(s) listed below and explained in the attached report:

R 400.8152(3)	Medication; administrative procedures.
R 400.8113(10)	Program director qualifications; responsibilities.
R 400.8131(8)	Professional development requirements.
R 400.8161(8)	Emergency procedures.
R 400.8131(5)(a)	Professional development requirements.
R 400.8131(5)(b)	Professional development requirements.
R 400.8131(5)(c)	Professional development requirements.
R 400.8131(5)(d)	Professional development requirements.
R 400.8131(5)(e)	Professional development requirements.
R 400.8131(5)(g)	Professional development requirements.
R 400.8131(3)	Professional development requirements.

R 400.8380(1)	Maintenance of premises.
R 400.8131(4)	Professional development requirements
R 400.8385	Poisonous or toxic materials.

Technical assistance and consultation were provided for the following:

- Replacing flickering light bulb in room 106. R 400.8380(7)
- Water spots were observed on ceiling tiles in room 106, and both approved downstairs men's and women's bathrooms. Monitor for possible future roof leakages. R 400.8380(4).
- Replenishing the low areas of wood chips by the swing area and slide, of the outdoor playground area. R 400.8170(16)
- Ensure that the medication prescription name given on the original container is also the same medication prescription name given on the medication form signed by the parent. R400.8152(2)
- Review health appraisals forms for any restrictions from physicians. R400.8143(6)
- Orientations for new hires must be documented. R 400.8131(1)

You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, please contact the local office at 517-284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Erve".

Renee' Erve, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30837
Lansing, MI 48909
(313) 391-0770

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC630020956
Licensee Name:	Covenant Baptist Church
Licensee Address:	5800 W Maple Rd West Bloomfield, MI 48322
Licensee Telephone #:	248-855-1662
Licensee/Designee:	Lisa Uhrich, Designee
Name of Facility:	Covenant Preschool and Extended Care
Facility Address:	5800 W Maple Road West Bloomfield, MI 48322
Facility Telephone #:	(248) 855-1662
Original Issuance Date:	03/01/1991
Capacity:	105
Age Range:	Ages 2 years 6 months Thru 6 years
Program Components:	PRESCHOOL SCHOOL AGE INFANT/TODDLER

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 4/05/2023
 Date of Environmental Health Inspection: N/A
 Date of Fire Safety Inspection: 5/31/2019
 Date of Lead Hazard Risk Assessment, if applicable: 4/30/2019
 Date of Documentation of Playground Compliance, if applicable: 8/21/2009

		No. of Records Reviewed
No. of children enrolled in care	66	10
No. of staff employed	15	5
No. of volunteers	0	0
No. of children present at time of inspection	47	
No. of staff present at time of inspection	12	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	47	
Persons Interviewed:		
Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
Program Director	<input checked="" type="checkbox"/>	
Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: Chapel room, small and large gross motor rooms, room 203/205, room 204, room 206, room 207/209, room 208, room 211 and rooms 204.
 Approved Program Director: Lisa Uhrich
 Approved Central Administrator: None
 Approved Variances: None
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

<p>R 400.8131</p>	<p>Professional development requirements.</p>
	<p>(10) All child care staff members who work directly with children are required to be trained in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired. Prior to issuing a license to operate a child care center, and prior to the renewal of a license, the department shall verify that at least 50% of the child care staff members who work directly with children are currently certified in first aid and pediatric, child, and adult CPR. Each of these child care staff member's first aid and CPR certificates must be valid and retained on file in the center.</p>
<p>Licensee designee, Lisa Uhrich, stated the hire date of child care staff member, (A.H.), was 10/10/2022. Child care staff member, (A.H.), had no documentation of first aid training within 90 days of being hired. Child care staff member, (A.H.), on 1/01/2022, had adult/child/ infant cpr training from American Academy of CPR & First Aid, Inc. American Academy of CPR & First Aid, Inc. is not an approved sponsor by the department of licensing and regulatory affairs or bureau of child care licensing. On 4/18/23, Licensee Designee, Lisa Uhrich, submitted the certificate of completion showing child care staff member, (A.H.), completed Adult and Pediatric First Aid/CPR/AED training on 4/13/2023, from an approved sponsor, American Red Cross.</p>	
<p>R 400.8131</p>	<p>Professional development requirements.</p>
	<p>(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.</p>
<p>Licensee designee, Lisa Uhrich, stated child care staff member , (M.V.), began caring for children, on 9/7/2022. Child care staff member, (M.V.), was not trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect until 1/4/2023.</p>	
<p>R 400.8131</p>	<p>Professional development requirements.</p>
	<p>(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.</p>

