



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

September 12, 2022

Carol House
Milford Cooperative Nursery School
525 Hickory St
Milford, MI 48381

RE: License #: DC630016691
Milford Cooperative Preschool
525 Hickory St
Milford, MI 48381

Dear Ms. House:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your center on 05/12/2022. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

The violations that were found are:

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(a) Administration of medication.

Unsupervised volunteers and child care staff members did not have the required professional development hours in administration of medication within 90 days of hire. Five of five files reviewed did have this training on file. All staff/volunteers were hired in Fall of 2021 or prior.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(b) Prevention of and response to emergencies due to food and allergic reactions.

Unsupervised volunteers and child care staff members did not have the required professional development training in prevention of and response to emergencies due to food and allergic reactions, within 90 days of hire. Five of five files reviewed did have this training on file. All staff/volunteers were hired in Fall of 2021 or prior.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(c) Building and physical premises safety.

Unsupervised volunteers and child care staff members did not have the required professional development training in building and physical premises safety, within 90 days of hire. Five of five files reviewed did have this training on file. All staff/volunteers were hired in Fall of 2021 or prior.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(d) Emergency preparedness and response planning.

Unsupervised volunteers and child care staff members did not have the required emergency preparedness and response planning professional development training, within 90 days of hire. Five of five files reviewed did have this training on file. All staff/volunteers were hired in Fall of 2021 or prior.

R 400.8131

Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.

Unsupervised volunteers and child care staff members did not have the required professional development training in the handling and storage of hazardous materials and appropriate disposal of bio-contaminants, within 90 days of hire. Five of five files reviewed did have this training on file. All staff/volunteers were hired in Fall of 2021 or prior.

R 400.8131

Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(g) Child development.

Unsupervised volunteers and child care staff members did not have the required professional development training in child development, within 90 days of hire. Five of five files reviewed did have this training on file. All staff/volunteers were hired in Fall of 2021 or prior.

R 400.8161

Emergency procedures.

(1) Written procedures for the care of children and staff for each of the following emergencies must be developed and implemented:

(e) Crisis management including, but not limited to, intruders, active shooters, bomb threats, and other man-made events.

A written procedure for man made disasters was not developed.
Man-Made events were not included in the crisis management plan.

On 05/12/2022 you gave us an acceptable written corrective action plan.

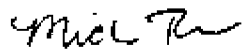
During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Michelle Fruehan, Licensing Consultant
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 Lansing, MI 48909
 (248) 672-9158