



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

March 6, 2023

Cassie Foco
 Messiah Lutheran Church
 1550 S Poseyville Rd
 Midland, MI 48640

RE: License #: DC560017252

Kids' Creek Early Care & Education
1550 S Poseyville Rd
Midland, MI 48640

Dear Mrs. Foco:

This letter is to advise you that the 03/02/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

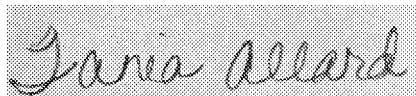
Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8143 (2) Children's records.	Five child information cards were not reviewed and updated by parents at least annually and when the center becomes aware of changes.	A fire drill program consisting of at least 1 fire drill quarterly will be implemented and tracked. Program director will monitor	Immediately and ongoing
R 400.8161 (5) Emergency procedures.	A fire drill program, consisting of at least 1 fire drill quarterly was not implemented in the third quarter of 2022. There was no fire drill in the months of July, August, or September.	Child information cards will be reviewed and updated annually at preschool orientation time in August and at parent-teacher conferences in January. Program director will monitor this.	Immediately and ongoing; no later than 03/13/2023.

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script that reads "Tania Allard". The signature is written in black ink on a light-colored, textured background.

Tania Allard, Licensing Consultant
Child Care Licensing Bureau/LARA
611 W. Ottawa St.
P.O. Box 30664
Lansing, MI 48909
Cell Phone: (231) 340-2138