



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

March 6, 2023

Cassie Foco  
Messiah Lutheran Church  
1550 S Poseyville Rd  
Midland, MI 48640

RE: License #: DC560017252  
**Kids' Creek Early Care & Education**  
**1550 S Poseyville Rd**  
**Midland, MI 48640**

Dear Mrs. Foco:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the onsite inspection I observed five classrooms and the space used for aftercare. I observed parent drop off. I observed sleeping and resting infants, toddlers, and preschoolers. I observed children being strolled around the center in strollers and infants being soothed and carried by their primary caregivers. I observed children transitioning to outdoor play and outdoor play. Children washed their hands, said prayer, had a snack, and used the restroom. Staff sanitized tables. I observed diapering. I observed large circle time, chapel and children engaged in activities aimed at improving literacy, coordination, and gross motor development. I observed children participating in the after-care program engaging in quiet activities, resting, and sleeping on individual mats under appropriate supervision. The records were readily available and organized.

During the renewal inspection on 03/02/2023, I found 2 violations listed below and explained in the attached report:

<b>R 400.8143 (2)</b>	<b>Children's records.</b>
<b>R 400.8161 (5)</b>	<b>Emergency procedures.</b>

You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

<b>During calendar year 2022:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, please contact the local office at 517-284-9730.

**Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.**

Sincerely,



Tania Allard, Licensing Consultant  
Child Care Licensing Bureau/LARA  
611 W. Ottawa St.  
P.O. Box 30664  
Lansing, MI 48909  
(231) 340-2138

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
CHILD CARE LICENSING BUREAU  
RENEWAL INSPECTION REPORT**

**I. IDENTIFYING INFORMATION**

<b>License #:</b>	DC560017252
<b>Licensee Name:</b>	Messiah Lutheran Church
<b>Licensee Address:</b>	1550 S Poseyville Rd Midland, MI 48640
<b>Licensee Telephone #:</b>	(989) 835-7143
<b>Licensee/Designee:</b>	Cassie Foco, Designee
<b>Name of Facility:</b>	Kids' Creek Early Care & Education
<b>Facility Address:</b>	1550 S Poseyville Rd Midland, MI 48640
<b>Facility Telephone #:</b>	(989) 698-2223
<b>Original Issuance Date:</b>	06/30/1977
<b>Capacity:</b>	92
<b>Age Range:</b>	Ages Birth Thru 6 years
<b>Program Components:</b>	PRESCHOOL SCHOOL AGE INFANT/TODDLER

**II. METHODS OF INSPECTION**

Date of On-Site Inspection(s): 03/02/2023  
 Date of Environmental Health Inspection: 01/14/2021  
 Date of Fire Safety Inspection: 06/21/2020  
 Date of Lead Hazard Risk Assessment, if applicable:  
 Date of Documentation of Playground Compliance, if applicable: A playground inspection was completed on 09/06/2016.

		No. of Records Reviewed
No. of children enrolled in care	86	60
No. of staff employed	20	20
No. of volunteers	0	0
No. of children present at time of inspection	58	
No. of staff present at time of inspection	11	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	58	
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>
	Program Director	<input checked="" type="checkbox"/>
	Caregiving staff	<input checked="" type="checkbox"/>

Approved Child Use Space: Rooms 1-6; The Park, The Bridge, and Route 56.  
 Approved Program Director: Cassie Foco is the approved program director.  
 Approved Central Administrator: There is no central administrator.  
 Approved Variances: There are no approved variances.  
 Key Indicator Inspection: This is not a key indicator inspection.

**III. DESCRIPTION OF FINDINGS & CONCLUSIONS**

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8143	Children's records.
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**(2) Child information cards must be reviewed and updated by parents at least annually and when the center becomes aware of changes.**

Five child information cards were not reviewed and updated by parents at least annually and when the center becomes aware of changes.

R 400.8161	Emergency procedures.
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**(5) A fire drill program, consisting of at least 1 fire drill quarterly, must be established and implemented.**

A fire drill program, consisting of at least 1 fire drill quarterly was not implemented in the third quarter of 2022. There was no fire drill in the months of July, August, or September.

A corrective action plan was requested and approved on 03/02/2023. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

**IV. RECOMMENDATION**

I recommend issuance of a regular license to this child care center.



03/06/2023

Tania Allard  
Licensing Consultant

Date