



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

May 20, 2022

Aleesha Hollis  
Avondale School District  
2940 Waukegan  
Auburn Hills, MI 48326

RE: License #: DC630019800  
**R Grant Graham Latch Key**  
**2450 Old Salem**  
**Auburn Hills, MI 48326**

Dear Ms. Hollis:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 05/10/2022, I found 6 violations listed below and explained in the attached report:

R 400.8131 (3) Professional development requirements.

R 400.8131 (4) Professional development requirements.

R 400.8131 (5) (c) Professional development requirements.

R 400.8131 (5) (d) Professional development requirements.

R 400.8131 (5) (e) Professional development requirements.

R 400.8131 (12) Professional development requirements.

You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

<b>During calendar year 2021:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Alicia Wiggins, Licensing Consultant  
 Child Care Licensing Bureau  
 611 W. Ottawa Street  
 P.O. Box 30664  
 Lansing, MI 48909  
 (248) 369-7892

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
CHILD CARE LICENSING BUREAU  
RENEWAL INSPECTION REPORT**

**I. IDENTIFYING INFORMATION**

**License #:** DC630019800

**Licensee Name:** Avondale School District

**Licensee Address:** 2940 Waukegan  
Auburn Hills, MI 48326

**Licensee Telephone #:** (248) 537-6002

**Licensee/Designee:** Aleesha Hollis, Designee

**Name of Facility:** R Grant Graham Latch Key

**Facility Address:** 2450 Old Salem  
Auburn Hills, MI 48326

**Facility Telephone #:** (248) 537-6402

**Original Issuance Date:**

**Capacity:** 200

**Age Range:** Ages 2 years 6 months Thru 12 years

**Program Components:** PRESCHOOL  
SCHOOL AGE  
FOOD SERVICE  
BEFORE/AFTER SCHOOL

**II. METHODS OF INSPECTION**

Date of On-Site Inspection(s): 05/10/2022  
 Date of Environmental Health Inspection: N/A  
 Date of Fire Safety Inspection: 04/05/2022 BCAL 5043 Cert. of School Building  
 Date of Lead Hazard Risk Assessment, if applicable: N/A  
 Date of Documentation of Playground Compliance, if applicable: 07/08/2016

	No. of Records Reviewed	
No. of children enrolled in care	19	10
No. of staff employed	5	5
No. of volunteers	0	0
No. of children present at time of inspection	7	
No. of staff present at time of inspection	1	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	7	

Persons Interviewed: Licensee/Licensee Designee   
 Program Director   
 Caregiving staff

Approved Child Use Space: Rooms 1, 2, 3, 5, 8, 9, 11, 12, 13, 14, Art Room, Computer Room, Library, Cafeteria, and Gymnasium  
 Approved Program Director: Dawn Fantin  
 Approved Central Administrator: None  
 Approved Variances: None  
 Key Indicator Inspection: No

**III. DESCRIPTION OF FINDINGS & CONCLUSIONS**

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the on-site inspection, I observed children in care engaged in a variety of developmentally appropriate activities, including outdoor play and coloring. The child care staff member’s interaction with the children was positive and nurturing.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

**R 400.8131 Professional development requirements.**

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

One of the five child care staff members was not trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children.

Child care staff member (A.H.) was hired on 09/13/2021 and she completed the training on 02/08/2022.

**R 400.8131 Professional development requirements.**

(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.

One of the five child care staff members did not complete prevention and control of infectious disease training, including immunizations before unsupervised contact with children.

Child care staff member (A.H.) was hired on 09/13/2021 and she completed the training on 11/05/2021.

**R 400.8131 Professional development requirements.**

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(c) Building and physical premises safety.

One of the five child care staff members did not complete building and physical premises safety training within 90 days of being hired.

Child care staff member (A.H.) was hired on 09/13/2021 and she completed the training on 02/08/2022.

**R 400.8131 Professional development requirements.**

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(d) Emergency preparedness and response planning.

One of the five child care staff members did not complete emergency preparedness and response planning training within 90 days of being hired.

Child care staff member (A.H.) was hired on 09/13/2021 and she completed the training on 02/08/2022.

**R 400.8131 Professional development requirements.**

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.

One of the five child care staff members did not complete handling and storage of hazardous materials and appropriate disposal of bio-contaminants training within 90 days of being hired.

Child care staff member (A.H.) was hired on 09/13/2021 and she completed the training on 02/08/2022.

**R 400.8131 Professional development requirements.**

(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the

licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 month of the notice.

Two of the five child care staff members (D.F.) and (A.B.) did not complete the 2021 MiRegistry Refresher training.

A corrective action plan was requested and approved on 05/19/2022. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

#### IV. RECOMMENDATION

I recommend issuance of a regular license to this child care center.



May 20, 2022

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Alicia Wiggins  
Licensing Consultant

Date