



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

ORLENE HAWKS
DIRECTOR

May 20, 2022

Aleesha Hollis
Avondale School District
2940 Waukegan
Auburn Hills, MI 48326

RE: License #: DC630019800
R Grant Graham Latch Key
2450 Old Salem
Auburn Hills, MI 48326

Dear Ms. Hollis:

This letter is to advise you that the 05/19/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8131 (3) Professional development requirements.	One of the five child care staff members was not trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children. Child care staff member (A.H.) was hired on 09/13/2021 and she completed the training on 02/08/2022.	Moving forward staff will complete training before caring for children.	05/19/2022

<p>R 400.8131 (4) Professional development requirements.</p>	<p>One of the five child care staff members did not complete prevention and control of infectious disease training, including immunizations before unsupervised contact with children.</p> <p>Child care staff member (A.H.) was hired on 09/13/2021 and she completed the training on 11/05/2021.</p>	<p>Moving forward staff will complete training before caring for children.</p>	<p>05/19/2022</p>
<p>R 400.8131 (5) (c) Professional development requirements.</p>	<p>One of the five child care staff members did not complete building and physical premises safety training within 90 days of being hired.</p> <p>Child care staff member (A.H.) was hired on 09/13/2021 and she completed the training on 02/08/2022.</p>	<p>Moving forward staff will complete training within 90 days of being hired.</p>	<p>05/19/2022</p>
<p>R 400.8131 (5) (d) Professional development requirements.</p>	<p>One of the five child care staff members did not complete emergency preparedness and response planning training within 90 days of being hired.</p> <p>Child care staff member (A.H.) was hired on 09/13/2021 and she completed the training on 02/08/2022.</p>	<p>Moving forward staff will complete training within 90 days of being hired.</p>	<p>05/19/2022</p>
<p>R 400.8131 (5) (e) Professional development requirements.</p>	<p>One of the five child care staff members did not complete handling and storage of hazardous materials and appropriate</p>	<p>Moving forward staff will complete training within 90 days of being hired.</p>	<p>05/19/2022</p>

	<p>disposal of bio-contaminants training within 90 days of being hired.</p> <p>Child care staff member (A.H.) was hired on 09/13/2021 and she completed the training on 02/08/2022.</p>		
R 400.8131 (12) Professional development requirements.	Two of the five child care staff members (D.F.) and (A.B.) did not complete the 2021 MiRegistry Refresher training.	Staff will complete annual refresher before 05/30/2022. Moving forward staff will complete annual training.	05/30/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Alicia Wiggins, Licensing Consultant
 Child Care Licensing Bureau
 611 W. Ottawa Street
 P.O. Box 30664
 Lansing, MI 48909
 (248) 369-7892