



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

February 15, 2023

Laura Tinsley
Birmingham Public Schools
2121 Midvale
Birmingham, MI 48009

RE: License #: DC630017626

RE: SI LOG #: **Harlan Early Childhood Center
Harlan Elementary Sc
3595 N Adams Road
Bloomfield Hills, MI 48304**

Dear Ms Tinsley:

This letter is to advise you that the 02/08/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8131(5) Professional development requirements.	On 12/21/2022, none of the staff were connected to the facility in MIRegistry. I was unable to view on MIRegistry or verify on-site that any of the staff had completed the required Health and Safety part 1 and part 2. As of 1/25/2023, there are still no staff connected to the facility on MIRegistry.	An organizational account has been made and all staff have been instructed to connect themselves to it. Any staff missing the required trainings will complete them.	2/24/2023

R400.8131(12) Professional development requirements.	On 12/21/2022, none of the staff were connected to the facility in MIRegistry. I was unable to view on MIRegistry or verify on-site that any of the staff had completed the required yearly refreshers. As of 1/25/2023, there are still no staff connected to the facility on MIRegistry.	An organizational account has been made and all staff have been instructed to connect themselves to it. Any staff missing the required trainings will complete them.	2/24/2023
---	--	--	-----------

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Jinelle M. Manchester, Licensing Consultant
 Bureau of Community and Health Systems
 611 W. Ottawa Street
 P.O. Box 30664
 Lansing, MI 48909
 (313) 938-6141