



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

October 3, 2022

Lindsey Nowak
Bear Lake School District
7748 Cody Street
Bear Lake, MI 49614

RE: License #: DC510087438
**Great Beginnings Child Dev Ctr
Bear Lake Center
7748 Cody Street
Bear Lake, MI 49614**

Dear Ms. Nowak:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During this onsite inspection, I observed snack, free play, circle time, outdoor play, lunch, handwashing, and diapering. All child care staff members interacted with children in a developmentally appropriate manner. The needs of children were meant promptly and in a kind manner. I did not observe any safety concerns.

During the renewal inspection on 9/30/2022, I found 5 violations. The violations are listed below and explained in the attached report:

R 400.8125(5)	Staff; volunteer; requirements
R 400.8131(10)	Professional development requirements
R 400.8143(1)	Children's records
R 400.8143(2)	Children's records
R 400.8161(1)(e)	Emergency procedures

Due to the violations, you must send us a corrective action plan by 10/23/2022. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730 .

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Linda Strube, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(231) 215-4608

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #: DC510087438

Licensee Name: Bear Lake School District

Licensee Address: 7748 Cody Street
Bear Lake, MI 49614

Licensee Telephone #: (231) 864-3133

Licensee/Designee: Lindsey Nowak, Designee

Name of Facility: Great Beginnings Child Dev Ctr

Facility Address: Bear Lake Center
7748 Cody Street
Bear Lake, MI 49614

Facility Telephone #: (231) 864-3133

Original Issuance Date: 09/06/1999

Capacity: 50

Age Range: Ages Birth Thru 12 years

Program Components: PRESCHOOL
SCHOOL AGE
INFANT/TODDLER
FOOD SERVICE
BEFORE/AFTER SCHOOL

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 09/30/2022
 Date of Environmental Health Inspection: 08/31/2022
 Date of Fire Safety Inspection: 07/18/2022 Signed letter from superintendent
 Date of Lead Hazard Risk Assessment, if applicable: N/A
 Date of Documentation of Playground Compliance, if applicable: 11/10/2009

	No. of Records Reviewed	
No. of children enrolled in care	52	12
No. of staff employed	5	5
No. of volunteers	0	0
No. of children present at time of inspection	27	
No. of staff present at time of inspection	5	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	27	

Persons Interviewed: Licensee/Licensee Designee
 Program Director
 Caregiving staff

Approved Child Use Space: Room 33, Room 34, Room 36, the library, and both the large and small gyms are approved for child use.
 Approved Program Director: The approved program director is Ms. Lindsey Nowak
 Approved Central Administrator: None
 Approved Variances: None
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8125

Staff; volunteer; requirements.

(5) A written statement must be signed and dated by staff and volunteers at the time of hiring or before volunteering indicating all of the following information:

(a) The individual is aware that abuse and neglect of children is against the law.

(b) The individual has been informed of the center's policies on child abuse and neglect.

(c) The individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.

Ms. Nowak did not ensure that all staff signed and dated a written statement acknowledging that staff are aware that abuse and neglect of children is against the law, staff have been informed of the center's policies on child abuse and neglect, and staff know that they are required by law to immediately report suspected abuse and neglect to children's protective services. This statement was not obtained for child care staff member Ms. Summer Crouch.

R 400.8131

Professional development requirements.

(10) All child care staff members who work directly with children are required to be trained in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired. Prior to issuing a license to operate a child care center, and prior to the renewal of a license, the department shall verify that at least 50% of the child care staff members who work directly with children are currently certified in first aid and pediatric, child, and adult CPR. Each of these child care staff member's first aid and CPR certificates must be valid and retained on file in the center.

Ms. Nowak did not ensure that all child care staff members who work directly with children completed CPR and first aid within 90 days of hire. Ms. Summer Crouch did not complete CPR and first aid within 90 days of hire.

R 400.8143

Children's records.

(1) At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.

Ms. Nowak did not ensure that a completed child information card was obtained at the time of a child's initial attendance. Of 12 child information cards reviewed, 2 did not have complete allergy information.

R 400.8143 Children's records.

(2) Child information cards must be reviewed and updated by parents at least annually and when the center becomes aware of changes.

Ms. Nowak did not ensure that child information cards were reviewed and updated by parents at least annually. Of 12 child information cards reviewed, 4 were not updated annually.

R 400.8161 Emergency procedures.

(1) Written procedures for the care of children and staff for each of the following emergencies must be developed and implemented:

(e) Crisis management including, but not limited to, intruders, active shooters, bomb threats, and other man-made events.

Ms. Nowak did not ensure that written procedures for the care of children and staff were developed and implemented. There was not a plan for active shooters and bomb threats.

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan, I recommend issuance of a regular license to this child care center.

Linda Strube

10/03/2022

Linda Strube
Licensing Consultant

Date