



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

May 19, 2022

Jan Figurski
Lamphere Schools
31201 Dorchester
Madison Heights, MI 48071

RE: License #: DC630018854

RE: SI LOG #: **Lamphere Learning Ladder Edmonson
621 E. Katherine
Madison Heights, MI 48071**

Dear Mr./Ms. Figurski:

This letter is to advise you that the 05/19/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8131 Professional development requirements.	On 5/11/2022, the eight staff had not completed the refreshers. I provided Ms. Figurski with links to the 2020 and 2021 refreshers. The 2022 refreshers are still available on MIRegistry. Ms. Figurski agreed to have her staff complete them.	All staff will complete the 2020 and 2021 refreshers.	9/30/2022
R 400.8131 Professional development requirements.	On 5/11/2022, only two of the eight staff had completed health and safety 1 & 2 in	Current staff will complete health and safety 1 & 2. New hires will complete health and safety 1 & 2 within 90 days of being hired.	9/30/2022

	MIRegistry. Some staff have not completed it yet and some seasoned employees of the district had received the district's version of this training in 2018 but documenting it has become difficult. Ms. Figurski agreed that all workers would complete it in MIRegistry as several years have passed and to eliminate any future documentation issues.		
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Jinelle M. Manchester, Licensing Consultant
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