



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

April 6, 2023

Christie Sipila  
St Paul Lutheran Church  
202 E Fifth St  
Royal Oak, MI 48067

RE: License #: DC630018063  
**St Paul Lutheran School**  
**508 Williams St**  
**Royal Oak, MI 48067**

Dear Ms. Sipila:

This letter is to advise you that the 04/04/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

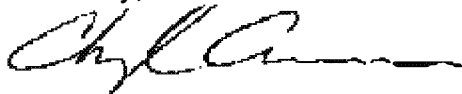
<b>Violation cited</b>	<b>Noncompliance observed</b>	<b>Plan to correct</b>	<b>Date to be completed</b>
R400.8131(3) Professional development requirements.	One staff hired in January 2023 has not completed the required training before caring for children.	Going forward the program director will have week of orientation for new hires before they enter the classroom that includes completion or required health and safety courses.	04/04/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in black ink, appearing to read "Cheryl Amare". The signature is fluid and cursive, with a long horizontal stroke at the end.

Cheryl Amare, Licensing Consultant  
Bureau of Community and Health Systems  
611 W. Ottawa Street  
P.O. Box 30837  
Lansing, MI 48909  
(248) 860-0896