



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

February 21, 2023

Shannon Pavlat
North Central Area Schools
W5465 Third St
Hermansville, MI 49847

RE: License #: DC550408543
2023D0784001
RE: SI LOG #: **North Central Elementary**
W5465 Third Street
Hermansville, MI 49847

Dear Ms. Pavlat:

This letter is to advise you that the 02/21/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8113	Licensee failed to notify termination of program director.	A new program director will be hired.	02/21/2023
R 400.8112	Employee working while fingerprints results are 'pending'.	Employee is now eligible and "connected" in CCBC database.	01/04/2023
R 400.8122	Two child care staff members were not qualified to work as lead care givers.	Variances have been applied for.	02/21/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (906) 226-4171.

Sincerely,

A handwritten signature in cursive script that reads "Wendy J. Highland".

Wendy Highland, M.Ed
Child Care Licensing Consultant, CCLB/LARA
611 W. Ottawa St. PO Box 30664
Lansing, MI 48904
517.284.9730