



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

ORLENE HAWKS
DIRECTOR

April 27, 2022

Leta Bowman
Leta's Educational Childcare LLC
1260 N. Jebavy Dr.
Ludington, MI 49431

RE: License #: DC530392431
Leta's Educational Childcare
900 N. Washington
Ludington, MI 49431

Dear Ms. Bowman:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your center on 04/26/2022. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

I arrived at the child care during rest time. I observed four infants playing in the infant room, thirteen children resting or napping in the toddler room, and eleven preschool-aged children resting or napping in the preschool room. The child care staff member in the infant room was interacting with the children and was responsible to their needs. The staff members in the other two rooms were sitting with children, rubbing backs. Appropriate care and supervision was provided.

The violations that were found are:

R 400.8131 Professional development requirements.

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

Ms. Bowman did not ensure that all child care staff members received this required training within the required timeframe. Two child care staff members had not

received training on the prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

REPEAT VIOLATION ESTABLISHED

LSR dated 01/27/2021

Corrective Action Plan dated 02/12/2021

R 400.8131 Professional development requirements.

(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.

Ms. Bowman did not ensure that all child care staff members received this required training within the required timeframe. Two child care staff members had not received training on the prevention and control of infectious diseases, including immunizations.

REPEAT VIOLATION ESTABLISHED

LSR dated 01/27/2021

Corrective Action Plan dated 02/12/2021

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.
- (b) Prevention of and response to emergencies due to food and allergic reactions.
- (c) Building and physical premises safety.
- (d) Emergency preparedness and response planning.
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
- (f) Precautions in transporting children, if applicable.
- (g) Child development.

Ms. Bowman did not ensure that all child care staff members received this required training within the required timeframe. Two child care staff members had not received training on the above topics.

REPEAT VIOLATION ESTABLISHED
LSR dated 01/27/2021
Corrective Action Plan dated 02/12/2021

R 400.8134 Hand washing.

- (3) Staff and volunteers shall ensure that children wash their hands at all of the following times:
 - (a) Before meals, snacks, or food preparation experiences.

Ms. Bowman did not ensure that children get their hands washed prior to meals and snacks. Staff in the infant room wipe children's hands and Ms. Bowman stated that she was unaware that this does not satisfy the requirements of this rule.

REPEAT VIOLATION ESTABLISHED
LSR dated 01/27/2021
Corrective Action Plan dated 02/12/2021

R 400.8134 Hand washing.

- (3) Staff and volunteers shall ensure that children wash their hands at all of the following times:
 - (b) After toileting or diapering.

Ms. Bowman did not ensure that children get their hands washed after diapering. Staff in the infant room wipe children's hands and Ms. Bowman stated that she was unaware that this does not satisfy the requirements of this rule.

REPEAT VIOLATION ESTABLISHED
LSR dated 01/27/2021
Corrective Action Plan dated 02/12/2021

R 400.8143 Children's records.

- (1) At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.

Ms. Bowman did not ensure that completed child information cards are received prior to children's initial attendance. Parents submitted incomplete information cards and Ms. Bowman filled in the missing information. In addition, one child information card reviewed is missing the child's date of birth.

R 400.8143 Children's records.

(8) Upon enrollment and annually thereafter, a center shall obtain and keep on file at the center a signed statement from a school-age child's parent confirming all of the following:

(a) The child is in good health with activity restrictions noted.

(b) The child's immunizations are up-to-date.

(c) The immunization record or appropriate waiver is on file with the child's school.

Ms. Bowman does not have the required health and immunization status form for school-aged children.

R 400.8176 Sleeping equipment.

(18) All occupied cribs, porta-cribs, cots, and mats must be placed in such a manner that there is a free and direct means of egress and must be spaced as follows:

(a) Cribs and porta-cribs must be at least 2 feet apart.

Cribs or porta-cribs with solid-panel ends may be placed end-to-end.

Ms. Bowman did not ensure that cribs are placed at least 2 feet apart while in use. Cribs in both the infant and toddler rooms were fewer than 24 inches apart.

R 400.8330 Food services and nutrition generally.

(14) Warming bottles and beverage containers in a microwave oven or a crockpot is prohibited.

Ms. Bowman had her infant lead caregiver warming bottles in a crockpot. Both Ms. Bowman and her child care staff member reported that they have had bottle warmers but that they have broken.

During the exit conference, technical assistance/consultation was provided regarding the following:

- I explained the rule regarding when children can have their hands wiped instead of washed. Before infants can hold their heads up, or when a child is too heavy to hold for handwashing, staff may wash children's hands with a non-toxic disposable wipe.
- There was not a diaper pail in the infant room; staff were placing diapers in a plastic bag but were not removing the soiled diapers immediately. I informed Ms.

Bowman that diapers must be disposed of in a tightly closing container or removed from the premises immediately.

On 04/26/2022, you gave us an acceptable written corrective action plan.

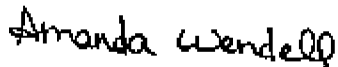
During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Amanda Wendell, Licensing Consultant
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611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(231) 492-5410