



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

January 10, 2023

Elizabeth Hood  
KinderCare Education LLC  
4900 Evergreen  
Detroit, MI 48126

RE: License #: DC630016731  
**KinderCare Learning Center #44**  
**5135 Coolidge Road**  
**Troy, MI 48098**

Dear Ms. Hood:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your center on 01/10/2023. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

The violations that were found are:

**R 400.8112                    Comprehensive background check; fingerprinting.**

(2) An applicant or licensee shall do all of the following:

(b) Maintain a copy of the completed and signed form or forms for each individual entered into the child care background check system under the license.

Two child care staff members did not have consent and disclosures on file at the center.

**R 400.8128                    Staff; volunteer; tuberculosis.**

A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours per week for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.

One child care staff member did not have a negative TB test on file at the center.

**REPEAT VIOLATIONS ESTABLISHED**

**LSR dated 01/08/2020**

**CAP dated 01/07/2020**

**R 400.8131 Professional development requirements.**

(10) All child care staff members who work directly with children are required to be trained in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired. Prior to issuing a license to operate a child care center, and prior to the renewal of a license, the department shall verify that at least 50% of the child care staff members who work directly with children are currently certified in first aid and pediatric, child, and adult CPR. Each of these child care staff member's first aid and CPR certificates must be valid and retained on file in the center.

Three child care staff members did not have expired or current CPR or First Aid.

**R 400.8143 Children's records.**

(1) At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.

Ten child information cards were reviewed and six were incomplete and one child did not have a child information card on file at the center.

**REPEAT VIOLATIONS ESTABLISHED**

**LSR dated 01/08/2020**

**CAP dated 01/07/2020**

**LSR dated 02/10/2016**

**CAP dated 02/10/2016**

**R 400.8143 Children's records.**

(2) Child information cards must be reviewed and updated by parents at least annually and when the center becomes aware of changes.

Ten child information cards were reviewed and three were not updated annually.

**R 400.8143**

**Children's records.**

(3) For children under school-age, at the time of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center 1 of the following:

(a) A certificate of immunization showing a minimum of 1 dose of each immunizing agent specified by the department of health and human services (DHHS).

Ten children's files were reviewed, and three children did not have immunization records on file at the center.

On 01/10/2023, you gave us an acceptable written corrective action plan.

<b>During calendar year 2022:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Sincerely,



Thomasa Bond, Licensing Consultant  
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(248) 860-2439