



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

April 13, 2022

Eileen Brand
Temple Emanu-El
14450 W Ten Mile
Oak Park, MI 48237

RE: License #: DC630018261

RE: SI LOG #: **Temple Emanu and El Nursery School
14450 W Ten Mile
Oak Park, MI 48237**

Dear Ms. Brand,

This letter is to advise you that the 04/12/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

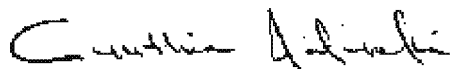
You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8131(6) Professional development requirements.	One staff member (T.K.) had only completed four clock hours of annual training in 2021.	A staff training plan will be developed.	3 weeks
R 400.8131(8) Professional development requirements.	There was no professional development plan that addressed all of the training needs required by the child care licensing rules.	The employee is on probation do to work performance issues. All staff will complete 16 clock-hours of annually.	Effective immediately

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. If I am unavailable and you need to reach someone immediately, you may contact the central office at (517) 284-9730.

Sincerely,

A handwritten signature in black ink, appearing to read "Cynthia Jalynski". The signature is written in a cursive style with a large initial "C".

Cynthia Jalynski, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(248) 860-3222