



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

March 28, 2023

Susie Weiner  
Temple Beth El  
7400 Telegraph  
Bloomfield Hills, MI 48301

RE: License #: DC630016734  
**Temple Beth El Early Childhood Center**  
**7400 Telegraph Rd**  
**Bloomfield Hills, MI 48301**

Dear Ms. Weiner:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 03/20/2023, I found 9 violation(s) listed below and explained in the attached report:

- R 400.8122            Lead caregiver; qualifications; responsibilities.**
- R 400.8131(12)      Professional development requirements.**
- R 400.8131(6)       Professional development requirements.**
- R 400.8134(2)(e)   Hand washing.**
- R 400.8134(3)(b)   Hand washing.**
- R 400.8137(1)(f)   Diapering; toileting.**
- R 400.8146(2)       Information provided to parents.**
- R 400.8152 (4)       Medication; administrative procedures.**

**R 400.8170 (11) Outdoor play area.**

You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

<b>During calendar year 2022:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Michelle Fruehan, Licensing Consultant  
Bureau of Community and Health Systems  
611 W. Ottawa Street  
P.O. Box 30664  
Lansing, MI 48909  
(248) 672-9158

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
CHILD CARE LICENSING BUREAU  
RENEWAL INSPECTION REPORT**

**I. IDENTIFYING INFORMATION**

**License #:** DC630016734

**Licensee Name:** Temple Beth El

**Licensee Address:** 7400 Telegraph  
Bloomfield Hills, MI 48301

**Licensee Telephone #:**

**Licensee/Designee:** Susie Weiner, Designee

**Name of Facility:** Temple Beth El Early Childhood Center

**Facility Address:** Temple Beth El  
7400 Telegraph Rd  
Bloomfield Hills, MI 48301

**Facility Telephone #:** (248) 851-1100

**Original Issuance Date:**

**Capacity:** 174

**Age Range:** Ages 1 year 0 months Thru 6 years

**Program Components:** PRESCHOOL  
SCHOOL AGE  
INFANT/TODDLER

**II. METHODS OF INSPECTION**

Date of On-Site Inspection(s): 03/20/2023  
 Date of Environmental Health Inspection: N/A  
 Date of Fire Safety Inspection: 03/07/2023  
 Date of Lead Hazard Risk Assessment, if applicable: 09/19/2016  
 Date of Documentation of Playground Compliance, if applicable: 10/9/2020

		No. of Records Reviewed	
No. of children enrolled in care			10
No. of staff employed		28	5
No. of volunteers		0	0
No. of children present at time of inspection		117	
No. of staff present at time of inspection		28	
No. of volunteers present at time of inspection		0	
No. of children interviewed/observed		117	
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
	Program Director	<input checked="" type="checkbox"/>	
	Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: Rooms 102, 104-110, and the gym.  
 Approved Program Director: Susie Weiner  
 Approved Central Administrator: none  
 Approved Variances: none  
 Key Indicator Inspection: no

**III. DESCRIPTION OF FINDINGS & CONCLUSIONS**

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

**R 400.8122                      Lead caregiver; qualifications; responsibilities.**

**(7) Lead caregivers for infants and toddlers shall have 3 semester hours, 4.5 CEUs, or 45 hours of MiRegistry**

**approved infant and toddler development and care practices within 6 months of hire. These semester hours or CEUs may satisfy a portion of the requirements of subrule (6) of this rule.**

Lead staff members for infants and toddlers did not have 3 semester hours, 4.5 CEUs, or 45 hours of MiRegistry approved infant and toddler development and care practices within six months of hire. Two lead infant and toddler staff members did not meet the requirements of this rule. Both staff members were qualified for preschool only leads.

**R 400.8131 Professional development requirements.**

**(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 month of the notice.**

The licensee did not ensure that all personnel complete a health safety training published on MiRegistry within 6 months of the notice. Five staff members did not complete the 2022 ongoing health and safety refresher course.

**R 400.8131 Professional development requirements.**

(6) All child care staff members who work directly with children shall complete 16 clock hours of professional development annually on topics relevant to job responsibilities that include, but are not limited to, any of the following subjects:

- (a) Child development and learning.
- (b) Health, safety, and nutrition.
- (c) Family and community collaboration.
- (d) Program management.
- (e) Teaching and learning.
- (f) Observation, documentation, and assessment.
- (g) Interactions and guidance.
- (h) Child care center administrative rules.

All child care staff members that work directly with children did not complete 16 hours of professional development annually on topics relevant to job responsibilities. Four of five staff files reviewed did not contain evidence of 16 hours of training completed in 2021 and 2022.

**R 400.8134            Hand washing.**

(2) All staff and volunteers shall wash their hands at all of the following times:

(e) After each diapering.

All staff did not wash their hands after diapering. Staff members in room 104 and 112 did not wash their hands after diapering.

**R 400.8134            Hand washing.**

(3) Staff and volunteers shall ensure that children wash their hands at all of the following times:

(b) After toileting or diapering.

All staff did not ensure that children washed their hands after diapering. Staff members in room 104 and 112 did not wash their hands after diapering.

**R 400.8137            Diapering; toileting.**

(1) Except as provided in subrule (2) of this rule, diapering must occur in a designated diapering area that complies with all of the following:

(f) Is washed, rinsed, and sanitized after each use.

The diaper table was not washed, rinsed, and sanitized after each use. The diaper table in room 112 was not washed, rinsed, and sanitized between diaper changes.

**R 400.8146            Information provided to parents.**

(2) Written documentation that the parent received the written information packet, as required by subrule (1) of this rule, must be kept on file at the center.

Documentation that the parent(s) received the written information packet, as required by subrule(1) of this rule was not kept on file at the center. Ten of ten child files did not contain a signed statement from parent(s) that the information packet was received.

**R 400.8152                    Medication; administrative procedures.**

(4) Prescription medication must have the pharmacy label indicating the physician's name, child's first and last name, instructions, name and strength of the medication, and must be given according to those instructions.

Prescription medication did not include a pharmacy label indicating the physician's name, child's first and last name, instructions, name and strength of the medication was not included with three containers of Epinephrine.

**R 400.8170                    Outdoor play area.**

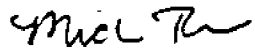
(11) The playground equipment, use zones, and surfacing in the outdoor play area must be inspected by a certified playground safety inspector and an approval granted for playground equipment and areas used before issuance of an original license, upon request of the department, and before using any newly added playground equipment. The center shall provide documentation of the inspection to the department upon request and shall keep it on file at the center.

Newly added playground equipment was not inspected by a certified playground inspector and approval granted prior to use. New pieces of playground equipment was installed in 2022, however it was not inspected by a certified inspector.

A corrective action plan was requested and approved on 03/20/2023. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

#### IV. RECOMMENDATION

I recommend issuance of a regular license to this child care license.



03/28/2023

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Michelle Fruehan  
Licensing Consultant

Date