<p>Licensee designee, Lisa Uhrich, stated child care staff member, (M.V.), began caring for children, on 9/7/2022. Before unsupervised contact with children, child care staff member, (M.V.), had not completed training in prevention and control of infectious disease training, including immunizations until 12/29/2022.</p>	
R 400.8131	Professional development requirements.
	<p>(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:</p> <p>(a) Administration of medication.</p>
<p>Licensee designee, Lisa Uhrich, stated the hire date for child care staff member, (M.V.), was 8/15/2022. Within 90 days of being hired, child care staff member, (M.V.), had not completed training in administration of medication until 12/29/2022.</p>	
R 400.8131	Professional development requirements.
	<p>(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:</p> <p>(b) Prevention of and response to emergencies due to food and allergic reactions.</p>
<p>Licensee designee, Lisa Uhrich, stated the hire date for child care staff member, (M.V.), was 8/15/2022. Within 90 days of being hired, child care staff member, (M.V.), had not completed training in prevention of and response to emergencies due to food and allergic reactions until 12/29/2022.</p>	
R 400.8131	Professional development requirements.
	<p>(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:</p> <p>(c) Building and physical premises safety.</p>

<p>Licensee designee, Lisa Uhrich, stated the hire date for child care staff member, (M.V.), was 8/15/2022. Within 90 days of being hired, child care staff member, (M.V.), had not completed training in building and physical premises safety until 1/4/2023.</p>	
R 400.8131	Professional development requirements.
	<p>(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:</p> <p>(d) Emergency preparedness and response planning.</p>
<p>Licensee designee, Lisa Uhrich, stated the hire date for child care staff member, (M.V.), was 8/15/2022. Within 90 days of being hired, child care staff member, (M.V.), had not completed training in emergency preparedness and response planning until 1/4/2023.</p>	
R 400.8131	Professional development requirements.
	<p>(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:</p> <p>(e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.</p>
<p>Licensee designee, Lisa Uhrich, stated the hire date for child care staff member, (M.V.), was 8/15/2022. Within 90 days of being hired, child care staff member, (M.V.), had not completed training in handling and storage of hazardous materials and appropriate disposal of bio-contaminants until 1/4/2023.</p>	
R 400.8131	Professional development requirements.
	<p>(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:</p> <p>(g) Child development.</p>

<p>Licensee designee, Lisa Uhrich, stated the hire date for child care staff member, (M.V.), was 8/15/2022. Within 90 days of being hired, child care staff member, (M.V.), had not completed training in child development until 12/29/2022.</p>	
R 400.8131	Professional development requirements.
	(8) An on-going professional development plan must be developed and implemented to include all the training and professional development required by these rules.
<p>There was no written documentation of an on-going professional development plan that must be developed and implemented to include all the training and professional development required by child care licensing rules.</p>	
R 400.8152	Medication; administrative procedures.
	(3) All medication must be in its original container, stored according to instructions, and clearly labeled for a named child, including all nonprescription topical medications described in subrule (8) of this rule.
<p>Medication epinephrine injection, (Auvi-Q), in classroom 208, was not in its original container. Medication epinephrine injection, in classroom 211, was not in its original container.</p>	
R 400.8161	Emergency procedures.
	(8) Each child care staff member shall be trained at least twice a year on his or her duties and responsibilities for all emergency procedures referenced in subrule (1) of this rule.
<p>Licensee designee, Lisa Uhrich, did not have written verification that each child care staff member was trained at least twice a year on his or her duties and responsibilities for all emergency procedures.</p>	
R 400.8380	Maintenance of premises.
	(1) The premises must be maintained in a clean and safe condition and must not pose a threat to health or safety.
<p>I observed the gutter located on the side of the children's approved outdoor space detached from the building. On 4/13/2023, Licensee designee, Lisa Uhrich, sent an email stating that the gutter was repaired by maintenance on 4/11/2023. An attachment photo was included displaying the attached gutter.</p>	

R 400.8385	Poisonous or toxic materials.
	Containers of poisonous or toxic materials must be clearly labeled for easy identification of contents and stored out of reach of children.
Envirox Sanitizer/Viracide Cleaner was stored in the men's and women's downstairs bathrooms, within reach of children.	

A corrective action plan was requested and approved on 04/5/2023. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

IV. RECOMMENDATION

I recommend issuance of a regular child care license to this facility.



4/28/2023

Renee Erve
Licensing Consultant

Date