



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

June 21, 2023

Suzanne Sargent
 Kids-n-Company Inc
 529 N. Monroe St
 Monroe, MI 48162

RE: License #: DC580404128
 Kids-n-Company Learning Center
 529 N. Monroe St
 Monroe, MI 48162

Dear Ms. Sargent:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 6/14/2023, I found 3 violations. . The violation is listed below and explained in the attached report:

- R 400.8143(2) Children’s Records**
- R 400.8325(1) Sanitization**
- R 400.8330(5) Food services and nutrition generally**

You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in cursive script that reads "Tanara Abner".

Tanara Abner, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(734) 255-4395

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #: DC580404128

Licensee Name: Kids-n-Company Inc

Licensee Address: 529 N. Monroe St
Monroe, MI 48162

Licensee Telephone #: (734) 639-2089

Licensee/Designee: Suzanne Sargent, Designee

Name of Facility: Kids-n-Company Learning Center

Facility Address: 529 N. Monroe St
Monroe, MI 48162

Facility Telephone #: (734) 639-2089

Original Issuance Date: 10/27/2020

Capacity: 34

Age Range: Ages 3 years 0 months Thru 12 years

Program Components: GSRP
TRANSPORTATION
PRESCHOOL
SCHOOL AGE
FOOD SERVICE

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 06/14/2023
 Date of Environmental Health Inspection: 06/19/2020
 Date of Fire Safety Inspection: 06/03/2022
 Date of Lead Hazard Risk Assessment, if applicable: N/A
 Date of Documentation of Playground Compliance, if applicable: 05/07/2020

		No. of Records Reviewed
No. of children enrolled in care	42	9
No. of staff employed	7	5
No. of volunteers	0	0
No. of children present at time of inspection	16	
No. of staff present at time of inspection	3	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	16	
Persons Interviewed:		
Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
Program Director	<input checked="" type="checkbox"/>	
Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: The Kids-N-Company Learning Center is located in a free-standing building. The building is not a school as it does not provide K-12 education. The child care center consists of two preschool/school-age rooms and one preschool room.

Approved Program Director: Suzanne Sargent

Approved Central Administrator: None

Approved Variances: None

Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8143 Children's records.

(2) Child information cards must be reviewed and updated by parents at least annually and when the center becomes aware of changes.

Seven out of nine child information records were expired.

R 400.8325 Sanitization.

(1) All tableware, utensils, food contact surfaces, and food service equipment must be thoroughly washed, rinsed, and sanitized after each use. Multi-purpose tables must be thoroughly washed, rinsed, and sanitized before and after they are used for meals or snacks.

After lunch I did not observe child care staff members using the three step process on their multipurpose tables after lunch and table activities.

R 400.8330 Food services and nutrition generally.

(5) A center shall provide adequate staff so that food service activities do not detract from direct care and supervision of children.

In the preschool room, there was one child care staff member with six children. The child care staff member was not able to provide supervision and direct care. There were numerous altercations amongst the children such; as children spitting water on each other, children were running around the room, and there were two climbing on top of each other.

During the onsite inspection I observed free play, clean up time, hand washing after toileting, lining up and outside time, hand washing before lunch time and nap time.

I provided technical assistance to one child care staff member regarding blind spots within her classroom. The child care staff member was very receptive and was going to work on moving furniture around in her classroom as soon as possible.

I provided technical assistance to the Program Director Suzanne Sargent regarding the need of having extra child care staff members during lunch, outside time and various times during the day. The center was in ratio within all classrooms, but due to the many behaviors I observed such as two children running around the

classroom, and a child filling her mouth with water and spitting it out at another child. Assistance was also needed at the climber and merry go round due to overcrowding on the different playground structures.

A corrective action plan was requested and approved on 06/14/2023. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

IV. RECOMMENDATION

I recommend issuance of a regular license to this child care center.

Tanara Abner

Tanara Abner
Licensing Consultant

06/20/2023
Date