



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

March 28, 2023

Susie Weiner
Temple Beth El
7400 Telegraph
Bloomfield Hills, MI 48301

RE: License #: DC630016734

RE: SI LOG #: **Temple Beth El Early Childhood Center
Temple Beth El
7400 Telegraph Rd
Bloomfield Hills, MI 48301**

Dear Ms. Weiner:

This letter is to advise you that the 03/20/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8122(7) Lead caregiver; qualifications; responsibilities.	Lead staff members for infants and toddlers did not have 3 semester hours, 4.5 CEUs, or 45 hours of MiRegistry approved infant and toddler development and care practices within six months of hire. Two lead infant and toddler staff members did not meet the requirements of this rule. Both staff members were	Ms. Weiner will inform needed staff members that further training, CEUs, or semester hours are needed. Ms. Weiner will monitor these staff for compliance.	04/06/2023

	qualified for preschool only leads.		
R 400.8131(12) Professional development requirements.	The licensee did not ensure that all personnel complete a health safety training published on MiRegistry within 6 months of the notice. Five staff members did not complete the 2022 ongoing health and safety refresher course.	Ms. Weiner will tell staff that ongoing refresher courses are required. She will ensure all staff take the 2022 refresher course.	03/30/2023
R 400.8131(6) Professional development requirements.	All child care staff members that work directly with children did not complete 16 hours of professional development annually on topics relevant to job responsibilities. Four of five staff files reviewed did not contain evidence of 16 hours of training completed in 2021 and 2022.	Ms. Weiner will notify staff to use professional development logs (CCL-4591) to track the required training hours. Each staff member is required to maintain a log and training certificates. Ms. Weiner will monitor compliance.	04/06/2023
R 400.8134(2) Hand washing.	All staff did not wash their hands after diapering. Staff members in room 104 and 112 did not wash their hands after diapering.	Ms. Weiner will retrain staff on the diaper changing and hand washing polices. Ms. Weiner will monitor compliance by observing staff.	03/29/2023
R 400.8134(3) Hand washing.	All staff did not ensure that children washed their hands after diapering. Staff members in room 104 and 112 did not wash their hands after diapering.	Ms. Weiner will retrain staff on the diaper changing and hand washing polices. Ms. Weiner will monitor compliance by observing staff.	03/29/2023
R 400.8137(1)(f) Diapering; toileting.	The diaper table was not washed, rinsed, and sanitized after each use. The diaper table in room 112 was not washed,	Ms. Weiner will retrain staff on the diaper changing and hand washing polices. Ms. Weiner will monitor compliance by observing staff.	03/29/2023

	rinsed, and sanitized between diaper changes.		
R 400.8146(2) Information provided to parents.	Documentation that the parent(s) received the written information packet, as required by subrule(1) of this rule was not kept on file at the center. Ten of ten child files did not contain a signed statement from parent(s) that the information packet was received.	Ms. Weiner will provide all families with a handbook receipt. These forms will be completed digitally and placed in child files.	04/06/2023
R 400.8152(4) Medication; administrative procedures.	Prescription medication did not include a pharmacy label indicating the physician's name, child's first and last name, instructions, name, and strength of the medication was not included with three containers of Epinephrine.	Ms. Weiner will check all medication containers (prescription and nonprescription) and make sure they are labeled correctly. Ms. Wiener will obtain prescription labels for all prescription medication.	03/27/2023
R 400.8170(11) Outdoor play area.	Newly added playground equipment was not inspected by a certified playground inspector and approval granted prior to use. New pieces of playground equipment was installed in 2022, however it was not inspected by a certified inspector.	Ms. Weiner will obtain a playground inspection before using new equipment. Children will not use the newly added equipment until it is inspected.	03/20/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in black ink, appearing to read "Michelle Fruehan".

Michelle Fruehan, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(248) 672-9158