



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
ACTING DIRECTOR

August 8, 2023

Zoe Dull
Midland Montessori School Inc
5709 Eastman Rd
Midland, MI 48640

RE: License #: DC560017664

RE: SI LOG #: 2023D0615012
Midland Montessori School
5709 Eastman Rd
Midland, MI 48640

Dear Ms. Dull:

This letter is to advise you that the 07/25/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8113 (1) Program director qualifications; responsibilities.	The licensee designee failed to ensure that a completed 001 form and the credentials of the proposed program director were submitted to the Bureau for review and approval before making an offer of employment to Zoe Dull.	Form 001 and credentials submitted, approval to be named Program Director has been granted. School has been counseled on the rule and has a firm understanding of the rule for future instances	07/25/2023
R 400.8125 (1) Staff; volunteer; requirements.	The licensee designee failed to ensure that the children participating in the	School policy on active and appropriate care and supervision	08/18/2023; ongoing

	program were provided with appropriate care and supervision at all times when CCSM 10 engaged in inappropriate discipline that was targeted to Child A. CCSMs reported this problem to the board and the board engaged in their own investigation rather than involving the Child Care Licensing Bureau.	to be discussed on school professional development day	
R 400.8140 (2)(d) Discipline.	CCSM 10 inflicted mental or emotional punishment by humiliating and shaming Child A in front of Child A's peers for the same or similar behaviors that other children in the classroom were demonstrating. This is confirmed by in person interviews with five other CCSMs who observed Child A being singled out. Child A did not want to go to school and did not want to be with CCSM 10.	School will be adopting a social emotional curriculum aimed at providing appropriate, positive discipline. Initial training will occur on 8/18/23, additional professional development on the matter will occur throughout the 2023-2024 school year.	08/18/2023; ongoing.

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script that reads "Tania Allard". The signature is written in dark ink on a light-colored, slightly textured background.

Tania Allard, Licensing Consultant
Child Care Licensing Bureau/LARA
611 W. Ottawa St.
P.O. Box 30664
Lansing, MI 48909
Cell Phone: (231) 340-2138