



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

June 27, 2022

Emily Squires  
Ola Hauoli Inc  
9 Lexington Court  
Midland, MI 48642

RE: License #: DC560096748  
**Stepping Stones Day Care and Preschool**  
**2904 East Ashman St**  
**Midland, MI 48642**

Dear Ms. Squires:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 06/15/2022, I found six violation(s) listed below and explained in the attached report: listed below and explained in the attached report:

- R 400.8112 (1)(c) Comprehensive background check; fingerprinting.**
- R 400.8112 (4)(a) Comprehensive background check; fingerprinting.**
- R 400.8112 (4)(b) Comprehensive background check; fingerprinting.**
- R 400.8143 (2) Children's records.**
- R 400.8143 (6) Children's records.**

Due to the violations, you must send us a corrective action plan by 07/18/2022. You can use our corrective action plan form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

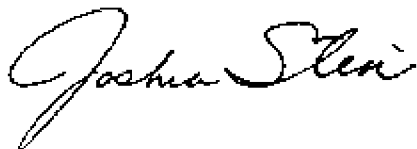
- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

<b>During calendar year 2021:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Joshua Stein, Licensing Consultant  
Child Care Licensing Bureau  
611 W. Ottawa Street  
P.O. Box 30664  
Lansing, MI 48909  
(517) 284-9730

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
CHILD CARE LICENSING BUREAU  
RENEWAL INSPECTION REPORT**

**I. IDENTIFYING INFORMATION**

**License #:** DC560096748

**Licensee Name:** Ola Hauoli Inc

**Licensee Address:** 9 Lexington Court  
Midland, MI 48642

**Licensee Telephone #:** (989) 832-8588

**Licensee/Designee:** Emily Squires, Designee

**Name of Facility:** Stepping Stones Day Care and Preschool

**Facility Address:** 2904 East Ashman St  
Midland, MI 48642

**Facility Telephone #:** (989) 832-8588

**Original Issuance Date:** 06/25/2001

**Capacity:** 38

**Age Range:** Ages 2 years 6 months Thru 12 years

**Program Components:** PRESCHOOL  
SCHOOL AGE  
FOOD SERVICE

## II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 06/15/2022  
 Date of Environmental Health Inspection: N/A  
 Date of Fire Safety Inspection: 05/05/2022  
 Date of Lead Hazard Risk Assessment, if applicable: N/A  
 Date of Documentation of Playground Compliance, if applicable: N/A

		No. of Records Reviewed	
No. of children enrolled in care	50	14	
No. of staff employed	14	10	
No. of volunteers	0	0	
No. of children present at time of inspection	27		
No. of staff present at time of inspection	6		
No. of volunteers present at time of inspection	0		
No. of children interviewed/observed	27		
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
	Program Director	<input checked="" type="checkbox"/>	
	Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: Whole center  
 Approved Program Director: Emily Squires  
 Approved Central Administrator: None  
 Approved Variances: No  
 Key Indicator Inspection: No

## III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the inspection, I observed outdoor play, free play, staff engaging with the children, and different learning stations being utilized with the children. I observed the staff to be engaged with the children and the activities to be developmentally appropriate.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

**R 400.8112                    Comprehensive background check; fingerprinting.**

**(1) Pursuant to section 5n of the act, MCL 722.115n, before an individual has unsupervised contact with children, the department shall determine the individual's eligibility to be any of the following:**

**(c) A child care staff member.**

I observed one childcare staff member present onsite who was determined ineligible by the criminal background check.

**R 400.8112                    Comprehensive background check; fingerprinting.**

**(4) For an individual who is determined ineligible by the department, a licensee shall immediately do all of the following:**

**(a) Prohibit the individual from being on the premises of the child care center.**

I observed one childcare staff member present onsite who was determined ineligible by the criminal background check. Ms. Squires was informed the childcare staff member could not be onsite until they resubmit the fingers prints, and the determination is changed to eligible.

**R 400.8112                    Comprehensive background check; fingerprinting.**

**(4) For an individual who is determined ineligible by the department, a licensee shall immediately do all of the following:**

**(b) Prohibit the individual from having any contact with children in care.**

I observed one childcare staff member present onsite who was determined ineligible by the criminal background check.

**R 400.8143                    Children's records.**

**(2) Child information cards must be reviewed and updated by parents at least annually and when the center becomes aware of changes.**

I reviewed fourteen child information cards onsite. Three of the child information cards were missing the date of admission and one child information card had NKA allergies listed.

**R 400.8143                    Children's records.**

**(3) For children under school-age, at the time of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center 1 of the following:**

(a) A certificate of immunization showing a minimum of 1 dose of each immunizing agent specified by the department of health and human services (DHHS).

I reviewed fourteen child files. Two child files were missing the certificate of immunization.

**R 400.8143**

**Children's records.**

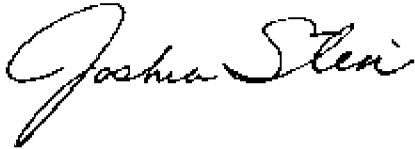
(6) Within 30 days of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center a record of a physical evaluation of the child that notes any restrictions and is signed by a physician or the physician's designee. An electronic record from a physician's office will be accepted. The physical evaluation must be performed within 1 of the following time limits:

- (a) For an infant, within the preceding 3 months.
- (b) For toddlers, within the preceding 6 months.
- (c) For preschoolers, within the preceding 12 months.

I reviewed fourteen child files. One file was missing the physical evaluation signed by a physician or the physician's designee.

**IV. RECOMMENDATION**

I recommend issuance of a regular license to this child care center after receiving an approved corrective action plan.



June 27, 2022

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Joshua Stein  
Licensing Consultant

Date